DOCUMENT RESUME

ED 208 773 HE 014 508

AUTHOR Smith, Carolyn B.
TITLE Faculty Salaries, Tenure and Benefits, 1979-80.
INSTITUTION National Center for Education Statistics (ED), Washington, D.C.
PUB DATE Sep 80
NOTE 78p.; Not available in paper copy due to small print.
AVAILABLE FROM National Center for Education Statistics, 400 Maryland Avenue, SW, Washington, DC 20202.

EDRS PRICE MF01 Plus Postage. PC Not Available from EDRS.
DESCRIPTORS Academic Rank (Professional); *College Faculty; Comparative Analysis; Contracts; Females; Fringe Benefits; *Full Time Faculty; Higher Education; Males; National Surveys; Private Colleges; School Location; School Surveys; State Colleges; Teacher Characteristics; *Teacher Employment Benefits; *Teacher Salaries; Tenure; Trend Analysis; Two Year Colleges; Upper Division Colleges; Women Faculty
IDENTIFIERS *Higher Education General Information Survey

ABSTRACT

Data on salaries, tenure, and fringe benefits of full-time instructional faculty are presented, by sex, academic rank, length of contract, and level and control of institutional unit, based on the Higher Education General Information Survey (HEGIS) findings for the 1979-80 academic year. Comparative data from 1977-78 and 1978-79 are included. Specific information includes the following: number and percent of full-time instructional faculty; percent of women among full-time instructional faculty; number and percent of full-time instructional faculty with tenure; average salaries of full-time instructional faculty; average fringe benefit expenditures and type of benefit plan for full-time faculty; average compensation of full-time faculty; number of full-time instructional faculty on 9-month and 12-month contracts. Breakdowns are provided for 11 catagories of institutional units, and data are included on enrollment size of institutional unit and the geographic location of the institution. Information concerning survey and statistical procedures and a sample questionnaire are included. (SW)

****
* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *
****

ED208773

Faculty salaries, tenure and benefits 1979-80

by
Carolyn R. Smith
National Center for
Education Statistics

HE 014 504

U.S. DEPARTMENT OF EDUCATION
NATIONAL INSTITUTE OF EDUCATION
EDUCATIONAL RESOURCES INFORMATION
CENTER (ERIC)

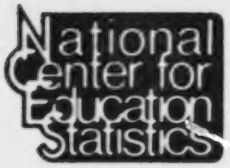
☑ This document has been reproduced as received from the person or organization originating it.
☐ Minor changes have been made to improve reproduction quality.

• Points of view or opinions stated in this document do not necessarily represent official NIE position or policy.

U.S. Department of Education
T. H. Bell
Secretary

Office of Educational Research and Improvement
Dick W. Hays
Acting Assistant Secretary

National Center for Education Statistics
Marie D. Eldridge
Administrator



National Center for Education Statistics

"The purpose of the Center shall be to collect and disseminate statistics and other data related to education in the United States and in other nations. The Center shall . . . collect, collate, and, from time to time, report full and complete statistics on the conditions of education in the United States; conduct and publish reports on specialized analyses of the meaning and significance of such statistics; . . . and review and report on education activities in foreign countries."--Section 406(b) of the General Education Provisions Act, as amended (20 U.S.C. 1221e-1).

Foreword

This publication is based on data collected in the survey of Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty, a component of the Higher Education General Information Survey, (HEGIS), conducted by the National Center for Education Statistics (NCES) for the 1979-80 academic year. The survey collected data on salaries, tenure, and fringe benefits of full-time instructional faculty by sex, academic rank, length of contract, and level and control of institutional unit. The data were reported on an academic year basis and covered faculty employed in the institutional units as of October 1 of the survey year.

Faculty included in the survey was limited to those members of the Instruction/Research staff employed on a full-time basis whose regular assignment is instruction, including those with released time for research. Excluded are pre-clinical and clinical faculty, faculty who contribute their services, faculty on other than 9- and 12-month contracts, and faculty on leave without pay. Excluded also are administrative officers such as Dean of Faculty, Dean of Instruction, etc., even though they devote part of their time to classroom instruction; and undergraduate or graduate students who assist in the instruction of courses but have titles such as teaching assistant and teaching associate.

Paul F. Mertins, Chief
University and College Surveys
and Studies Branch

Francis V. Corrigan
Assistant Administrator
Division of Postsecondary and
Vocational Education Statistics

September 1980

Acknowledgments

We appreciate the cooperation of the State coordinators and college and university officials who supplied the data from which this publication is derived, and the efforts of National Center for Education Statistics employees Agnes Q. Wells, who reviewed the tables, and Mary Gilbert, who provided clerical assistance.

How To Obtain Information

Information about the Center's statistical program and a catalog of NCES publications may be obtained from the Statistical Information Office, National Center for Education Statistics, (1001 Presidential Building) 400 Maryland Avenue, SW., Washington, D.C. 20202, telephone (301) 436-7900.

Inquiries for related computer tapes should be directed to Data Systems Branch, National Center for Education Statistics, (1001 Presidential Building) 400 Maryland Avenue, SW., Washington, D.C. 20202, telephone (301) 436-7944.

Contents

Page

Foreword iii

Acknowledgments iv

How to Obtain Information iv

Appendixes

A. Survey Procedures 56
B. Tabular Procedures 57
C. Estimation Procedures 59
D. Reproduction of Survey Report Form 60

Summary Tables

A. Number of full-time instructional faculty in institutional units of higher education, by sex and academic rank: Aggregate United States, 1977-78, 1978-79, and 1979-80 3

B. Percent of full-time instructional faculty in institutional units of higher education, by sex and academic rank: Aggregate United States, 1977-78, 1978-79, and 1979-80 4

C. Percent of women among full-time instructional faculty in institutional units of higher education, by academic rank: Aggregate United States, 1977-78, 1978-79, and 1979-80 5

D. Number of full-time instructional faculty with tenure in institutional units of higher education, by sex and academic rank: Aggregate United States, 1977-78, 1978-79, and 1979-80 6

Page

E. Percent of full-time instructional faculty with tenure in institutional units of higher education, by sex and academic rank: Aggregate United States, 1977-78, 1978-79, and 1979-80 7

F. Average salaries of full-time instructional faculty in institutional units of higher education, by length of contract, sex, and academic rank: Aggregate United States, 1978-79 and 1979-80 8

G. Average fringe benefit expenditures for full-time instructional faculty in institutional units of higher education, by length of contract, control of institutional unit, and type of benefit plan: Aggregate United States, 1978-79 and 1979-80 .. 9

H. Average fringe benefit expenditures for full-time instructional faculty in institutional units of higher education, by length of contract, control of institutional unit, and academic rank: Aggregate United States, 1978-79 and 1979-80 11

I. Average compensation of full-time instructional faculty in institutional units of higher education, by length of contract, control of institutional unit, and academic rank: Aggregate United States, 1978-79 and 1979-80 12

Basic Tables

1. Number and percent of institutional units of higher education responding to the survey of full-time instructional faculty, by control, level, and enrollment size of institutional unit: Aggregate United States, 1979-80 15

2. Number of full-time instructional faculty on 9- and 12-month contracts in institutional units of higher education, by level and control of institutional unit and by sex and academic rank of faculty member: Aggregate United States, 1979-80 16

2.1 9-month contracts 17
2.2 12-month contracts 18

Page

3. Number of full-time instructional faculty, number tenured, and percent tenured on 9- and 12- month contracts in institutional units of higher education reporting tenure status, by control of institutional unit and by sex and academic rank of faculty member: Aggregate United States, 1979-80

All institutional units 19

3.1 University units 20
3.2 Other 4-year institutional units 21
3.3 2-year institutional units 22

4. Number of full-time instructional faculty, number tenured, and percent tenured on 9- and 12-month contracts in institutional units of higher education reporting tenure status, by sex of faculty member and by region, State or other area: Aggregate United States, 1979-80

All institutional units 23

4.1 All public institutional units 24
4.2 All private institutional units 25
4.3 University units 26
4.4 Public university units 27
4.5 Private university units 28
4.6 Other 4-year institutional units 29
4.7 Public other 4-year institutional units ... 30
4.8 Private other 4-year institutional units ... 31
4.9 2-year institutional units 32
4.10 Public 2-year institutional units 33
4.11 Private 2-year institutional units 34

5. Number and average salaries of full-time instructional faculty on 9-month contracts in institutional units of higher education, by control and level of institutional unit and by sex and academic rank of faculty member: Aggregate United States, 1979-80 35

6. Average salaries of full-time instructional faculty on 9-month contracts in institutional units of higher education, by sex, academic rank, State and other area: Aggregate United States, 1979-80

All institutional units 36

6.1 Public institutional units 37
6.2 Private institutional units 38

Page

7. Number and percent of institutional units of higher education responding to the survey of salaries for continuing faculty, by control, level, and enrollment size of institutional unit: Aggregate United States, 1979-80 39

8. Number and percent of full-time 1978-79 instructional faculty on 9-month contracts remaining on the staff of the same institutional unit of higher education in 1979-80, by level and control of institutional unit and by academic rank of faculty member: Aggregate United States, 1979-80 40

9. Average salaries paid to 1978-79 full-time instructional faculty on 9-month contracts remaining in the same institutional unit of higher education in 1979-80, by level and control of institutional unit and by academic rank of faculty member: Aggregate United States, 1979-80 41

10. Number and percent of institutional units of higher education responding to the survey of fringe benefits for full-time instructional faculty, by control, level, and enrollment size of institutional unit: Aggregate United States, 1979-80 . . 42

11. Average fringe benefit expenditures and percent of salaried faculty covered by fringe benefits for full-time instructional faculty on 9-month contracts in institutional units of higher education, by academic rank of faculty member, control of institutional unit, and benefit plan: Aggregate United States, 1979-80

Page

All institutional units 43

11.1 University units 44
11.2 Other 4-year institutional units 45
11.3 2-year institutional units 46

12. Number covered under fringe benefits for full-time instructional faculty on 9-month contracts in institutional units of higher education, by academic rank of faculty member, control of institutional unit, and benefit plan: Aggregate United States, 1979-80

All institutional units 47

12.1 University units 48
12.2 Other 4-year institutional units 49
12.3 2-year institutional units 50

13. Average compensation for full-time instructional faculty on 9-month contracts in institutional units of higher education, by academic rank of faculty member and by control of institutional unit: Aggregate United States, 1979-80

All institutional units 51

13.1 University units 52
13.2 Other 4-year institutional units 53
13.3 2-year institutional units 54

Summary Tables

Table A. — Number of full-time instructional faculty in institutional units of higher education, by sex and academic rank: Aggregate United States, 1977-78, 1978-79, and 1979-80

Sex and academic rank	1977-78	1978-79	1979-80	Percent change 1978-79 to 1979-80	Percent change 1977-78 to 1979-80
MEN AND WOMEN					
All ranks combined	389,033	395,968	396,424	0.1	1.9
Professor	93,042	97,936	101,350	3.5	8.9
Associate professor	94,286	96,583	97,2?6	0.7	3.2
Assistant professor	103,122	102,087	99,824	-2.2	- 3.2
Instructor	34,700	34,132	33,024	-3.2	- 4.8
Lecturer	5,655	5,917	6,036	2.0	6.7
No academic rank	58,228	59,313	58,894	-0.7	1.1
MEN					
All ranks combined	290,264	293,509	292,673	-0.3	0.8
Professor	84,247	88,507	91,264	3.1	8.3
Associate professor	77,161	78,342	78,089	-0.3	1.2
Assistant professor	70,497	68,515	66,047	-3.6	- 6.3
Instructor	17,143	16,602	15,913	-4.2	- 7.2
Lecturer	3,199	3,334	3,316	-0.5	3.7
No academic rank	38,017	38,209	38,044	-0.4	0.1
WOMEN					
All ranks combined	98,769	102,459	103,751	1.3	5.0
Professor	8,795	9,429	10,086	7.0	14.7
Associate professor	17,125	18,241	19,207	5.3	12.2
Assistant professor	32,625	33,572	33,777	0.6	3.5
Instructor	17,557	17,530	17,111	-2.4	- 2.5
Lecturer	2,456	2,583	2,720	5.3	10.7
No academic rank	20,211	21,104	20,850	-1.2	3.2

Table B. — Percent of full-time instructional faculty in institutional units of higher education, by sex and academic rank: Aggregate United States, 1977-78, 1978-79, and 1979-80

Sex and academic rank	1977-78	1978-79	1979-80	Difference 1978-79 to 1979-80	Difference 1977-78 to 1979-80
MEN					
All ranks combined	100.0	100.0	100.0		
Professor	29.0	30.2	31.2	1.0	2.2
Associate professor	26.6	26.7	26.7	—	0.1
Assistant professor	24.3	23.3	22.6	-0.7	-1.7
Instructor	5.9	5.7	5.4	-0.3	-0.5
Lecturer	1.1	1.1	1.1	—	—
No academic rank	13.1	13.0	13.0	—	-0.1
WOMEN					
All ranks combined	100.0	100.0	100.0		
Professor	8.9	9.2	9.7	0.5	0.8
Associate professor	17.3	17.8	18.5	0.7	1.2
Assistant professor	33.0	32.8	32.6	-0.2	-0.4
Instructor	17.8	17.1	16.5	-0.6	-1.3
Lecturer	2.5	2.5	2.6	0.1	0.1
No academic rank	20.5	20.6	20.1	-0.5	-0.4

Table C. —Percent of women among full-time instructional faculty in institutional units of higher education, by academic rank: Aggregate United States, 1977-78, 1978-79, and 1979-80

Academic rank of women	1977-78	1978-79	1979-80	Difference 1978-79 to 1979-80	Difference 1977-78 to 1979-80
All ranks combined	25.4	25.9	26.2	0.3	0.8
Professor	9.5	9.6	10.0	0.4	0.5
Associate professor	18.2	18.9	19.7	0.8	1.5
Assistant professor	31.6	32.9	33.8	0.9	2.2
Instructor	50.6	51.4	51.8	0.4	1.2
Lecturer	43.4	43.7	45.1	1.4	1.7
No academic rank	34.7	35.6	35.4	-0.2	0.7

Table D. --Number of full-time instructional faculty with tenure in institutional units of higher education, by sex and academic rank: Aggregate United States, 1977-78, 1978-79, and 1979-80

Sex and academic rank	1977-78	1978-79	1979-80	Percent change 1978-79 to 1979-80	Percent change 1977-78 to 1979-80
MEN AND WOMEN					
All ranks combined	223,021	221,674	231,568	4.5	3.8
Professor	86,477	88,291	94,413	6.9	9.2
Associate professor	75,601	74,866	77,735	3.8	2.8
Assistant professor	30,170	28,043	27,878	-0.6	- 7.6
Instructor	3,131	3,083	3,198	3.7	2.1
Lecturer	225	814	837	2.8	272.0
No academic rank	27,417	26,577	27,507	3.5	0.3
MEN					
All ranks combined	181,192	179,236	186,590	4.1	3.0
Professor	78,476	80,001	85,308	6.6	8.7
Associate professor	62,173	61,015	62,732	2.8	0.9
Assistant professor	19,839	17,978	17,595	-2.1	- 11.3
Instructor	1,579	1,532	1,566	2.2	- 0.8
Lecturer	148	447	461	3.1	211.5
No academic rank	18,977	18,263	18,928	3.6	- 0.3
WOMEN					
All ranks combined	41,829	42,438	44,978	6.0	7.5
Professor	8,001	8,290	9,105	9.8	13.8
Associate professor	13,428	13,851	15,003	8.3	11.7
Assistant professor	10,331	10,065	10,283	2.2	- 0.5
Instructor	1,552	1,551	1,632	5.2	5.2
Lecturer	77	367	376	2.5	388.3
No academic rank	8,440	8,314	8,579	3.2	1.6

Table E. —Percent of full-time instructional faculty with tenure in institutional units of higher education, by sex and academic rank: Aggregate United States, 1977-78, 1978-79, and 1979-80

Sex and academic rank	1977-78	1978-79	1979-80	Difference 1978-79 to 1979-80	Difference 1977-78 to 1979-80
MEN AND WOMEN					
All ranks combined	57.3	56.0	58.4	2.4	1.1
Professor	92.9	90.2	93.2	3.0	0.3
Associate professor	80.2	77.5	79.9	2.4	-0.3
Assistant professor	29.3	27.5	27.9	0.4	-1.4
Instructor	9.0	9.0	9.7	0.7	0.7
Lecturer	4.0	13.8	13.9	0.1	9.9
No academic rank	47.1	44.8	46.7	1.9	-0.4
MEN					
All ranks combined	62.4	61.1	63.8	2.7	1.4
Professor	93.1	90.4	93.5	3.1	0.4
Associate professor	80.6	77.9	80.3	2.4	-0.3
Assistant professor	28.1	26.2	26.6	0.4	-1.5
Instructor	9.2	9.2	9.8	0.6	0.6
Lecturer	4.6	13.4	13.9	0.5	9.3
No academic rank	49.9	47.8	49.8	2.0	-0.1
WOMEN					
All ranks combined	42.4	41.4	43.4	2.0	1.0
Professor	91.0	87.9	90.3	2.4	-0.7
Associate professor	78.4	75.9	78.1	2.2	-0.3
Assistant professor	31.7	30.0	30.4	0.4	-1.3
Instructor	8.8	8.8	9.5	0.7	0.7
Lecturer	3.1	14.2	13.8	-0.4	0.7
No academic rank	41.8	39.4	41.1	1.7	-0.7

Table F. — Average salaries of full-time instructional faculty in institutional units of higher education, by length of contract, sex, and academic rank: Aggregate United States, 1978-79 and 1979-80

Length of contract, sex, and academic rank	1978-79 ($)	1979-80 ($)	Percent change 1978-79 to 1979-80	Length of contract, sex, and academic rank	1978-79 ($)	1979-80 ($)	Percent change 1978-79 to 1979-80
9-MONTH CONTRACTS				**12-MONTH CONTRACTS**			
MEN AND WOMEN				**MEN AND WOMEN**			
All ranks combined	19,783	21,587	9.1	All ranks combined	23,646	25,196	6.6
Professor	26,446	28,368	7.3	Professor	32,437	34,545	6.5
Associate professor	20,021	21,424	7.0	Associate professor	25,248	27,095	7.3
Assistant professor	16,355	17,447	6.7	Assistant professor	20,818	22,203	6.7
Instructor	13,159	13,991	6.3	Instructor	15,927	16,579	4.1
Lecturer	15,279	16,146	5.7	Lecturer	19,092	20,390	6.8
No academic rank	18,742	20,463	9.2	No academic rank	16,958	18,340	8.1
MEN							
All ranks combined	20,754	22,409	8.0	All ranks combined	25,200	26,918	6.8
Professor	26,707	28,656	7.3	Professor	32,739	34,927	6.7
Associate professor	20,205	21,636	7.1	Associate professor	25,666	27,626	7.6
Assistant professor	16,589	17,708	6.7	Assistant professor	21,477	22,984	7.0
Instructor	13,410	14,297	6.6	Instructor	16,515	17,267	4.6
Lecturer	15,920	16,978	6.6	Lecturer	20,325	21,782	7.2
No academic rank	19,450	21,231	9.2	No academic rank	17,560	19,012	8.3
WOMEN							
All ranks combined	17,029	18,348	7.7	All ranks combined	18,842	20,029	6.3
Professor	24,100	25,864	7.3	Professor	28,595	30,096	5.2
Associate professor	19,238	20,576	7.0	Associate professor	23,306	24,733	6.1
Assistant professor	15,884	16,946	6.7	Assistant professor	19,316	20,490	6.1
Instructor	12,931	13,714	6.1	Instructor	15,267	15,878	4.0
Lecturer	14,466	15,141	4.7	Lecturer	17,255	18,600	7.8
No academic rank	17,448	19,055	9.2	No academic rank	15,914	17,099	7.4

Table G. — Average fringe benefit expenditures for full-time instructional faculty in institutional units of higher education, by length of contract, control of institutional unit, and type of benefit plan: Aggregate United States, 1978-79 and 1979-80

Length of contract, institutional control, and type of benefit plan	1978-79 ($)	1979-80 ($)	Percent change
9-MONTH CONTRACTS			
PUBLIC AND PRIVATE			
All benefits	3,558	4,096	15.1
Retirement, total	1,881	2,082	10.7
Vested	1,947	2,155	10.7
Nonvested	1,570	1,703	8.5
Hospitalization	593	656	10.6
Disability insurance	101	115	13.9
Tuition plans	1,393	1,505	8.0
Housing plans	841	880	4.6
Social security	993	1,184	19.2
Unemployment compensation	111	148	33.3
Group life insurance	106	115	8.5
Workmen's compensation	94	96	2.1
Other	172	738	329.1
PUBLIC			
All benefits	3,636	4,217	16.0
Retirement, total	1,963	2,195	11.8
Vested	2,065	2,311	11.9
Nonvested	1,583	1,740	9.9
Hospitalization	639	700	9.5
Disability insurance	104	121	16.3
Tuition plans	384	456	18.8
Housing plans	—	—	—
Social security	1,006	1,208	20.1
Unemployment compensation	99	143	44.4
Group life insurance	106	116	9.4
Workmen's compensation	103	102	- 1.0
Other	232	797	243.5

Length of contract, institutional control, and type of benefit plan	1978-79 ($)	1979-80 ($)	Percent change
12-MONTH CONTRACTS			
PUBLIC AND PRIVATE			
All benefits	3,867	4,358	12.7
Retirement, total	2,211	2,370	7.2
Vested	2,299	2,456	6.8
Nonvested	1,929	2,102	9.0
Hospitalization	499	550	10.2
Disability insurance	117	138	17.9
Tuition plans	1,195	1,201	0.5
Housing plans	3,513	3,804	8.3
Social security	1,019	1,248	22.5
Unemployment compensation	120	163	35.8
Group life insurance	129	137	6.2
Workmen's compensation	102	97	- 4.9
Other	182	656	260.4
PUBLIC			
All benefits	4,002	4,546	13.6
Retirement, total	2,293	2,475	7.9
Vested	2,409	2,597	7.8
Nonvested	1,979	2,162	9.2
Hospitalization	499	548	9.8
Disability insurance	121	145	19.8
Tuition plans	666	688	3.3
Housing plans	—	—	—
Social security	1,035	1,285	24.2
Unemployment compensation	106	152	43.4
Group life insurance	128	140	9.4
Workmen's compensation	105	95	- 9.5
Other	218	888	307.3

Table G. — Average fringe benefit expenditures for full-time instructional faculty in institutional units of higher education, by length of contract, control of institutional unit, and type of benefit plan: Aggregate United States, 1978-79 and 1979-80 – Continued

Length of contract, institutional control, and type of benefit plan	1978-79 ($)	1979-80 ($)	Percent change	Length of contract, institutional control, and type of benefit plan	1978-79 ($)	1979-80 ($)	Percent change
9-MONTH CONTRACTS				12-MONTH CONTRACTS			
PRIVATE				PRIVATE			
All benefits	3,337	3,759	12.6	All benefits	3,379	3,704	9.6
Retirement, total	1,605	1,708	6.4	Retirement, total	1,820	1,874	3.0
Vested	1,624	1,734	6.8	Vested	1,881	1,941	3.2
Nonvested	984	906	- 7.9	Nonvested	1,150	1,023	- 11.0
Hospitalization	454	525	15.6	Hospitalization	495	556	12.3
Disability insurance	95	104	9.5	Disability insurance	106	114	7.5
Tuition plans	2,026	2,310	14.0	Tuition plans	1,762	1,951	10.7
Housing plans	841	880	4.6	Housing plans	3,513	3,804	8.3
Social Security	963	1,130	17.3	Social Security	964	1,126	16.8
Unemployment compensation	142	163	14.8	Unemployment compensation	180	201	11.7
Group life insurance	106	112	5.7	Group life insurance	131	126	- 3.8
Workmen's compensation	71	80	12.7	Workmen's compensation	93	104	11.8
Other	107	126	17.8	Other	159	197	23.9

Table H. – Average fringe benefit expenditures for full-time instructional faculty in institutional units of higher education, by length of contract, control of institutional unit, and academic rank: Aggregate United States, 1978-79 and 1979-80

Length of contract, institutional control, and academic rank	1978-79 ($)	1979-80 ($)	Percent change	Length of contract, institutional control, and academic rank	1978-79 ($)	1979-80 ($)	Percent change
9-MONTH CONTRACTS				12-MONTH CONTRACTS			
PUBLIC AND PRIVATE				PUBLIC AND PRIVATE			
All ranks combined	3,558	4,096	15.1	All ranks combined	3,867	4,358	12.7
Professor	4,725	5,478	15.9	Professor	5,146	5,761	12.0
Associate professor	3,667	4,205	14.7	Associate professor	4,115	4,720	14.7
Assistant professor	2,970	3,340	12.5	Assistant professor	3,516	3,973	13.0
Instructor	2,291	2,568	12.1	Instructor	2,767	2,961	7.0
Lecturer	3,011	3,476	15.4	Lecturer	3,265	3,921	20.1
No academic rank	3,265	3,731	14.3	No academic rank	2,799	3,202	14.4
PUBLIC				PUBLIC			
All ranks combined	3,630	4,217	16.2	All ranks combined	4,002	4,546	13.6
Professor	4,682	5,509	17.7	Professor	5,174	5,834	12.8
Associate professor	3,769	4,359	15.7	Associate professor	4,240	4,895	15.4
Assistant professor	3,147	3,560	13.1	Assistant professor	3,662	4,205	14.8
Instructor	2,508	2,818	12.4	Instructor	3,022	3,282	8.6
Lecturer	3,143	3,730	18.7	Lecturer	3,332	3,980	19.4
No academic rank	3,345	3,814	14.0	No academic rank	2,956	3,378	14.3
PRIVATE				PRIVATE			
All ranks combined	3,337	3,759	12.6	All ranks combined	3,379	3,704	9.6
Professor	4,827	5,405	12.0	Professor	5,030	5,470	8.7
Associate professor	3,401	3,818	12.3	Associate professor	3,647	4,094	12.3
Assistant professor	2,555	2,845	11.4	Assistant professor	3,056	3,279	7.3
Instructor	1,753	1,957	11.6	Instructor	2,154	2,264	5.1
Lecturer	2,327	2,358	1.3	Lecturer	2,783	3,517	26.4
No academic rank	2,252	2,556	13.5	No academic rank	2,156	2,467	14.4

Table I. — Average compensation of full-time instructional faculty in institutional units of higher education, by length of contract, control of institutional unit, and academic rank: Aggregate United States, 1978-79 and 1979-80

Length of contract, institutional control, and academic rank	1978-79 ($)	1979-80 ($)	Percent change
9-MONTH CONTRACTS			
PUBLIC AND PRIVATE			
All ranks combined	23,331	25,412	8.9
Professor	31,163	33,815	8.5
Associate professor	23,677	25,601	8.1
Assistant professor	19,315	20,763	7.5
Instructor	15,438	16,532	7.1
Lecturer	18,285	19,618	7.3
No academic rank	21,999	24,197	10.0
PUBLIC			
All ranks combined	23,769	25,965	9.2
Professor	31,439	34,231	8.9
Associate professor	24,296	26,328	8.4
Assistant professor	19,951	21,493	7.7
Instructor	16,060	17,201	7.1
Lecturer	18,654	20,319	8.9
No academic rank	22,496	24,727	9.9
PRIVATE			
All ranks combined	22,089	23,872	8.1
Professor	30,522	32,845	7.6
Associate professor	22,078	23,773	7.7
Assistant professor	17,832	19,119	7.2
Instructor	13,920	14,908	7.1
Lecturer	16,381	16,542	1.0
No academic rank	15,793	16,848	6.7
12-MONTH CONTRACTS			
PUBLIC AND PRIVATE			
All ranks combined	27,497	29,519	7.4
Professor	37,569	40,280	7.2
Associate professor	29,350	31,796	8.3
Assistant professor	24,317	26,160	7.6
Instructor	18,668	19,520	4.6
Lecturer	22,326	24,090	7.9
No academic rank	19,746	21,484	8.8
PUBLIC			
All ranks combined	28,572	30,813	7.8
Professor	38,673	41,549	7.4
Associate professor	30,304	32,872	8.5
Assistant professor	25,147	27,222	8.3
Instructor	19,682	20,680	5.1
Lecturer	22,736	24,725	8.7
No academic rank	20,558	22,517	9.5
PRIVATE			
All ranks combined	23,632	25,105	6.2
Professor	33,049	35,272	6.7
Associate professor	25,843	27,960	8.2
Assistant professor	21,738	23,038	6.0
Instructor	16,270	17,025	4.6
Lecturer	19,549	21,069	7.8
No academic rank	16,445	17,429	6.0

Basic Tables

TABLE 1.--NUMBER AND PERCENT OF INSTITUTIONAL UNITS OF HIGHER EDUCATION RESPONDING TO THE SURVEY OF FULL-TIME INSTITUTIONAL FACULTY, BY CONTROL, LEVEL, AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT.

AGGREGATE UNITED STATES, 1979-80

LEVEL AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT (1)	INSTITUTIONAL UNITS SURVEYED			INSTITUTIONAL UNITS RESPONDING			PERCENT RESPONDING		
	TOTAL (2)	PUBLIC (3)	PRIVATE (4)	TOTAL (5)	PUBLIC (6)	PRIVATE (7)	TOTAL (8)	PUBLIC (9)	PRIVATE (10)
ALL INSTITUTIONAL UNITS. . .	3,190	1,488	1,702	2,837	1,437	1,400	88.9	96.6	82.3
UNIVERSITY UNITS	161	96	65	158	96	62	98.1	100.0	95.4
BELOW 10,000	53	14	39	52	14	38	98.1	100.0	97.4
10,000 - 19,999.	51	30	21	50	30	20	98.0	100.0	95.2
20,000 AND ABOVE	57	52	5	56	52	4	98.2	100.0	80.0
OTHER 4-YEAR UNITS	1,823	463	1,360	1,582	445	1,137	86.8	96.1	83.6
BELOW 1,000.	855	36	819	663	28	635	77.5	77.8	77.5
1,000 - 2,499.	493	100	393	465	98	367	94.3	98.0	93.4
2,500 - 4,999.	212	108	104	197	103	94	92.9	95.4	90.4
5,000 - 9,999.	165	126	39	160	124	36	97.0	98.4	92.3
10,000 AND ABOVE	98	93	5	97	92	5	99.0	98.9	100.0
2-YEAR UNITS	1,206	929	277	1,097	896	201	91.0	96.4	72.6
BELOW 500.	207	48	159	152	43	109	73.4	89.6	68.6
500 - 999.	212	133	79	188	127	61	88.7	95.5	77.2
1,000 - 2,499.	344	310	34	329	301	28	95.6	97.1	82.4
2,500 AND ABOVE.	443	438	5	428	425	3	96.6	97.0	60.0

TABLE 2.--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY LEVEL AND CONTROL OF INSTITUTIONAL UNIT AND BY SEX AND ACADEMIC RANK OF FACULTY MEMBER.

AGGREGATE UNITED STATES, 1979-80

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK	ALL INSTITUTIONAL UNITS			UNIVERSITIES			OTHER 4-YEAR			2-YEAR		
	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
PUBLIC AND PRIVATE												
ALL RANKS COMBINED . .	396,424	292,673	103,751	124,471	101,031	23,440	183,794	135,088	48,706	88,159	56,554	31,605
PROFESSOR.	101,350	91,264	10,086	45,771	42,982	2,789	50,155	44,048	6,107	5,424	4,234	1,190
ASSOCIATE PROFESSOR.	97,296	78,089	19,207	34,883	29,342	5,541	52,699	41,899	10,800	9,714	6,848	2,866
ASSISTANT PROFESSOR.	99,824	66,047	33,777	33,172	23,295	9,877	55,101	35,762	19,339	11,551	6,990	4,561
INSTRUCTOR	33,024	15,913	17,111	6,974	3,220	3,746	19,055	9,204	9,851	6,995	3,481	3,514
LECTURER	6,036	3,316	2,720	2,906	1,670	1,236	2,756	1,484	1,272	374	162	212
NO ACADEMIC RANK . .	58,894	38,044	20,850	765	514	251	4,028	2,691	1,337	54,101	34,839	19,262
PUBLIC												
ALL RANKS COMBINED . .	288,841	212,930	75,911	91,535	74,448	17,087	113,917	84,447	29,470	83,389	54,035	29,354
PROFESSOR.	71,088	64,071	7,017	33,531	31,514	2,017	32,395	28,513	3,882	5,162	4,044	1,118
ASSOCIATE PROFESSOR.	69,293	55,869	13,424	25,988	21,984	4,004	33,966	27,276	6,690	9,339	6,609	2,730
ASSISTANT PROFESSOR.	68,535	45,470	23,115	23,926	16,862	7,064	33,636	21,876	11,760	10,973	6,682	4,291
INSTRUCTOR	22,661	10,769	11,892	5,260	2,400	2,860	11,042	5,177	5,865	6,359	3,192	3,167
LECTURER	4,869	2,687	2,182	2,322	1,342	980	2,211	1,194	1,017	336	151	185
NO ACADEMIC RANK . .	52,395	34,114	18,281	508	346	162	867	411	256	51,220	33,357	17,863
PRIVATE												
ALL RANKS COMBINED . .	107,583	79,743	27,840	32,936	26,583	6,353	69,877	50,641	19,236	4,770	2,519	2,251
PROFESSOR.	30,262	27,193	3,069	12,240	11,468	772	17,760	15,535	2,225	262	190	72
ASSOCIATE PROFESSOR.	28,003	22,220	5,783	8,895	7,358	1,537	18,733	14,623	4,110	375	239	136
ASSISTANT PROFESSOR.	31,289	20,627	10,662	9,246	6,433	2,813	21,465	13,886	7,579	578	308	270
INSTRUCTOR	10,363	5,144	5,219	1,714	828	886	8,013	4,027	3,986	636	289	347
LECTURER	1,167	629	538	584	328	256	545	290	255	38	11	27
NO ACADEMIC RANK . .	6,499	3,930	2,569	257	168	89	3,361	2,280	1,081	2,881	1,482	1,399

TABLE 2.1--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY LEVEL AND CONTROL OF INSTITUTIONAL UNIT AND BY SEX AND ACADEMIC RANK OF FACULTY MEMBER.

AGGREGATE UNITED STATES, 1979-80

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK	ALL INSTITUTIONAL UNITS			UNIVERSITIES			OTHER 4-YEAR			2-YEAR		
	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
PUBLIC AND PRIVATE												
ALL RANKS COMBINED . .	340,634	250,769	89,865	103,156	83,173	19,983	162,670	119,481	43,189	74,808	48,115	26,693
PROFESSOR.	85,952	77,059	8,893	37,233	34,888	2,345	43,758	38,315	5,443	4,961	3,856	1,105
ASSOCIATE PROFESSOR.	86,022	68,869	17,153	29,432	24,653	4,779	47,852	38,058	9,794	8,738	6,158	2,580
ASSISTANT PROFESSOR.	88,689	58,373	30,316	28,157	19,518	8,639	49,976	32,473	17,503	10,556	6,382	4,174
INSTRUCTOR	27,712	13,218	14,494	5,694	2,605	3,089	16,154	7,706	8,448	5,864	2,907	2,957
LECTURER	5,192	2,840	2,352	2,406	1,369	1,037	2,448	1,329	1,119	338	142	196
NO ACADEMIC RANK . .	47,067	30,410	16,657	234	140	94	2,482	1,600	882	44,351	28,670	15,681
PUBLIC												
ALL RANKS COMBINED . .	246,991	181,096	65,895	73,206	58,767	14,439	102,228	75,952	26,276	71,557	46,377	25,180
PROFESSOR.	59,312	53,188	6,124	25,874	24,242	1,632	28,685	25,239	3,446	4,753	3,707	1,046
ASSOCIATE PROFESSOR.	60,698	48,754	11,944	21,304	17,891	3,413	30,958	24,889	6,069	8,436	5,974	2,462
ASSISTANT PROFESSOR.	60,448	39,782	20,666	19,714	13,591	6,123	30,642	20,043	10,599	10,092	6,148	3,944
INSTRUCTOR	19,157	8,984	10,173	4,264	1,864	2,400	9,480	4,413	5,067	5,413	2,707	2,706
LECTURER	4,178	2,296	1,882	1,890	1,084	806	1,980	1,076	904	308	136	172
NO ACADEMIC RANK . .	43,198	28,092	15,106	160	95	65	483	292	191	42,555	27,705	14,850
PRIVATE												
ALL RANKS COMBINED . .	93,643	69,673	23,970	29,950	24,406	5,544	60,442	43,529	16,913	3,251	1,738	1,513
PROFESSOR.	26,640	23,871	2,769	11,359	10,646	713	15,073	13,076	1,997	208	149	59
ASSOCIATE PROFESSOR.	25,324	20,115	5,209	8,128	6,762	1,366	16,894	13,169	3,725	302	184	118
ASSISTANT PROFESSOR.	28,241	18,591	9,650	8,443	5,927	2,516	19,334	12,430	6,904	464	234	230
INSTRUCTOR	8,555	4,234	4,321	1,430	741	689	6,674	3,293	3,381	451	200	251
LECTURER	1,014	544	470	516	285	231	468	253	215	30	6	24
NO ACADEMIC RANK . .	3,869	2,318	1,551	74	45	29	1,999	1,308	691	1,796	965	831

TABLE 2.2--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY ON 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY LEVEL AND CONTROL OF INSTITUTIONAL UNIT AND BY SEX AND ACADEMIC RANK OF FACULTY MEMBER.

AGGREGATE UNITED STATES, 1979-80

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK	ALL INSTITUTIONAL UNITS			UNIVERSITIES			OTHER 4-YEAR			2-YEAR		
	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
PUBLIC AND PRIVATE												
ALL RANKS COMBINED . .	55,790	41,904	13,886	21,315	17,858	3,457	21,124	15,607	5,517	13,351	8,439	4,912
PROFESSOR.	15,398	14,205	1,193	8,538	8,094	444	6,397	5,733	664	463	378	85
ASSOCIATE PROFESSOR.	11,274	9,220	2,054	5,451	4,689	762	4,847	3,841	1,006	976	690	286
ASSISTANT PROFESSOR.	11,135	7,674	3,461	5,015	3,777	1,238	5,125	3,289	1,836	995	608	387
INSTRUCTOR	5,312	2,695	2,617	1,280	623	657	2,901	1,498	1,403	1,131	574	557
LECTURER	844	476	368	500	301	199	308	155	153	36	20	16
NO ACADEMIC RANK . .	11,827	7,634	4,193	531	374	157	1,546	1,091	455	9,750	6,169	3,581
PUBLIC												
ALL RANKS COMBINED . .	41,850	31,834	10,016	18,329	15,681	2,648	11,689	8,495	3,194	11,832	7,658	4,174
PROFESSOR.	11,776	10,883	893	7,657	7,272	385	3,710	3,274	436	409	337	72
ASSOCIATE PROFESSOR.	8,595	7,115	1,480	4,684	4,093	591	3,008	2,387	621	903	635	268
ASSISTANT PROFESSOR.	8,087	5,638	2,449	4,212	3,271	941	2,994	1,833	1,161	881	534	347
INSTRUCTOR	3,504	1,785	1,719	996	536	460	1,562	764	798	946	485	461
LECTURER	691	391	300	432	258	174	231	118	113	28	15	13
NO ACADEMIC RANK . .	9,197	6,022	3,175	348	251	97	184	119	65	8,665	5,652	3,013
PRIVATE												
ALL RANKS COMBINED . .	13,940	10,070	3,870	2,986	2,177	809	9,435	7,112	2,323	1,519	781	738
PROFESSOR.	3,622	3,322	300	881	822	59	2,687	2,459	228	54	41	13
ASSOCIATE PROFESSOR.	2,679	2,105	574	767	596	171	1,839	1,454	385	73	55	18
ASSISTANT PROFESSOR.	3,048	2,036	1,012	803	506	297	2,131	1,456	675	114	74	40
INSTRUCTOR	1,808	910	898	284	87	197	1,339	734	605	185	89	96
LECTURER	153	85	68	68	43	25	77	37	40	8	5	3
NO ACADEMIC RANK . .	2,630	1,612	1,018	183	123	60	1,362	972	390	1,085	517	568

TABLE 5.--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY CONTROL OF INSTITUTIONAL UNIT AND BY SEX AND ACADEMIC RANK OF FACULTY MEMBER.

AGGREGATE UNITED STATES, 1979-80

ALL INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
PUBLIC AND PRIVATE									
ALL RANKS COMBINED . . .	360,630	269,240	91,390	231,568	186,590	44,978	64.2	69.3	49.2
PROFESSOR.	98,630	88,947	9,683	94,413	85,308	9,105	95.7	95.9	94.0
ASSOCIATE PROFESSOR. .	93,941	75,517	18,424	77,735	62,732	15,003	82.7	83.1	81.4
ASSISTANT PROFESSOR. .	95,348	63,187	32,161	27,878	17,595	10,283	29.2	27.8	32.0
INSTRUCTOR	30,356	14,478	15,878	3,198	1,566	1,632	10.5	10.8	10.3
LECTURER	5,860	3,229	2,631	837	461	376	14.3	14.3	14.3
NO ACADEMIC RANK . . .	36,495	23,882	12,613	27,507	18,928	8,579	75.4	79.3	68.0
PUBLIC									
ALL RANKS COMBINED . . .	264,624	197,224	67,400	178,535	142,410	36,125	67.5	72.2	53.6
PROFESSOR.	70,101	63,244	6,857	67,618	61,081	6,537	96.5	96.6	95.3
ASSOCIATE PROFESSOR. .	67,704	54,631	13,073	58,079	46,963	11,116	85.8	86.0	85.0
ASSISTANT PROFESSOR. .	66,662	44,247	22,415	22,541	14,172	8,369	33.8	32.0	37.3
INSTRUCTOR	21,538	10,165	11,373	2,925	1,426	1,499	13.6	14.0	13.2
LECTURER	4,784	2,634	2,150	822	451	371	17.2	17.1	17.3
NO ACADEMIC RANK . . .	33,835	22,303	11,532	26,550	18,317	8,233	78.5	82.1	71.4
PRIVATE									
ALL RANKS COMBINED . . .	96,006	72,016	23,990	53,033	44,180	8,853	55.2	61.3	36.9
PROFESSOR.	28,529	25,703	2,826	26,795	24,227	2,568	93.9	94.3	90.9
ASSOCIATE PROFESSOR. .	26,237	20,886	5,351	19,656	15,769	3,887	74.9	75.5	72.6
ASSISTANT PROFESSOR. .	28,686	18,940	9,746	5,337	3,423	1,914	18.6	18.1	19.6
INSTRUCTOR	8,818	4,313	4,505	273	140	133	3.1	3.2	3.0
LECTURER	1,076	595	481	15	10	5	1.4	1.7	1.0
NO ACADEMIC RANK . . .	2,660	1,579	1,081	957	611	346	36.0	38.7	32.0

TABLE 5.1--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY CONTROL OF INSTITUTIONAL UNIT AND BY SEX AND ACADEMIC RANK OF FACULTY MEMBER.

AGGREGATE UNITED STATES, 1979-80

UNIVERSITY UNITS

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
PUBLIC AND PRIVATE									
ALL RANKS COMBINED . . .	123,955	100,647	23,308	79,393	69,833	9,560	64.0	69.4	41.0
PROFESSOR.	45,670	42,883	2,787	44,178	41,519	2,659	96.7	96.8	95.4
ASSOCIATE PROFESSOR. .	34,759	29,238	5,521	28,972	24,440	4,532	83.4	83.6	82.1
ASSISTANT PROFESSOR. .	32,960	23,147	9,813	5,547	3,507	2,040	16.8	15.2	20.8
INSTRUCTOR	6,912	3,203	3,709	430	195	235	6.2	6.1	6.3
LECTURER	2,906	1,670	1,236	256	162	94	8.8	9.7	7.6
NO ACADEMIC RANK . . .	748	506	242	10	10		1.3	2.0	0.0
PUBLIC									
ALL RANKS COMBINED . . .	91,019	74,064	16,955	59,825	52,502	7,323	65.7	70.9	43.2
PROFESSOR.	33,430	31,415	2,015	32,396	30,470	1,926	96.9	97.0	95.6
ASSOCIATE PROFESSOR. .	25,864	21,880	3,984	22,308	18,904	3,402	86.3	86.4	85.4
ASSISTANT PROFESSOR. .	23,714	16,714	7,000	4,496	2,806	1,690	19.0	16.8	24.1
INSTRUCTOR	5,198	2,375	2,823	371	156	215	7.1	6.6	7.6
LECTURER	2,322	1,342	980	244	154	90	10.5	11.5	9.2
NO ACADEMIC RANK . . .	491	338	153	10	10		2.0	3.0	0.0
PRIVATE									
ALL RANKS COMBINED . . .	32,936	26,583	6,353	19,568	17,331	2,237	59.4	65.2	35.2
PROFESSOR.	12,240	11,468	772	11,782	11,049	733	96.3	96.3	94.9
ASSOCIATE PROFESSOR. .	8,895	7,358	1,537	6,664	5,534	1,130	74.9	75.2	73.5
ASSISTANT PROFESSOR. .	9,246	6,433	2,813	1,051	701	350	11.4	10.9	12.4
INSTRUCTOR	1,714	828	886	59	39	20	3.4	4.7	2.3
LECTURER	584	328	256	12	8	4	2.1	2.4	1.6
NO ACADEMIC RANK . . .	257	168	89				0.0	0.0	0.0

TABLE 3.2--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY CONTROL OF INSTITUTIONAL UNIT AND BY SEX AND ACADEMIC RANK OF FACULTY MEMBER.

AGGREGATE UNITED STATES, 1979-80

OTHER 4-YEAR INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
PUBLIC AND PRIVATE									
ALL RANKS COMBINED . . .	172,883	127,237	45,646	105,115	84,426	20,689	60.8	66.4	45.3
PROFESSOR.	48,083	42,253	5,830	45,551	40,115	5,436	94.7	94.9	93.2
ASSOCIATE PROFESSOR. .	50,457	40,149	10,308	40,933	32,752	8,181	81.1	81.6	79.4
ASSISTANT PROFESSOR. .	52,136	33,787	18,349	16,204	10,269	5,935	31.1	30.4	32.3
INSTRUCTOR	17,574	8,383	9,191	1,385	652	733	7.9	7.8	8.0
LECTURER	2,696	1,461	1,235	514	268	246	19.1	18.3	19.9
NO ACADEMIC RANK . . .	1,937	1,204	733	528	370	158	27.3	30.7	21.6
PUBLIC									
ALL RANKS COMBINED . . .	111,821	82,901	28,920	72,609	58,176	14,433	64.9	70.2	49.9
PROFESSOR.	31,965	28,140	3,825	30,683	27,045	3,638	96.0	96.1	95.1
ASSOCIATE PROFESSOR. .	33,347	26,765	6,582	28,128	22,643	5,485	84.3	84.6	83.3
ASSISTANT PROFESSOR. .	33,000	21,455	11,545	12,032	7,620	4,412	36.5	35.5	38.2
INSTRUCTOR	10,809	5,058	5,751	1,197	562	635	11.1	11.1	11.0
LECTURER	2,211	1,194	1,017	511	266	245	23.1	22.3	24.1
NO ACADEMIC RANK . . .	489	289	200	58	40	18	11.9	13.8	9.0
PRIVATE									
ALL RANKS COMBINED . . .	61,062	44,336	16,726	32,506	26,250	6,256	53.2	59.2	37.4
PROFESSOR.	16,118	14,113	2,005	14,868	13,070	1,798	92.2	92.6	89.7
ASSOCIATE PROFESSOR. .	17,110	13,384	3,726	12,805	10,109	2,696	74.8	75.5	72.4
ASSISTANT PROFESSOR. .	19,136	12,332	6,804	4,172	2,649	1,523	21.8	21.5	22.4
INSTRUCTOR	6,765	3,325	3,440	188	90	98	2.8	2.7	2.8
LECTURER	485	267	218	3	2	1	0.6	0.7	0.5
NO ACADEMIC RANK . . .	1,448	915	533	470	330	140	32.5	36.1	26.3

TABLE 3.3--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY CONTROL OF INSTITUTIONAL UNIT AND BY SEX AND ACADEMIC RANK OF FACULTY MEMBER.

AGGREGATE UNITED STATES, 1979-80

2-YEAR INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
PUBLIC AND PRIVATE									
ALL RANKS COMBINED . . .	63,792	41,356	22,436	47,060	32,331	14,729	73.8	78.2	65.6
PROFESSOR.	4,877	3,811	1,066	4,684	3,674	1,010	96.0	96.4	94.7
ASSOCIATE PROFESSOR. .	8,725	6,130	2,595	7,830	5,540	2,290	89.7	90.4	88.2
ASSISTANT PROFESSOR. .	10,252	6,253	3,999	6,127	3,819	2,308	59.8	61.1	57.7
INSTRUCTOR	5,870	2,892	2,978	1,383	719	664	23.6	24.9	22.3
LECTURER	258	98	160	67	31	36	26.0	31.6	22.5
NO ACADEMIC RANK . . .	33,810	22,172	11,638	26,969	18,548	8,421	79.8	83.7	72.4
PUBLIC									
ALL RANKS COMBINED . . .	61,784	40,259	21,525	46,101	31,732	14,369	74.6	78.8	66.8
PROFESSOR.	4,706	3,689	1,017	4,539	3,566	973	96.5	96.7	95.7
ASSOCIATE PROFESSOR. .	8,493	5,986	2,507	7,643	5,414	2,229	90.0	90.4	88.9
ASSISTANT PROFESSOR. .	9,948	6,078	3,870	6,013	3,746	2,267	60.4	61.6	58.6
INSTRUCTOR	5,531	2,732	2,799	1,357	708	649	24.5	25.9	23.2
LECTURER	251	98	153	67	31	36	26.7	31.6	23.5
NO ACADEMIC RANK . . .	32,855	21,676	11,179	26,482	18,267	8,215	80.6	84.3	73.5
PRIVATE									
ALL RANKS COMBINED . . .	2,008	1,097	911	959	599	360	47.8	54.6	39.5
PROFESSOR.	171	122	49	145	108	37	84.8	88.5	75.5
ASSOCIATE PROFESSOR. .	232	144	88	187	126	61	80.6	87.5	69.3
ASSISTANT PROFESSOR. .	304	175	129	114	73	41	37.5	41.7	31.8
INSTRUCTOR	339	160	179	26	11	15	7.7	6.9	8.4
LECTURER	7		7				0.0	0.0	0.0
NO ACADEMIC RANK . . .	955	496	459	487	281	206	51.0	56.7	44.9

TABLE [illegible]--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA.

AGGREGATE UNITED STATES, 1979-80

ALL INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	360,630	269,240	91,390	231,568	186,590	44,978	64.2	69.3	49.2
50 STATES AND D.C.	355,649	266,279	89,370	228,565	184,753	43,812	64.3	69.4	49.0
NEW ENGLAND	25,640	19,296	6,344	16,195	13,277	2,918	63.2	68.8	46.0
CONNECTICUT	5,638	4,266	1,372	3,760	3,080	680	66.7	72.2	49.6
MAINE	1,478	1,167	311	890	770	120	60.2	66.0	38.6
MASSACHUSETTS	13,318	9,920	3,398	8,217	6,704	1,513	61.7	67.6	44.5
NEW HAMPSHIRE	1,703	1,305	398	987	842	145	58.0	64.5	36.4
RHODE ISLAND	2,219	1,653	566	1,613	1,273	340	72.7	77.0	60.1
VERMONT	1,284	985	299	728	608	120	56.7	61.7	40.1
MIDEAST	72,004	53,199	18,805	46,880	37,354	9,526	65.1	70.2	50.7
DELAWARE	1,016	744	272	567	476	91	55.8	64.0	33.5
DISTRICT OF COLUMBIA	2,547	1,832	715	1,391	1,115	276	54.6	60.9	38.6
MARYLAND	6,663	4,560	2,103	4,070	3,055	1,015	61.1	67.0	48.3
NEW JERSEY	9,417	6,740	2,677	6,353	4,877	1,476	67.5	72.4	55.1
NEW YORK	33,415	24,848	8,767	21,535	17,099	4,436	64.4	69.4	50.6
PENNSYLVANIA	18,946	14,075	4,271	12,964	10,732	2,232	68.4	73.1	52.3
GREAT LAKES	62,435	47,862	14,573	42,195	34,665	7,530	67.6	72.4	51.7
ILLINOIS	19,551	14,604	4,947	13,078	10,372	2,706	66.9	71.0	54.7
INDIANA	8,449	6,532	1,917	5,308	4,485	823	62.8	68.7	42.9
MICHIGAN	13,495	10,384	3,111	9,582	7,829	1,753	71.0	75.4	56.3
OHIO	14,092	10,834	3,258	9,365	7,793	1,572	66.5	71.9	48.2
WISCONSIN	6,848	5,508	1,340	4,862	4,186	676	71.0	76.0	50.4
PLAINS	27,023	20,822	6,201	16,859	14,241	2,618	62.4	68.4	42.2
IOWA	4,685	3,612	1,073	2,845	2,446	399	60.7	67.7	37.2
KANSAS	3,946	3,056	890	2,594	2,182	412	65.7	71.4	46.3
MINNESOTA	5,827	4,551	1,276	3,822	3,225	597	65.6	70.9	46.8
MISSOURI	7,159	5,417	1,742	4,364	3,622	742	61.0	66.9	42.6
NEBRASKA	3,007	2,323	684	1,731	1,489	242	57.6	64.1	35.4
NORTH DAKOTA	1,188	919	269	759	646	113	63.9	70.3	42.0
SOUTH DAKOTA	1,211	944	267	744	631	113	61.4	66.8	42.3
SOUTHEAST	75,075	53,986	21,089	41,858	33,019	8,839	55.8	61.2	41.9
ALABAMA	6,027	4,040	1,987	3,365	2,440	925	55.8	60.4	46.6
ARKANSAS	2,725	2,004	721	1,617	1,300	317	59.3	64.9	44.0
FLORIDA	11,117	8,192	2,925	7,453	5,751	1,702	67.0	70.2	58.2
GEORGIA	7,599	5,374	2,225	3,899	3,137	762	51.3	58.4	34.2
KENTUCKY	5,429	3,976	1,453	3,140	2,489	651	57.8	62.6	44.8
LOUISIANA	6,249	4,644	1,776	3,745	2,889	856	60.0	64.7	48.2
MISSISSIPPI	3,178	2,216	962	1,433	1,141	292	45.1	51.5	30.4
NORTH CAROLINA	8,810	6,298	2,512	4,793	3,808	985	54.4	60.5	39.2
SOUTH CAROLINA	4,134	3,051	1,083	2,165	1,796	369	52.4	58.9	34.1
TENNESSEE	7,074	5,153	1,921	4,131	3,314	817	58.4	64.3	42.5
VIRGINIA	9,780	7,086	2,694	4,543	3,701	842	46.5	52.2	31.3
WEST VIRGINIA	2,962	2,132	830	1,574	1,253	321	53.1	58.8	38.7
SOUTHWEST	29,135	21,722	7,413	17,489	14,211	3,278	60.0	65.4	44.2
ARIZONA	3,491	2,716	775	2,775	2,236	539	79.5	82.3	69.5
NEW MEXICO	1,958	1,526	432	1,151	981	170	58.8	64.3	39.4
OKLAHOMA	4,639	3,274	1,365	2,515	2,043	472	54.7	62.4	40.5
TEXAS	19,247	14,206	5,041	11,048	8,951	2,097	57.4	63.0	41.6
ROCKY MOUNTAINS	11,564	9,311	2,253	7,573	6,549	1,024	65.5	70.3	45.5
COLORADO	4,428	3,538	890	3,162	2,687	475	71.4	75.9	53.4
IDAHO	1,183	930	253	676	585	91	57.1	62.9	36.0
MONTANA	1,446	1,187	259	939	834	105	64.9	70.3	40.5
UTAH	3,488	2,865	623	2,149	1,907	242	61.6	66.6	38.8
WYOMING	1,019	791	228	647	536	111	63.5	67.8	48.7
FAR WEST	52,773	40,081	12,692	39,516	31,437	8,079	74.9	78.4	63.7
ALASKA	287	217	70	121	101	20	42.2	46.5	28.6
CALIFORNIA	38,161	28,986	9,195	29,471	23,245	6,226	77.2	80.2	67.7
HAWAII	1,706	1,252	454	1,131	889	242	66.3	71.0	53.3
NEVADA	744	580	164	473	405	68	63.6	69.8	41.5
OREGON	4,721	3,615	1,106	3,173	2,625	548	67.2	72.6	49.5
WASHINGTON	7,154	5,451	1,703	5,147	4,172	975	71.9	76.5	57.3
U.S. SERVICE SCHOOLS	719	674	36	491	486	5	69.2	72.1	13.9
OUTLYING AREAS	4,271	2,287	1,984	2,512	1,351	1,161	58.8	59.1	58.5
AMERICAN SAMOA							0.0	0.0	0.0
CANAL ZONE	25	20	5	25	20	5	100.0	100.0	100.0
GUAM	157	100	57	19	15	4	12.1	15.0	7.0
PUERTO RICO	4,026	2,127	1,899	2,447	1,302	1,145	60.8	61.2	60.3
TRUST TERR., PAC. ISLANDS							0.0	0.0	0.0
VIRGIN ISLANDS	63	40	23	21	14	7	33.3	35.0	30.4

TABLE 9.1--NUMBER OF INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 10-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA.

AGGREGATE UNITED STATES, 1979-80

ALL PUBLIC INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	284,624	197,224	87,400	178,535	142,410	36,125	62.7	72.2	53.6
50 STATES AND D.C.	281,052	194,972	86,080	175,991	140,803	35,188	62.6	72.2	53.3
NEW ENGLAND	12,243	9,091	3,152	8,840	6,993	1,847	72.2	77.3	57.9
CONNECTICUT	3,032	2,276	756	2,280	1,805	475	75.2	79.3	62.8
MAINE	1,027	812	215	959	866	93	84.2	89.7	43.3
MASSACHUSETTS	5,116	3,683	1,433	3,734	2,900	834	73.0	78.7	58.2
NEW HAMPSHIRE	964	755	209	841	539	102	86.5	71.4	48.8
RHODE ISLAND	1,346	951	395	1,060	790	270	78.8	83.1	68.4
VERMONT	758	574	184	466	393	73	61.5	68.5	39.7
MIDEAST	43,053	31,213	11,840	30,100	23,267	6,833	69.9	74.5	57.7
DELAWARE	943	704	239	521	447	74	55.2	63.5	31.0
DISTRICT OF COLUMBIA							0.0	0.0	0.0
MARYLAND	5,406	3,647	1,759	3,435	2,525	910	63.5	69.2	51.7
NEW JERSEY	6,809	4,691	2,118	4,687	3,458	1,229	68.8	73.7	58.0
NEW YORK	18,746	13,670	5,076	13,403	10,332	[illegible]	71.5	75.6	60.5
PENNSYLVANIA	11,149	8,501	2,648	8,054	6,505	1,549	72.2	76.5	58.5
GREAT LAKES	47,172	36,130	11,042	33,298	27,107	6,191	70.6	75.0	56.1
ILLINOIS	13,723	10,122	3,601	9,671	7,518	2,153	70.5	74.3	59.8
INDIANA	6,005	4,629	1,376	3,857	3,217	640	64.2	69.5	46.5
MICHIGAN	11,625	9,008	2,617	8,565	6,982	1,583	73.7	77.5	60.5
OHIO	10,273	7,889	2,384	7,103	5,875	1,228	69.1	74.5	51.5
WISCONSIN	5,546	4,482	1,064	4,102	3,515	587	74.0	78.4	55.2
PLAINS	19,370	15,225	4,145	12,785	10,881	1,904	66.0	71.5	45.9
IOWA	2,863	2,271	592	1,907	1,648	259	66.6	72.6	43.8
KANSAS	3,353	2,629	724	2,349	1,977	372	70.1	75.2	51.4
MINNESOTA	4,016	3,198	818	2,804	2,386	418	69.8	74.6	51.1
MISSOURI	4,683	3,639	1,044	3,006	2,532	474	64.2	69.6	45.4
NEBRASKA	2,274	1,787	487	1,341	1,163	178	59.0	65.1	36.6
NORTH DAKOTA	1,188	919	269	759	646	113	63.9	70.3	42.0
SOUTH DAKOTA	993	782	211	619	529	90	62.3	67.6	42.7
SOUTHEAST	60,882	43,881	17,001	34,640	27,341	7,299	56.9	62.3	42.9
ALABAMA	5,194	3,515	1,679	3,074	2,240	834	59.2	63.7	49.7
ARKANSAS	2,364	1,725	639	1,422	1,140	282	60.2	66.1	44.1
FLORIDA	9,559	6,934	2,625	6,685	5,087	1,598	69.9	73.4	60.9
GEORGIA	5,886	4,270	1,616	3,201	2,625	576	54.4	61.5	35.6
KENTUCKY	4,498	3,321	1,177	2,605	2,083	522	57.9	62.7	44.4
LOUISIANA	5,355	3,778	1,577	3,260	2,497	763	60.9	66.1	48.4
MISSISSIPPI	2,861	2,012	849	1,304	1,048	256	45.6	52.1	30.2
NORTH CAROLINA	6,389	4,583	1,806	3,518	2,823	695	55.1	61.6	38.5
SOUTH CAROLINA	3,034	2,267	767	1,542	1,303	239	50.8	57.5	31.2
TENNESSEE	5,188	3,750	1,438	3,060	2,433	627	59.2	64.9	44.3
VIRGINIA	8,027	5,881	2,146	3,587	2,964	623	44.7	50.4	29.0
WEST VIRGINIA	2,549	1,845	704	1,382	1,098	284	54.2	59.5	40.3
SOUTHWEST	24,468	18,293	6,175	15,018	12,204	2,814	61.4	66.7	45.6
ARIZONA	3,377	2,632	745	2,704	2,185	519	80.1	83.0	69.7
NEW MEXICO	1,840	1,462	378	1,090	945	145	59.2	64.6	38.4
OKLAHOMA	3,721	2,749	972	2,155	1,737	418	57.9	63.2	43.0
TEXAS	15,530	11,450	4,080	9,069	7,337	1,732	58.4	64.1	42.5
ROCKY MOUNTAINS	9,323	7,553	1,770	6,307	5,456	851	67.6	72.2	48.1
COLORADO	3,659	2,975	684	2,679	2,296	383	73.2	77.2	56.0
IDAHO	1,095	866	229	654	569	85	59.7	65.7	37.1
MONTANA	1,324	1,096	228	867	771	96	65.5	70.3	42.1
UTAH	2,226	1,825	401	1,460	1,284	176	65.6	70.4	43.9
WYOMING	1,019	791	228	647	536	111	63.5	67.8	48.7
FAR WEST	44,541	33,626	10,915	35,003	27,554	7,449	78.6	81.9	68.2
ALASKA	287	217	70	121	101	20	42.2	46.5	28.6
CALIFORNIA	31,805	23,945	7,860	26,002	20,243	5,759	81.8	84.5	73.3
HAWAII	1,643	1,208	435	1,099	867	232	66.9	71.8	53.3
NEVADA	744	580	164	473	405	68	63.6	69.8	41.5
OREGON	3,985	3,017	968	2,761	2,262	499	69.3	75.0	51.5
WASHINGTON	6,077	4,659	1,418	4,547	3,676	871	74.8	78.9	61.4
U.S. SERVICE SCHOOLS	710	674	36	491	486	5	69.2	72.1	13.9
OUTLYING AREAS	2,862	1,578	1,284	2,053	1,121	932	71.7	71.0	72.6
AMERICAN SAMOA							0.0	0.0	0.0
CANAL ZONE	25	20	5	25	20	5	100.0	100.0	100.0
GUAM	157	100	57	19	15	4	12.1	15.0	7.0
PUERTO RICO	2,617	1,418	1,199	1,988	1,072	916	76.0	75.6	76.4
TRUST TERR., PAC. ISLAND							0.0	0.0	0.0
VIRGIN ISLANDS	63	40	23	21	14	7	33.3	35.0	30.4

TABLE ...--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA.

AGGREGATE UNITED STATES, 1979-80

ALL PRIVATE INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	96,006	72,016	23,990	53,033	44,180	8,853	55.2	61.3	36.9
50 STATES AND D.C.	94,597	71,307	23,290	52,574	43,950	8,624	55.6	61.6	37.0
NEW ENGLAND	13,397	10,245	3,152	7,355	6,284	1,071	54.9	61.3	34.0
CONNECTICUT	2,606	1,990	616	1,480	1,275	205	56.8	64.1	33.3
MAINE	451	355	96	231	204	27	51.2	57.5	28.1
MASSACHUSETTS	8,202	6,237	1,965	4,483	3,804	679	54.7	61.0	34.6
NEW HAMPSHIRE	739	550	189	344	303	43	46.6	55.1	22.8
RHODE ISLAND	873	702	171	553	483	70	63.3	68.8	40.9
VERMONT	526	411	115	262	215	47	49.8	52.3	40.9
MIDEAST	28,951	21,986	6,965	16,780	14,087	2,693	58.0	64.1	38.7
DELAWARE	73	40	33	46	29	17	63.0	72.5	51.5
DISTRICT OF COLUMBIA	2,547	1,832	715	1,391	1,115	276	54.6	60.9	38.6
MARYLAND	1,257	913	344	635	530	105	50.5	58.1	30.5
NEW JERSEY	2,608	2,049	559	1,666	1,419	247	63.9	69.3	44.2
NEW YORK	14,669	10,978	3,691	8,132	6,767	1,365	55.4	61.6	37.0
PENNSYLVANIA	7,797	6,174	1,623	4,910	4,227	683	63.0	68.5	42.1
GREAT LAKES	15,263	11,732	3,531	8,897	7,558	1,339	58.3	64.4	37.9
ILLINOIS	5,828	4,482	1,346	3,407	2,854	553	58.5	63.7	41.1
INDIANA	2,444	1,903	541	1,451	1,268	183	59.4	66.6	33.8
MICHIGAN	1,870	1,378	494	1,017	847	170	54.4	61.5	34.4
OHIO	3,819	2,945	874	2,262	1,918	344	59.2	65.1	39.4
WISCONSIN	1,302	1,026	276	760	671	89	58.4	65.4	32.2
PLAINS	7,653	5,597	2,056	4,074	3,360	714	53.2	60.0	34.7
IOWA	1,822	1,341	481	938	798	140	51.5	59.5	29.1
KANSAS	593	427	166	245	205	40	41.3	48.0	24.1
MINNESOTA	1,811	1,353	458	1,018	839	179	56.2	62.0	39.1
MISSOURI	2,476	1,778	698	1,358	1,090	268	54.8	61.3	38.4
NEBRASKA	733	536	197	390	326	64	53.2	60.8	32.5
NORTH DAKOTA							0.0	0.0	0.0
SOUTH DAKOTA	218	162	56	125	102	23	57.3	63.0	41.1
SOUTHEAST	14,193	10,105	4,088	7,218	5,678	1,540	50.9	56.2	37.7
ALABAMA	833	525	308	291	200	91	34.9	38.1	29.5
ARKANSAS	361	279	82	195	160	35	54.0	57.3	42.7
FLORIDA	1,558	1,258	300	788	684	104	49.3	52.8	34.7
GEORGIA	1,713	1,104	609	698	512	186	40.7	46.4	30.5
KENTUCKY	931	655	276	535	406	129	57.5	62.0	46.7
LOUISIANA	885	686	199	485	392	93	54.8	57.1	46.7
MISSISSIPPI	317	204	113	129	93	36	40.7	45.6	31.9
NORTH CAROLINA	2,421	1,715	706	1,275	985	290	52.7	57.4	41.1
SOUTH CAROLINA	1,190	784	316	623	493	130	52.4	62.9	41.1
TENNESSEE	1,958	1,403	505	1,071	881	190	54.1	62.8	37.6
VIRGINIA	1,753	1,205	548	956	737	219	54.5	61.2	40.0
WEST VIRGINIA	413	247	126	192	155	37	46.5	54.0	29.4
SOUTHWEST	4,667	3,429	1,238	2,471	2,007	464	52.9	58.5	37.5
ARIZONA	114	84	30	71	51	20	62.3	60.7	66.7
NEW MEXICO	118	64	54	61	36	25	51.7	56.3	46.3
OKLAHOMA	718	525	193	360	306	54	50.1	58.3	28.0
TEXAS	3,717	2,756	961	1,979	1,614	365	53.2	58.6	38.0
ROCKY MOUNTAINS	2,241	1,759	482	1,266	1,093	173	56.5	62.2	35.8
COLORADO	769	563	206	483	391	92	62.8	69.4	44.7
IDAHO	88	64	24	22	16	6	25.0	25.0	25.0
MONTANA	122	91	31	72	63	9	59.0	69.2	29.0
UTAH	1,262	1,040	222	689	623	66	54.6	59.9	29.7
WYOMING							0.0	0.0	0.0
FAR WEST	8,232	6,455	1,777	4,513	3,883	630	54.8	60.2	35.5
ALASKA							0.0	0.0	0.0
CALIFORNIA	6,356	5,021	1,335	3,469	3,002	467	54.6	59.8	35.0
HAWAII	83	64	19	32	22	10	50.8	50.0	52.6
NEVADA							0.0	0.0	0.0
OREGON	736	568	168	412	363	49	56.0	60.7	35.5
WASHINGTON	1,077	792	285	600	496	104	55.7	62.6	36.5
U.S. SERVICE SCHOOLS							0.0	0.0	0.0
OUTLYING AREAS	1,409	709	700	459	230	229	32.6	32.4	32.7
AMERICAN SAMOA							0.0	0.0	0.0
CANAL ZONE							0.0	0.0	0.0
GUAM							0.0	0.0	0.0
PUERTO RICO	1,409	709	700	459	230	229	32.6	32.4	32.7
TRUST TERR., PAC. ISLANDS							0.0	0.0	0.0
VIRGIN ISLANDS							0.0	0.0	0.0

TABLE [illegible] NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA.

AGGREGATE UNITED STATES, 1979-80

UNIVERSITY UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES. . . .	123,955	100,647	23,308	79,393	69,833	9,560	64.0	69.4	41.0
50 STATES AND D.C.	123,088	100,204	22,884	78,688	69,474	9,214	63.9	69.3	40.3
NEW ENGLAND.	10,129	8,240	1,889	6,303	5,583	720	62.2	67.8	38.1
CONNECTICUT.	1,979	1,613	366	1,241	1,109	132	62.7	68.8	36.1
MAINE.	484	396	88	305	278	27	63.7	70.2	30.7
MASSACHUSETTS.	5,974	4,891	1,083	3,587	3,189	398	60.0	65.2	36.7
NEW HAMPSHIRE.	495	402	93	302	275	27	61.0	68.4	29.0
RHODE ISLAND	706	560	146	532	450	82	75.4	80.4	56.2
VERMONT.	511	378	133	336	282	54	65.8	74.6	40.6
MIDEAST.	21,803	17,270	4,533	13,080	11,406	1,674	60.0	66.0	36.9
DELAWARE	810	627	183	459	406	53	56.7	64.8	29.0
DISTRICT OF COLUMBIA . . .	2,294	1,712	582	1,251	1,043	208	54.5	60.9	35.7
MARYLAND	1,918	1,518	400	1,040	934	106	54.2	61.5	26.5
NEW JERSEY	2,432	1,874	558	1,391	1,189	202	57.2	63.4	36.2
NEW YORK	8,150	6,555	1,595	4,953	4,372	581	60.8	66.7	36.4
PENNSYLVANIA	6,199	4,984	1,215	3,986	3,462	524	64.3	69.5	43.1
GREAT LAKES.	26,199	21,352	4,847	18,073	15,810	2,263	69.0	74.0	46.7
ILLINOIS	6,990	5,815	1,175	4,640	4,129	511	66.4	71.0	43.5
INDIANA.	4,804	3,926	878	3,309	2,867	442	68.9	73.0	50.3
MICHIGAN	5,932	4,983	949	3,530	3,089	441	70.2	75.7	46.5
OHIO	7,440	5,957	1,503	5,262	4,527	735	70.5	76.0	48.9
WISCONSIN.	1,913	1,571	342	1,332	1,198	134	69.6	76.3	39.2
PLAINS	11,036	8,980	2,056	7,416	6,528	888	67.2	72.7	43.2
IOWA	2,544	2,053	491	1,681	1,487	194	66.1	72.4	39.5
KANSAS	1,932	1,643	289	1,383	1,244	139	71.6	75.7	48.1
MINNESOTA.	1,818	1,488	330	1,278	1,136	142	70.3	76.3	43.0
MISSOURI	1,938	1,560	378	1,354	1,170	184	69.9	75.0	48.7
NEBRASKA	1,494	1,228	266	912	810	102	61.0	66.0	38.3
NORTH DAKOTA	722	560	162	457	384	73	63.3	68.6	45.1
SOUTH DAKOTA	588	448	140	351	297	54	59.7	66.3	38.6
SOUTHEAST.	22,986	18,793	4,193	13,514	12,065	1,449	58.8	64.2	34.6
ALABAMA.	1,733	1,389	344	1,041	907	134	60.1	65.3	38.9
ARKANSAS	671	571	100	452	407	45	67.4	71.3	45.0
FLORIDA.	3,859	3,186	673	2,352	2,078	274	60.9	65.2	40.7
GEORGIA.	1,834	1,492	342	1,010	928	82	55.1	62.2	24.0
KENTUCKY	1,821	1,487	334	1,139	1,001	138	62.5	67.3	41.3
LOUISIANA.	1,922	1,586	336	1,089	970	119	56.7	61.2	35.4
MISSISSIPPI.	1,138	953	185	720	643	77	63.3	67.5	41.6
NORTH CAROLINA	2,752	2,245	507	1,654	1,499	155	60.1	66.8	30.6
SOUTH CAROLINA	1,529	1,226	303	855	768	87	55.9	62.6	28.7
TENNESSEE.	1,646	1,323	323	1,125	985	140	68.3	74.5	43.3
VIRGINIA	3,087	2,559	528	1,573	1,440	133	51.0	56.2	25.2
WEST VIRGINIA.	994	776	218	504	439	65	50.7	56.6	29.8
SOUTHWEST.	13,299	10,748	2,551	8,571	7,462	1,109	64.4	69.4	43.5
ARIZONA.	2,749	2,233	516	2,110	1,801	309	76.8	80.7	59.9
NEW MEXICO	1,188	954	234	723	638	85	60.9	66.9	36.3
OKLAHOMA	1,855	1,541	314	1,143	1,031	112	61.6	66.9	35.7
TEXAS.	7,507	6,020	1,487	4,595	3,992	603	61.2	66.3	40.6
ROCKY MOUNTAINS.	6,735	5,740	995	4,504	4,110	394	66.9	71.6	39.6
COLORADO	2,266	1,964	302	1,677	1,533	144	74.0	78.1	47.7
IDAHO.	383	334	49	265	242	23	69.2	72.5	46.9
MONTANA.	937	777	160	620	559	61	66.2	71.9	38.1
UTAH	2,456	2,095	361	1,502	1,380	122	61.2	65.9	33.8
WYOMING.	693	570	123	440	396	44	63.5	69.5	35.8
FAR WEST	10,901	9,081	1,820	7,227	6,510	717	66.3	71.7	39.4
ALASKA	188	140	28	85	75	10	50.6	53.6	35.7
CALIFORNIA	5,415	4,612	803	3,528	3,258	270	65.2	70.6	33.6
HAWAII	1,004	787	217	694	589	105	69.1	74.8	48.4
NEVADA	330	271	59	228	206	22	69.1	76.0	37.3
OREGON	1,518	1,244	274	993	867	106	65.4	71.3	38.7
WASHINGTON	2,446	2,027	439	1,699	1,495	204	68.9	73.8	46.5
U.S. SERVICE SCHOOLS							0.0	0.0	0.0
OUTLYING AREAS	867	443	424	705	359	346	81.3	81.0	81.6
AMERICAN SAMOA.							0.0	0.0	0.0
CANAL ZONE.							0.0	0.0	0.0
GUAM.							0.0	0.0	0.0
PUERTO RICO	867	443	424	705	359	346	81.3	81.0	81.6
TRUST TERR., PAC. ISLAND. .							0.0	0.0	0.0
VIRGIN ISLANDS.							0.0	0.0	0.0

Table 4.--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA.

AGGREGATE UNITED STATES, 1979-80

PUBLIC UNIVERSITY UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	91,019	74,064	16,955	59,825	52,502	7,323	65.7	70.9	43.2
50 STATES AND D.C.	90,152	73,621	16,531	59,120	52,143	6,977	65.6	70.8	42.2
NEW ENGLAND	4,547	3,692	855	3,203	2,797	406	70.4	75.8	47.5
CONNECTICUT	1,149	934	215	826	712	114	71.9	76.2	53.0
MAINE	484	396	88	305	278	27	63.7	70.2	30.7
MASSACHUSETTS	1,222	1,022	200	902	800	102	73.8	78.3	51.0
NEW HAMPSHIRE	495	402	93	302	275	27	61.0	68.4	29.0
RHODE ISLAND	706	560	146	532	450	82	75.4	80.4	56.2
VERMONT	511	378	133	336	282	54	65.8	74.6	40.6
MIDEAST	9,342	7,397	1,945	5,866	4,918	748	62.7	66.5	38.5
DELAWARE	810	627	183	459	406	53	56.7	64.8	29.0
DISTRICT OF COLUMBIA							0.0	0.0	0.0
MARYLAND	1,379	1,086	293	792	700	92	57.4	64.5	31.4
NEW JERSEY	1,482	1,106	376	814	675	139	54.9	61.0	37.0
NEW YORK	1,524	1,309	215	1,047	955	92	68.7	73.0	42.8
PENNSYLVANIA	4,147	3,269	878	2,554	2,182	372	61.6	66.7	42.4
GREAT LAKES	21,561	17,544	4,017	15,164	13,213	1,951	70.3	75.3	48.6
ILLINOIS	4,273	3,598	675	2,891	2,581	310	67.7	71.7	45.9
INDIANA	4,183	3,372	811	2,869	2,453	416	68.6	72.7	51.3
MICHIGAN	4,779	3,875	904	3,370	2,952	418	70.5	76.2	46.2
OHIO	6,915	5,530	1,385	4,957	4,254	703	71.7	76.9	50.8
WISCONSIN	1,411	1,169	242	1,077	973	104	76.3	83.2	43.0
PLAINS	9,534	7,805	1,729	6,442	5,682	760	67.6	72.8	44.0
IOWA	2,280	1,837	443	1,505	1,324	181	66.0	72.1	40.9
KANSAS	1,932	1,643	289	1,383	1,244	139	71.6	75.7	48.1
MINNESOTA	1,818	1,488	330	1,278	1,136	142	70.3	76.3	43.0
MISSOURI	971	808	163	691	604	87	71.2	74.8	53.4
NEBRASKA	1,223	1,021	202	777	693	84	63.5	67.9	41.6
NORTH DAKOTA	722	560	162	457	384	73	63.3	68.6	45.1
SOUTH DAKOTA	588	448	140	351	297	54	59.7	66.3	38.6
SOUTHEAST	20,211	16,545	3,666	11,857	10,590	1,267	58.7	64.0	34.6
ALABAMA	1,733	1,389	344	1,041	907	134	60.1	65.3	39.0
ARKANSAS	671	571	100	452	407	45	67.4	71.3	45.0
FLORIDA	3,222	2,654	568	1,974	1,734	240	61.3	65.3	42.3
GEORGIA	1,414	1,170	244	787	725	62	55.7	62.0	25.4
KENTUCKY	1,821	1,487	334	1,139	1,001	138	62.5	67.3	41.3
LOUISIANA	1,328	1,098	230	739	674	65	55.6	61.4	28.3
MISSISSIPPI	1,138	953	185	720	643	77	63.3	67.5	41.6
NORTH CAROLINA	2,168	1,764	404	1,316	1,203	113	60.7	68.2	28.0
SOUTH CAROLINA	1,529	1,226	303	855	768	87	55.9	62.6	28.7
TENNESSEE	1,106	898	208	757	649	108	68.4	72.3	51.9
VIRGINIA	3,087	2,559	528	1,573	1,440	133	51.0	56.3	25.2
WEST VIRGINIA	994	776	218	504	439	65	50.7	56.6	29.8
SOUTHWEST	11,518	9,364	2,154	7,501	6,561	940	65.1	70.1	43.6
ARIZONA	2,749	2,233	516	2,110	1,801	309	76.8	80.7	59.9
NEW MEXICO	1,188	954	234	723	638	85	60.9	66.9	36.3
OKLAHOMA	1,568	1,320	248	1,009	905	104	64.3	68.6	41.9
TEXAS	6,013	4,857	1,156	3,659	3,217	442	60.9	66.2	38.2
ROCKY MOUNTAINS	5,166	4,431	735	3,583	3,284	299	69.4	74.1	40.7
COLORADO	1,814	1,609	205	1,382	1,283	99	76.2	79.7	48.3
IDAHO	383	334	49	265	242	23	69.2	72.5	46.9
MONTANA	937	777	160	620	559	61	66.2	71.9	38.1
UTAH	1,339	1,141	198	876	804	72	65.4	70.5	36.4
WYOMING	693	570	123	440	396	44	63.5	69.5	35.8
FAR WEST	8,273	6,843	1,430	5,704	5,098	606	68.9	74.5	42.4
ALASKA	168	140	28	85	75	10	50.6	53.6	35.7
CALIFORNIA	2,898	2,450	448	2,048	1,880	168	70.7	76.7	37.5
HAWAII	1,004	787	217	694	589	105	69.1	74.8	48.4
NEVADA	330	271	59	228	206	22	69.1	76.0	37.3
OREGON	1,407	1,168	239	950	853	97	67.5	73.0	40.6
WASHINGTON	2,466	2,027	439	1,699	1,495	204	68.9	73.8	46.5
U.S. SERVICE SCHOOLS							0.0	0.0	0.0
OUTLYING AREAS	867	443	424	705	359	346	81.3	81.0	81.6
AMERICAN SAMOA							0.0	0.0	0.0
CANAL ZONE							0.0	0.0	0.0
GUAM							0.0	0.0	0.0
PUERTO RICO	867	443	424	705	359	346	81.3	81.0	81.6
TRUST TERR., PAC. ISLANDS							0.0	0.0	0.0
VIRGIN ISLANDS							0.0	0.0	0.0

TABLE 4.2--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA.

AGGREGATE UNITED STATES, 1979-80

PRIVATE UNIVERSITY UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	32,936	26,583	6,353	19,568	17,331	2,237	59.4	65.2	35.2
50 STATES AND D.C.	32,936	26,583	6,353	19,568	17,331	2,237	59.4	65.2	35.2
NEW ENGLAND	5,582	4,548	1,034	3,100	2,786	314	55.5	61.3	30.4
CONNECTICUT	830	679	151	415	397	18	50.0	58.5	11.9
MAINE							0.0	0.0	0.0
MASSACHUSETTS	4,752	3,869	883	2,685	2,389	296	56.5	61.7	33.5
NEW HAMPSHIRE							0.0	0.0	0.0
RHODE ISLAND							0.0	0.0	0.0
VERMONT							0.0	0.0	0.0
MIDEAST	12,461	9,873	2,588	7,414	6,488	926	59.5	65.7	35.8
DELAWARE									
DISTRICT OF COLUMBIA	2,294	1,712	582	1,251	1,043	208	0.0	0.0	0.0
MARYLAND	539	432	107	248	234	14	54.5	60.9	35.7
NEW JERSEY	950	768	182	377	314	63	46.0	54.2	13.1
NEW YORK	6,826	5,246	1,580	3,906	3,417	489	60.7	66.9	34.6
PENNSYLVANIA	2,052	1,715	337	1,432	1,280	152	58.9	65.1	35.4
GREAT LAKES	4,638	3,808	830	2,909	2,597	312	69.8	74.8	45.1
ILLINOIS	2,717	2,217	500	1,749	1,548	201	62.7	68.2	37.6
INDIANA	621	554	67	440	414	26	64.4	69.8	40.2
MICHIGAN	253	208	45	160	137	23	70.9	74.7	38.8
OHIO	545	427	118	305	273	32	63.2	65.9	51.1
WISCONSIN	502	402	100	255	225	30	56.0	63.9	27.1
PLAINS	1,502	1,175	327	974	846	128	50.8	56.0	30.0
IOWA	264	216	48	176	163	13	64.8	72.0	39.1
KANSAS							66.7	75.5	27.1
MINNESOTA							0.0	0.0	0.0
MISSOURI							0.0	0.0	0.0
NEBRASKA	967	752	215	663	566	97	68.6	75.3	45.1
	271	207	64	135	117	18	49.8	56.5	28.1
NORTH DAKOTA									
SOUTH DAKOTA							0.0	0.0	0.0
							0.0	0.0	0.0
SOUTHEAST	2,775	2,248	527	1,657	1,475	182	59.7	65.6	34.5
ALABAMA									
ARKANSAS							0.0	0.0	0.0
FLORIDA	637	532	105	378	344	34	0.0	0.0	0.0
GEORGIA	420	322	98	223	203	20	59.3	64.7	32.4
KENTUCKY							53.1	63.0	20.4
							0.0	0.0	0.0
LOUISIANA	504	488	106	350	296	54	58.9	60.7	50.9
MISSISSIPPI							0.0	0.0	0.0
NORTH CAROLINA	584	481	103	338	296	42	57.9	61.5	40.8
SOUTH CAROLINA							0.0	0.0	0.0
TENNESSEE	540	423	115	348	336	32	64.1	79.1	27.8
VIRGINIA									
WEST VIRGINIA							0.0	0.0	0.0
							0.0	0.0	0.0
SOUTHWEST	1,781	1,384	397	1,070	901	169	60.1	65.1	42.6
ARIZONA									
NEW MEXICO							0.0	0.0	0.0
OKLAHOMA	287	221	66	134	126	8	0.0	0.0	0.0
TEXAS	1,494	1,163	331	936	775	161	46.7	57.0	12.1
							62.7	66.6	48.6
ROCKY MOUNTAINS	1,569	1,309	260	921	826	95	58.7	63.1	36.5
COLORADO	452	355	97	295	250	45	65.3	70.4	46.4
IDAHO							0.0	0.0	0.0
MONTANA							0.0	0.0	0.0
UTAH	1,117	954	163	626	576	50	56.0	60.4	30.7
WYOMING							0.0	0.0	0.0
FAR WEST	2,628	2,238	390	1,523	1,412	111	58.0	63.1	28.5
ALASKA							0.0	0.0	0.0
CALIFORNIA	2,517	2,162	355	1,480	1,378	102	58.8	63.7	28.7
HAWAII							0.0	0.0	0.0
NEVADA							0.0	0.0	0.0
OREGON	111	76	35	43	34	9	38.7	44.7	25.7
WASHINGTON							0.0	0.0	0.0
U.S. SERVICE SCHOOLS							0.0	0.0	0.0
OUTLYING AREAS							0.0	0.0	0.0
AMERICAN SAMOA							0.0	0.0	0.0
CANAL ZONE							0.0	0.0	0.0
GUAM							0.0	0.0	0.0
PUERTO RICO							0.0	0.0	0.0
TRUST TERR., PAC. ISLAND.							0.0	0.0	0.0
VIRGIN ISLANDS							0.0	0.0	0.0

TABLE ---NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA.

AGGREGATE UNITED STATES, 1979-80

OTHER 4-YEAR INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (13)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	172,883	127,237	45,646	105,115	84,426	20,689	60.8	66.4	45.3
50 STATES AND D.C.	169,558	125,061	44,497	103,414	83,207	20,207	61.0	66.5	45.4
NEW ENGLAND	12,800	9,341	3,459	8,042	6,372	1,670	62.8	68.2	48.3
CONNECTICUT	2,949	2,150	799	1,986	1,552	434	67.3	72.2	54.3
MAINE	877	667	210	499	417	82	56.9	62.5	39.0
MASSACHUSETTS	6,005	4,261	1,744	3,818	2,961	857	63.6	69.5	49.1
NEW HAMPSHIRE	1,020	770	250	519	448	71	50.9	58.2	28.4
RHODE ISLAND	1,224	932	292	853	691	162	69.7	74.1	55.5
VERMONT	725	561	164	367	303	64	50.6	54.0	39.0
MIDEAST	37,747	27,758	9,989	24,543	19,496	5,047	65.0	70.2	50.5
DELAWARE	180	104	76	89	61	28	49.4	58.7	36.8
DISTRICT OF COLUMBIA	253	120	133	140	72	68	55.3	60.0	51.1
MARYLAND	3,012	1,990	1,022	1,768	1,308	460	58.7	65.7	45.0
NEW JERSEY	5,038	3,668	1,370	3,528	2,727	801	70.0	74.3	58.5
NEW YORK	19,005	13,845	5,160	13,726	9,256	2,470	61.7	66.9	47.9
PENNSYLVANIA	10,259	8,031	2,228	7,292	6,072	1,220	71.1	75.6	54.8
GREAT LAKES	28,462	21,032	6,430	16,479	13,623	2,856	62.3	68.0	44.4
ILLINOIS	7,769	5,711	2,058	4,663	3,733	930	60.0	65.4	45.2
INDIANA	3,372	2,425	947	1,865	1,522	343	55.3	62.8	36.2
MICHIGAN	5,678	4,542	1,336	3,723	3,128	595	65.3	68.9	44.5
OHIO	4,824	3,687	1,137	2,941	2,461	480	61.0	66.7	42.2
WISCONSIN	4,819	3,667	952	3,287	2,779	508	71.2	75.8	53.4
PLAINS	14,679	10,929	3,750	8,534	7,018	1,516	58.1	64.2	40.4
IOWA	2,078	1,506	572	1,113	915	198	53.6	60.8	34.6
KANSAS	1,557	1,110	447	857	692	165	55.0	62.3	36.9
MINNESOTA	3,627	2,946	881	2,469	2,031	438	68.1	68.9	49.7
MISSOURI	4,824	3,591	1,233	2,735	2,241	494	56.7	62.4	40.1
NEBRASKA	1,497	1,080	417	813	673	140	54.3	62.3	33.6
NORTH DAKOTA	273	200	73	154	132	22	56.4	66.0	30.1
SOUTH DAKOTA	623	496	127	393	334	59	63.1	67.3	46.5
SOUTHEAST	48,397	28,305	12,092	23,809	18,808	5,001	54.0	59.4	41.4
ALABAMA	3,211	2,061	1,150	1,494	1,067	427	46.5	51.8	37.1
ARKANSAS	1,910	1,347	563	1,069	830	239	56.0	61.6	42.5
FLORIDA	3,044	2,455	589	1,793	1,561	232	58.9	63.6	39.4
GEORGIA	4,664	3,257	1,407	2,405	1,901	504	51.6	58.4	35.8
KENTUCKY	3,074	2,233	841	1,753	1,357	396	57.0	60.8	47.1
LOUISIANA	3,970	2,662	1,308	2,484	1,796	688	62.6	67.5	52.6
MISSISSIPPI	1,679	1,177	702	643	458	185	34.2	38.9	26.4
NORTH CAROLINA	5,282	3,613	1,669	2,771	2,074	697	52.5	57.4	41.8
SOUTH CAROLINA	2,414	1,696	718	1,217	969	248	50.4	57.1	34.5
TENNESSEE	4,400	3,199	1,201	2,547	2,013	534	57.9	62.9	44.5
VIRGINIA	4,828	3,400	1,428	2,636	2,024	612	54.6	59.5	42.9
WEST VIRGINIA	1,721	1,205	516	997	758	239	57.9	62.9	46.3
SOUTHWEST	11,091	8,057	3,034	6,050	4,872	1,178	54.5	60.5	38.8
ARIZONA	114	84	30	71	51	20	62.3	60.7	66.7
NEW MEXICO	517	396	121	307	249	58	59.4	62.9	47.9
OKLAHOMA	1,919	1,317	602	1,019	773	246	53.1	58.7	40.9
TEXAS	8,541	6,260	2,281	4,653	3,799	854	54.9	60.7	37.4
ROCKY MOUNTAINS	3,727	2,772	955	2,315	1,873	442	62.1	67.6	46.3
COLORADO	1,980	1,448	532	1,355	1,060	295	68.4	73.2	55.5
IDAHO	724	542	182	356	300	56	49.2	55.4	30.8
MONTANA	459	369	90	286	245	41	62.3	66.4	45.6
UTAH	564	413	151	318	268	50	56.4	64.9	33.1
WYOMING							0.0	0.0	0.0
FAR WEST	22,655	17,867	4,788	15,642	13,145	2,497	69.0	73.6	52.2
ALASKA	119	77	42	36	26	10	30.3	33.8	23.8
CALIFORNIA	18,067	14,256	3,811	12,690	10,610	2,080	70.2	74.4	54.6
HAWAII	227	169	58	120	91	29	52.9	53.8	50.0
NEVADA	277	228	49	190	164	26	68.6	71.9	53.1
OREGON	1,833	1,460	373	1,172	1,010	162	63.9	69.2	43.4
WASHINGTON	2,132	1,677	455	1,434	1,244	190	67.3	74.2	41.8
U.S. SERVICE SCHOOLS	710	674	36	491	486	5	69.2	72.1	13.9
OUTLYING AREAS	2,615	1,502	1,113	1,210	733	477	46.3	48.8	42.9
AMERICAN SAMOA							0.0	0.0	0.0
CANAL ZONE	25	20	5	25	20	5	100.0	100.0	100.0
GUAM	157	100	57	19	15	4	12.1	15.0	7.0
PUERTO RICO	2,370	1,342	1,028	1,145	684	461	48.3	51.0	44.8
TRUST TERR., PAC. ISLANDS							0.0	0.0	0.0
VIRGIN ISLANDS	63	40	23	21	14	7	33.3	35.0	30.4

TABLE 4.7--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA.

AGGREGATE UNITED STATES, 1979-80

PUBLIC OTHER 4-YEAR INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES.	111,821	82,901	28,920	72,609	58,176	14,433	64.9	70.2	49.9
50 STATES AND D.C.	109,584	81,298	28,286	71,235	57,132	14,103	65.0	70.3	49.9
NEW ENGLAND.	5,176	3,733	1,443	3,877	2,930	947	74.9	78.5	65.6
CONNECTICUT.	1,198	857	341	942	690	252	78.6	80.5	73.9
MAINE.	426	312	114	268	213	55	62.9	68.3	48.2
MASSACHUSETTS.	2,721	1,964	757	2,089	1,586	503	76.8	80.8	66.4
NEW HAMPSHIRE.	281	220	61	173	145	28	61.6	65.9	45.9
RHODE ISLAND	351	230	121	300	208	92	85.5	90.4	76.0
VERMONT.	199	150	49	105	88	17	52.8	58.7	34.7
MIDEAST.	21,646	15,852	5,794	15,366	12,015	3,351	71.0	75.8	57.8
DELAWARE	133	77	56	42	41	21	46.6	53.2	37.5
DISTRICT OF COLUMBIA . . .							0.0	0.0	0.0
MARYLAND	2,294	1,509	785	1,381	1,012	369	60.2	67.1	47.0
NEW JERSEY	3,491	2,458	1,033	2,508	1,870	638	71.8	76.1	61.8
NEW YORK	11,146	8,214	2,932	7,585	5,961	1,624	68.1	72.6	55.4
PENNSYLVANIA	4,582	3,594	988	3,830	3,131	699	83.6	87.1	70.7
GREAT LAKES.	15,982	12,192	3,790	10,570	8,712	1,858	66.1	71.5	49.0
ILLINOIS	4,774	3,510	1,264	3,072	2,467	605	64.3	70.3	47.9
INDIANA.	1,551	1,078	473	855	669	186	55.1	62.1	39.3
MICHIGAN	4,288	3,392	896	2,877	2,427	450	67.1	71.6	50.2
OHIO	1,550	1,169	381	984	816	168	63.5	69.8	44.1
WISCONSIN.	3,819	3,043	776	2,782	2,333	449	72.8	76.7	57.9
PLAINS	8,690	6,613	2,077	5,511	4,570	941	63.4	69.1	45.3
IOWA	549	405	144	372	299	73	67.8	73.8	50.7
KANSAS	980	695	285	620	495	125	63.3	71.2	43.9
MINNESOTA.	2,095	1,630	465	1,480	1,212	268	70.6	74.4	57.6
MISSOURI	3,337	2,583	754	2,053	1,730	323	61.5	67.0	42.8
NEBRASKA	1,051	766	285	564	470	94	53.7	61.4	33.0
NORTH DAKOTA	273	200	73	154	132	22	56.4	66.0	30.1
SOUTH DAKOTA	405	334	71	268	232	36	66.2	69.5	50.7
SOUTHEAST.	29,659	20,840	8,819	16,576	12,805	3,771	55.9	61.4	42.8
ALABAMA.	2,444	1,581	863	1,243	895	348	50.9	56.6	40.3
ARKANSAS	1,575	1,079	496	879	673	206	55.8	62.4	41.5
FLORIDA.	2,134	1,735	399	1,405	1,242	163	65.8	71.6	40.9
GEORGIA.	3,483	2,544	939	1,967	1,617	350	56.5	63.6	37.3
KENTUCKY	2,165	1,584	581	1,230	952	278	56.8	60.1	47.8
LOUISIANA.	3,679	2,464	1,215	2,349	1,700	649	63.8	69.0	53.4
MISSISSIPPI.	1,578	980	598	517	367	150	32.8	37.4	25.1
NORTH CAROLINA	3,709	2,527	1,182	1,963	1,464	499	52.9	57.9	42.2
SOUTH CAROLINA	1,408	970	438	658	514	144	46.7	53.0	32.9
TENNESSEE.	3,090	2,254	836	1,876	1,487	389	60.7	66.0	46.5
VIRGINIA	3,075	2,195	880	1,680	1,287	393	54.6	58.6	44.7
WEST VIRGINIA.	1,319	927	392	809	607	202	61.3	65.5	51.5
SOUTHWEST.	8,325	6,095	2,230	4,713	3,820	893	56.6	62.7	40.0
ARIZONA.							0.0	0.0	0.0
NEW MEXICO	399	332	67	246	213	33	61.7	64.2	49.3
OKLAHOMA	1,538	1,047	491	836	636	200	55.1	58.6	40.7
TEXAS.	6,388	4,716	1,672	3,651	2,991	660	57.2	63.4	39.5
ROCKY MOUNTAINS.	3,059	2,323	732	1,970	1,606	364	64.5	69.1	49.7
COLORADO	1,663	1,240	423	1,167	919	248	70.2	74.1	58.6
IDAHO.	636	478	158	334	284	50	52.5	59.4	31.6
MONTANA.	337	278	59	214	182	32	63.5	65.5	54.2
UTAH	419	327	92	255	221	34	60.9	67.6	37.0
WYOMING.							0.0	0.0	0.0
FAR WEST	17,051	13,650	3,401	12,652	10,674	1,978	74.2	78.2	58.2
ALASKA	119	77	42	36	26	10	30.3	33.8	23.8
CALIFORNIA	14,228	11,397	2,831	10,701	8,986	1,715	75.2	78.8	60.6
HAWAII	164	125	39	88	69	19	53.7	55.2	48.7
NEVADA	277	228	49	190	164	26	68.6	71.9	53.1
OREGON	1,208	938	270	803	681	122	66.5	72.6	45.2
WASHINGTON	1,055	885	170	834	748	86	79.1	84.5	50.6
U.S. SERVICE SCHOOLS	710	674	36	491	486	5	69.2	72.1	13.9
OUTLYING AREAS	1,527	929	598	883	558	325	57.8	60.1	54.3
AMERICAN SAMOA.									
CANAL ZONE.	25	20	5	25	20	5	0.0	0.0	0.0
GUAM.	157	100	57	19	15	4	100.0	100.0	100.0
PUERTO RICO	1,282	769	513	818	509	309	12.1	15.2	7.0
TRUST TERR., PAC. ISLAND. .							63.8	66.2	60.2
VIRGIN ISLANDS.	63	40	23	21	14	7	0.0	0.0	0.0
							33.3	35.0	30.4

TABLE [illegible]—NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA.

AGGREGATE UNITED STATES, 1979-80

PRIVATE OTHER 4-YEAR INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	61,062	44,336	16,726	32,506	26,250	6,256	53.2	59.2	37.4
50 STATES AND D.C.	59,974	43,763	16,211	32,179	26,075	6,104	53.7	59.6	37.7
NEW ENGLAND	7,624	5,608	2,016	4,165	3,442	723	54.6	61.4	35.9
CONNECTICUT	1,751	1,293	458	1,044	862	182	59.6	66.7	39.7
MAINE	451	359	94	231	204	27	51.2	57.5	28.1
MASSACHUSETTS	3,284	2,297	987	1,729	1,375	354	52.6	59.9	35.9
NEW HAMPSHIRE	739	550	189	346	303	43	46.8	55.1	22.8
RHODE ISLAND	673	502	171	553	483	70	63.3	68.8	40.9
VERMONT	526	411	115	262	215	47	49.8	52.3	40.9
MIDEAST	16,101	11,906	4,195	9,177	7,481	1,696	57.0	62.8	40.4
DELAWARE	47	27	20	27	20	7	57.4	74.1	35.0
DISTRICT OF COLUMBIA	253	120	133	140	72	68	55.3	60.0	51.1
MARYLAND	718	481	237	387	296	91	53.9	61.5	38.4
NEW JERSEY	1,547	1,210	337	1,020	857	163	65.9	70.8	48.4
NEW YORK	7,859	5,631	2,228	4,161	3,295	866	52.7	58.5	38.8
PENNSYLVANIA	5,677	4,437	1,240	3,462	2,941	521	61.0	66.3	42.0
GREAT LAKES	10,480	7,840	2,640	5,909	4,911	998	56.4	62.6	37.8
ILLINOIS	2,995	2,201	794	1,591	1,266	325	53.1	57.5	40.9
INDIANA	1,821	1,347	474	1,010	853	157	55.5	63.3	33.1
MICHIGAN	1,590	1,150	440	846	701	145	53.2	61.0	33.0
OHIO	3,274	2,518	756	1,957	1,645	312	59.8	65.3	41.3
WISCONSIN	800	624	176	505	446	59	63.1	71.5	33.5
PLAINS	5,989	4,316	1,673	3,023	2,448	575	50.5	56.7	34.4
IOWA	1,529	1,101	428	741	616	125	48.5	55.9	29.2
KANSAS	577	415	162	237	197	40	41.1	47.5	24.7
MINNESOTA	1,732	1,316	416	989	819	170	57.1	62.2	40.9
MISSOURI	1,487	1,088	479	682	511	171	45.9	50.7	35.7
NEBRASKA	446	314	132	249	203	46	55.8	64.6	34.8
NORTH DAKOTA							0.0	0.0	0.0
SOUTH DAKOTA	219	162	56	125	102	23	57.3	63.0	41.1
SOUTHEAST	10,738	7,465	3,273	5,233	4,003	1,230	48.7	53.6	37.6
ALABAMA	767	480	287	251	172	79	32.7	35.8	27.5
ARKANSAS	335	268	67	190	157	33	56.7	58.6	49.3
FLORIDA	910	720	190	388	319	69	42.6	44.3	36.3
GEORGIA	1,181	713	468	439	284	154	37.1	39.8	32.9
KENTUCKY	909	649	260	523	405	118	57.5	62.4	45.4
LOUISIANA	291	198	93	135	96	39	46.4	48.5	41.9
MISSISSIPPI	301	197	104	126	91	35	41.9	46.2	33.7
NORTH CAROLINA	1,573	1,086	487	808	610	198	51.4	56.2	40.7
SOUTH CAROLINA	1,006	726	280	559	455	104	55.6	62.7	37.1
TENNESSEE	1,310	945	365	673	526	145	51.2	55.7	39.7
VIRGINIA	1,753	1,205	548	956	737	219	54.5	61.2	40.0
WEST VIRGINIA	402	278	124	190	151	37	46.8	54.3	29.8
SOUTHWEST	2,766	1,962	804	1,337	1,052	285	48.3	53.6	35.4
ARIZONA	114	84	30	71	51	20	62.3	60.7	66.7
NEW MEXICO	118	64	54	61	36	25	51.7	56.3	46.3
OKLAHOMA	381	270	111	203	157	46	53.3	58.1	41.4
TEXAS	2,153	1,544	609	1,002	808	194	46.5	52.3	31.9
ROCKY MOUNTAINS	672	449	223	345	267	78	51.3	59.5	35.0
COLORADO	317	208	109	188	141	47	59.3	67.8	43.1
IDAHO	88	64	24	22	16	6	25.0	25.0	25.0
MONTANA	122	91	31	72	63	9	59.0	69.2	29.0
UTAH	145	86	59	63	47	16	43.4	54.7	27.1
WYOMING							0.0	0.0	0.0
FAR WEST	5,604	4,217	1,387	2,990	2,471	519	53.4	58.6	37.4
ALASKA							0.0	0.0	0.0
CALIFORNIA	3,839	2,859	980	1,989	1,624	365	51.8	56.8	37.2
HAWAII	93	64	29	32	22	10	50.8	50.0	52.6
NEVADA							0.0	0.0	0.0
OREGON	625	522	103	369	329	40	59.0	63.0	38.8
WASHINGTON	1,077	792	285	600	496	104	55.7	62.6	36.5
U.S. SERVICE SCHOOLS							0.0	0.0	0.0
OUTLYING AREAS	1,088	573	515	327	175	152	30.1	30.5	29.5
AMERICAN SAMOA							0.0	0.0	0.0
CANAL ZONE							0.0	0.0	0.0
GUAM							0.0	0.0	0.0
PUERTO RICO	1,088	573	515	327	175	152	30.1	30.5	29.5
TRUST TERR. PAC. ISLANDS							0.0	0.0	0.0
VIRGIN ISLANDS							0.0	0.0	0.0

Table [illegible]—NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA.

AGGREGATE UNITED STATES, 1979-80

2-YEAR INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	63,792	41,356	22,436	47,060	32,331	14,729	73.8	78.2	65.6
50 STATES AND D.C.	63,003	41,014	21,989	46,463	32,072	14,391	73.7	78.2	65.4
NEW ENGLAND	2,711	1,715	996	1,850	1,322	528	68.2	77.1	53.0
CONNECTICUT	710	503	207	533	419	114	75.1	83.3	55.1
MAINE	137	104	33	86	75	11	62.8	72.1	33.3
MASSACHUSETTS	1,339	768	571	812	554	258	60.6	72.1	45.2
NEW HAMPSHIRE	188	133	55	166	119	47	88.3	89.5	85.5
RHODE ISLAND	289	161	128	236	132	96	78.9	82.0	75.0
VERMONT	48	46	2	25	23	2	52.1	50.0	100.0
MIDEAST	12,454	8,171	4,283	9,257	6,452	2,805	74.3	79.0	65.5
DELAWARE	26	13	13	19	9	10	73.1	69.2	76.9
DISTRICT OF COLUMBIA							0.0	0.0	0.0
MARYLAND	1,733	1,052	681	1,262	813	449	72.8	77.3	65.9
NEW JERSEY	1,947	1,198	749	1,434	961	473	73.7	80.2	63.2
NEW YORK	6,260	4,248	2,012	4,856	3,471	1,385	77.6	81.7	68.8
PENNSYLVANIA	2,488	1,660	828	1,686	1,198	488	67.8	72.2	58.9
GREAT LAKES	9,774	6,478	3,296	7,643	5,232	2,411	78.2	80.8	73.1
ILLINOIS	4,792	3,078	1,714	3,775	2,510	1,265	78.8	81.5	73.8
INDIANA	273	181	92	134	96	38	49.1	53.0	41.3
MICHIGAN	2,585	1,759	826	2,329	1,612	717	90.1	91.6	86.8
OHIO	1,808	1,190	618	1,162	805	357	64.3	67.6	57.8
WISCONSIN	316	270	46	243	209	34	76.9	77.4	73.9
PLAINS	1,308	913	395	909	695	214	69.5	76.1	54.2
IOWA	63	53	10	51	44	7	81.0	83.0	70.0
KANSAS	457	303	154	354	246	108	77.5	81.2	70.1
MINNESOTA	182	117	65	75	58	17	41.2	49.6	26.2
MISSOURI	397	266	131	275	211	64	69.3	79.3	48.9
NEBRASKA	16	15	1	6	6		37.5	40.0	0.0
NORTH DAKOTA	193	159	34	148	130	18	76.7	81.8	52.9
SOUTH DAKOTA							0.0	0.0	0.0
SOUTHEAST	11,692	6,888	4,804	6,535	4,146	2,389	55.9	60.2	49.7
ALABAMA	1,083	590	493	830	466	364	76.6	79.0	73.8
ARKANSAS	144	86	58	96	63	33	66.7	73.3	56.9
FLORIDA	4,214	2,551	1,663	3,308	2,112	1,196	78.5	82.8	71.9
GEORGIA	1,101	625	476	484	308	176	44.0	49.3	37.0
KENTUCKY	534	256	278	248	131	117	46.4	51.2	42.1
LOUISIANA	348	216	132	172	123	49	49.4	56.9	37.1
MISSISSIPPI	161	86	75	70	40	30	43.5	46.5	40.0
NORTH CAROLINA	776	440	336	368	235	133	47.4	53.4	39.6
SOUTH CAROLINA	191	129	62	93	59	34	48.7	45.7	54.8
TENNESSEE	1,020	631	389	459	316	143	44.6	50.1	36.8
VIRGINIA	1,865	1,127	738	334	237	97	17.9	21.0	13.1
WEST VIRGINIA	247	151	96	73	56	17	29.6	37.1	17.7
SOUTHWEST	4,745	2,917	1,828	2,868	1,877	991	60.4	64.3	54.2
ARIZONA	628	399	229	594	384	210	94.6	96.2	91.7
NEW MEXICO	253	176	77	121	94	27	47.8	53.4	35.1
OKLAHOMA	865	616	249	353	239	114	53.1	57.5	45.8
TEXAS	3,199	1,926	1,273	1,800	1,160	640	56.3	60.2	50.3
ROCKY MOUNTAINS	1,102	799	303	754	566	188	68.4	70.8	62.0
COLORADO	182	126	56	130	94	36	71.4	74.6	64.3
IDAHO	76	54	22	55	43	12	72.4	79.6	54.5
MONTANA	55	41	9	33	30	3	66.0	73.2	33.3
UTAH	468	357	111	329	259	70	70.3	72.5	63.1
WYOMING	326	221	105	207	140	67	63.5	63.3	63.8
FAR WEST	19,217	13,133	6,084	14,647	11,782	4,865	86.6	89.7	80.0
ALASKA							0.0	0.0	0.0
CALIFORNIA	14,679	10,098	4,581	13,253	9,377	3,876	90.3	92.9	84.6
HAWAII	475	296	179	317	209	108	66.7	70.6	60.3
NEVADA	137	81	56	55	35	20	40.1	43.2	35.7
OREGON	1,370	911	459	1,008	728	280	73.6	79.9	61.0
WASHINGTON	2,556	1,747	809	2,014	1,433	581	78.8	82.0	71.8
U.S. SERVICE SCHOOLS							0.0	0.0	0.0
OUTLYING AREAS	789	342	447	597	259	338	75.7	75.7	75.6
AMERICAN SAMOA							0.0	0.0	0.0
CANAL ZONE							0.0	0.0	0.0
GUAM							0.0	0.0	0.0
PUERTO RICO	789	342	447	597	259	338	75.7	75.7	75.6
TRUST TERR. PAC. ISLANDS							0.0	0.0	0.0
VIRGIN ISLANDS							0.0	0.0	0.0

Table ---NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION REPORTING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA.

AGGREGATE UNITED STATES, 1979-80

PUBLIC 2-YEAR INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES.	61,784	40,259	21,525	46,101	31,732	14,369	74.6	78.8	66.8
50 STATES AND D.C.	61,316	40,053	21,263	45,636	31,528	14,108	74.4	78.7	66.3
NEW ENGLAND.	2,520	1,626	894	1,760	1,266	494	69.8	77.9	55.3
CONNECTICUT.	685	485	200	512	403	109	74.7	83.1	54.5
MAINE.	137	104	33	86	75	11	62.8	72.1	33.3
MASSACHUSETTS.	1,173	697	476	743	514	229	63.3	73.7	48.1
NEW HAMPSHIRE.	188	133	55	166	119	47	88.3	89.5	85.5
RHODE ISLAND	289	161	128	228	132	96	78.9	82.0	75.0
VERMONT.	48	46	2	25	23	2	52.1	50.0	100.0
MIDEAST.	12,065	7,964	4,101	9,068	6,334	2,734	75.2	79.5	66.7
DELAWARE							0.0	0.0	0.0
DISTRICT OF COLUMBIA . . .							0.0	0.0	0.0
MARYLAND	1,733	1,052	681	1,262	813	449	72.8	77.3	65.9
NEW JERSEY	1,836	1,127	709	1,365	913	452	74.3	81.0	63.8
NEW YORK	6,076	4,147	1,929	4,771	3,416	1,355	78.5	82.4	70.2
PENNSYLVANIA	2,420	1,638	782	1,670	1,192	478	69.0	72.8	61.1
GREAT LAKES.	9,629	6,394	3,235	7,564	5,182	2,382	78.6	81.0	73.6
ILLINOIS	4,676	3,014	1,662	3,708	2,470	1,238	79.3	82.0	74.5
INDIANA.	271	179	92	133	95	38	49.1	53.1	41.3
MICHIGAN	2,558	1,741	817	2,318	1,603	715	90.6	92.1	87.5
OHIO	1,808	1,190	618	1,162	805	357	64.3	67.6	57.8
WISCONSIN.	316	270	46	243	209	34	76.9	77.4	73.9
PLAINS	1,146	807	339	832	625	203	72.6	77.9	59.9
IOWA	34	29	5	30	25	5	88.2	86.2	100.0
KANSAS	441	291	150	346	238	108	78.5	81.8	72.0
MINNESOTA.	103	80	23	46	38	8	44.7	47.5	34.8
MISSOURI	375	248	127	262	198	64	69.9	79.8	50.4
NEBRASKA							0.0	0.0	0.0
NORTH DAKOTA	193	159	34	148	130	18	76.7	81.8	52.9
SOUTH DAKOTA							0.0	0.0	0.0
SOUTHEAST.	11,012	6,496	4,516	6,207	3,946	2,261	56.4	60.7	50.1
ALABAMA.	1,017	545	472	790	438	352	77.7	80.4	74.6
ARKANSAS	118	75	43	91	60	31	77.1	80.0	72.1
FLORIDA.	4,203	2,545	1,658	3,306	2,111	1,195	78.7	82.9	72.1
GEORGIA.	989	556	433	447	283	164	45.2	50.9	37.9
KENTUCKY	512	250	262	236	130	106	46.1	52.0	40.5
LOUISIANA.	348	216	132	172	123	49	49.4	56.9	37.1
MISSISSIPPI.	145	79	66	67	38	29	46.2	48.1	43.9
NORTH CAROLINA	912	292	220	239	156	83	44.7	53.4	37.7
SOUTH CAROLINA	97	71	26	29	21	8	29.9	29.6	30.8
TENNESSEE.	970	598	372	427	297	130	44.0	49.7	34.9
VIRGINIA	1,665	1,127	738	334	237	97	17.9	21.0	13.1
WEST VIRGINIA.	236	142	94	69	52	17	29.2	36.6	18.1
SOUTHWEST.	4,625	2,834	1,791	2,804	1,823	981	60.6	64.3	54.8
ARIZONA.	628	399	229	594	384	210	94.6	96.2	91.7
NEW MEXICO	253	176	77	121	94	27	47.8	53.4	35.1
OKLAHOMA	615	382	233	330	216	114	53.7	56.5	48.9
TEXAS.	3,129	1,877	1,252	1,759	1,129	630	56.2	60.1	50.3
ROCKY MOUNTAINS.	1,102	799	303	754	566	188	68.4	70.8	62.0
COLORADO	182	126	56	130	94	36	71.4	74.6	64.3
IDAHO.	76	54	22	55	43	12	72.4	79.6	54.5
MONTANA.	50	41	9	33	30	3	66.0	73.2	33.3
UTAH	468	357	111	329	259	70	70.3	72.5	63.1
WYOMING.	326	221	105	207	140	67	63.5	63.3	63.8
FAR WEST	19,217	13,133	6,084	14,647	11,782	4,865	86.6	89.7	80.0
ALASKA							0.0	0.0	0.0
CALIFORNIA	14,679	10,098	4,581	13,253	9,377	3,876	90.3	92.9	84.6
HAWAII	479	296	179	317	209	108	66.7	70.6	60.3
NEVADA	137	81	56	55	35	20	40.1	43.2	35.7
OREGON	1,370	911	459	1,008	728	280	73.6	79.9	61.0
WASHINGTON	2,556	1,747	809	2,014	1,433	581	78.8	82.0	71.8
U.S. SERVICE SCHOOLS							0.0	0.0	0.0
OUTLYING AREAS	468	206	262	465	204	261	99.4	99.0	99.6
AMERICAN SAMOA.							0.0	0.0	0.0
CANAL ZONE.							0.0	0.0	0.0
GUAM.							0.0	0.0	0.0
PUERTO RICO	468	206	262	465	204	261	99.4	99.0	99.6
TRUST TERR., PAC. ISLAND. .							0.0	0.0	0.0
VIRGIN ISLANDS.							0.0	0.0	0.0

TABLE 7.11--NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY, NUMBER TENURED, AND PERCENT TENURED ON 9- AND 12-MONTH CONTRACTS IN 1979-80 INSTITUTIONAL UNITS OF HIGHER EDUCATION OPERATING TENURE STATUS, BY SEX OF FACULTY MEMBER AND BY REGION, STATE OR OTHER AREA.

AGGREGATE UNITED STATES, 1979-80

PRIVATE 2-YEAR INSTITUTIONAL UNITS

REGION, STATE OR OTHER AREA (1)	TOTAL FACULTY			TENURED FACULTY			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	2,088	1,097	911	959	599	360	47.8	54.6	39.5
50 STATES AND D.C.	1,687	961	726	827	544	283	49.0	56.6	39.0
NEW ENGLAND	191	89	102	90	56	34	47.1	62.9	33.3
CONNECTICUT	25	18	7	21	16	5	84.0	88.9	71.4
MAINE							0.0	0.0	0.0
MASSACHUSETTS	166	71	95	69	40	29	41.6	56.3	30.5
NEW HAMPSHIRE							0.0	0.0	0.0
RHODE ISLAND							0.0	0.0	0.0
VERMONT							0.0	0.0	0.0
MIDEAST	389	207	182	189	118	71	48.6	57.0	39.0
DELAWARE	26	13	13	19	9	10	73.1	69.2	76.9
DISTRICT OF COLUMBIA							0.0	0.0	0.0
MARYLAND							0.0	0.0	0.0
NEW JERSEY	111	71	40	69	48	21	62.2	67.6	52.5
NEW YORK	184	101	83	85	55	30	46.2	54.5	36.1
PENNSYLVANIA	68	22	46	16	6	10	23.5	27.3	21.7
GREAT LAKES	145	84	61	79	50	29	54.5	59.5	47.5
ILLINOIS	116	64	52	67	40	27	57.8	62.5	51.9
INDIANA	2	2		1	1		50.0	50.0	0.0
MICHIGAN	27	18	9	11	9	2	40.7	50.0	22.2
OHIO							0.0	0.0	0.0
WISCONSIN							0.0	0.0	0.0
PLAINS	162	106	56	77	66	11	47.5	62.3	19.6
IOWA	29	24	5	21	19	2	72.4	79.2	40.0
KANSAS	16	12	4	8	8		50.0	66.7	0.0
MINNESOTA	79	37	42	29	20	9	36.7	54.1	21.4
MISSOURI	22	18	4	13	13		59.1	72.2	0.0
NEBRASKA	16	15	1	6	6		37.5	40.0	0.0
NORTH DAKOTA							0.0	0.0	0.0
SOUTH DAKOTA							0.0	0.0	0.0
SOUTHEAST	680	392	288	328	200	128	48.2	51.0	44.4
ALABAMA	66	45	21	40	28	12	60.6	62.2	57.1
ARKANSAS	26	11	15	5	3	2	19.2	27.3	13.3
FLORIDA	11	6	5	2	1	1	18.2	16.7	20.0
GEORGIA	112	69	43	37	25	12	33.0	36.2	27.9
KENTUCKY	22	6	16	12	1	11	54.5	16.7	68.8
LOUISIANA							0.0	0.0	0.0
MISSISSIPPI	16	7	9	3	2	1	18.8	28.6	11.1
NORTH CAROLINA	264	148	116	129	79	50	48.9	53.4	43.1
SOUTH CAROLINA	94	58	36	64	38	26	68.1	65.5	72.2
TENNESSEE	58	33	25	32	19	13	55.2	57.6	52.0
VIRGINIA							0.0	0.0	0.0
WEST VIRGINIA	11	9	2	4	4		36.4	44.4	0.0
SOUTHWEST	120	83	37	64	54	10	53.3	65.1	27.0
ARIZONA							0.0	0.0	0.0
NEW MEXICO							0.0	0.0	0.0
OKLAHOMA	50	34	16	23	23		46.0	67.6	0.0
TEXAS	70	49	21	41	31	10	58.6	63.3	47.6
ROCKY MOUNTAINS							0.0	0.0	0.0
COLORADO							0.0	0.0	0.0
IDAHO							0.0	0.0	0.0
MONTANA							0.0	0.0	0.0
UTAH							0.0	0.0	0.0
WYOMING							0.0	0.0	0.0
FAR WEST							0.0	0.0	0.0
ALASKA							0.0	0.0	0.0
CALIFORNIA							0.0	0.0	0.0
HAWAII							0.0	0.0	0.0
NEVADA							0.0	0.0	0.0
OREGON							0.0	0.0	0.0
WASHINGTON							0.0	0.0	0.0
U.S. SERVICE SCHOOLS							0.0	0.0	0.0
OUTLYING AREAS	321	136	185	132	55	77	41.1	40.4	41.6
AMERICAN SAMOA							0.0	0.0	0.0
CANAL ZONE							0.0	0.0	0.0
GUAM							0.0	0.0	0.0
PUERTO RICO	321	136	185	132	55	77	41.1	40.4	41.6
TRUST TERR. PAC. ISLANDS							0.0	0.0	0.0
VIRGIN ISLANDS							0.0	0.0	0.0

TABLE 5.--NUMBER AND AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL AND LEVEL OF INSTITUTIONAL UNIT AND BY SEX AND ACADEMIC RANK OF FACULTY MEMBER.

AGGREGATE UNITED STATES, 1979-80

SEX AND ACADEMIC RANK	PUBLIC AND PRIVATE			PUBLIC			PRIVATE		
	UNIVERSITIES	OTHER 4-YEAR	2-YEAR	UNIVERSITIES	OTHER 4-YEAR	2-YEAR	UNIVERSITIES	OTHER 4-YEAR	2-YEAR
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
MEN AND WOMEN									
ALL RANKS (INCLUDING NO ACADEMIC RANK)									
NUMBER OF INDIVIDUALS	101,165	158,273	72,063	73,206	101,357	69,357	27,959	56,916	2,706
AVERAGE SALARY	$23,615	$20,426	$20,153	$23,252	$21,624	$20,423	$24,566	$18,292	$13,233
ALL RANKS (EXCLUDING NO ACADEMIC RANK)									
NUMBER OF INDIVIDUALS	100,931	156,123	29,590	73,046	100,874	28,160	27,885	55,249	1,430
AVERAGE SALARY	$23,634	$20,489	$19,331	$23,271	$21,646	$19,617	$24,587	$18,377	$13,701
PROFESSOR									
NUMBER OF INDIVIDUALS	36,632	42,788	4,795	25,874	28,475	4,587	10,758	14,313	208
AVERAGE SALARY	$30,825	$26,629	$25,105	$30,222	$27,949	$25,492	$32,277	$24,002	$16,576
ASSOCIATE PROFESSOR									
NUMBER OF INDIVIDUALS	28,867	46,788	8,522	21,304	30,680	8,224	7,563	16,108	298
AVERAGE SALARY	$22,336	$20,886	$21,288	$22,250	$21,971	$21,473	$22,581	$18,819	$16,174
ASSISTANT PROFESSOR									
NUMBER OF INDIVIDUALS	27,546	48,617	10,239	19,714	30,348	9,784	7,832	18,269	455
AVERAGE SALARY	$17,986	$17,054	$17,861	$17,939	$17,938	$18,040	$18,105	$15,586	$13,582
INSTRUCTOR									
NUMBER OF INDIVIDUALS	5,551	15,551	5,734	4,264	9,448	5,295	1,287	6,103	439
AVERAGE SALARY	$14,094	$13,788	$14,442	$13,904	$14,463	$14,721	$14,726	$12,745	$11,071
LECTURER									
NUMBER OF INDIVIDUALS	2,335	2,379	300	1,890	1,923	270	445	456	30
AVERAGE SALARY	$16,179	$16,251	$15,050	$16,368	$16,939	$15,666	$15,378	$13,352	$9,508
NO ACADEMIC RANK									
NUMBER OF INDIVIDUALS	234	2,150	42,473	160	483	41,157	74	1,667	1,276
AVERAGE SALARY	$15,338	$15,835	$20,726	$14,712	$17,029	$20,974	$16,692	$15,489	$12,709
MEN									
ALL RANKS (INCLUDING NO ACADEMIC RANK)									
NUMBER OF INDIVIDUALS	81,570	116,281	48,365	58,767	75,223	44,984	22,803	41,058	1,381
AVERAGE SALARY	$24,768	$21,353	$20,909	$24,389	$22,525	$21,124	$25,744	$19,206	$13,899
ALL RANKS (EXCLUDING NO ACADEMIC RANK)									
NUMBER OF INDIVIDUALS	81,430	114,888	18,872	58,672	74,931	18,106	22,758	39,957	766
AVERAGE SALARY	$24,782	$21,412	$20,054	$24,402	$22,542	$20,295	$25,760	$19,293	$14,368
PROFESSOR									
NUMBER OF INDIVIDUALS	34,330	37,460	3,725	24,242	25,037	3,576	10,088	12,423	149
AVERAGE SALARY	$31,032	$26,814	$25,289	$30,411	$28,069	$25,633	$32,522	$24,284	$17,020
ASSOCIATE PROFESSOR									
NUMBER OF INDIVIDUALS	24,176	37,188	5,994	17,891	24,636	5,813	6,285	12,552	181
AVERAGE SALARY	$22,540	$21,080	$21,442	$22,449	$22,080	$21,591	$22,800	$19,116	$16,634
ASSISTANT PROFESSOR									
NUMBER OF INDIVIDUALS	19,067	31,576	6,184	13,591	19,816	5,551	5,476	11,760	233
AVERAGE SALARY	$18,279	$17,289	$18,080	$18,236	$18,118	$18,252	$18,387	$15,892	$13,693
INSTRUCTOR									
NUMBER OF INDIVIDUALS	2,531	7,371	2,846	1,864	4,394	2,649	667	2,977	197
AVERAGE SALARY	$14,406	$14,088	$14,744	$14,102	$14,767	$15,002	$15,256	$13,085	$11,277
LECTURER									
NUMBER OF INDIVIDUALS	1,326	1,293	123	1,084	1,048	117	242	245	6
AVERAGE SALARY	$17,144	$16,901	$16,006	$17,285	$17,608	$16,422	$16,515	$13,875	$7,887
NO ACADEMIC RANK									
NUMBER OF INDIVIDUALS	140	1,393	27,493	95	292	26,878	45	1,101	615
AVERAGE SALARY	$16,479	$16,491	$21,495	$15,837	$18,087	$21,683	$17,834	$16,068	$13,314
WOMEN									
ALL RANKS (INCLUDING NO ACADEMIC RANK)									
NUMBER OF INDIVIDUALS	19,595	41,992	25,698	14,439	26,134	24,373	5,156	15,858	1,325
AVERAGE SALARY	$18,819	$17,859	$18,789	$18,627	$19,032	$19,129	$19,355	$15,926	$12,539
ALL RANKS (EXCLUDING NO ACADEMIC RANK)									
NUMBER OF INDIVIDUALS	19,501	41,235	10,718	14,374	25,943	10,054	5,127	15,292	664
AVERAGE SALARY	$18,844	$17,918	$18,057	$18,652	$19,059	$18,396	$19,380	$15,984	$12,932
PROFESSOR									
NUMBER OF INDIVIDUALS	2,302	5,328	1,070	1,632	3,438	1,011	670	1,890	59
AVERAGE SALARY	$27,747	$25,331	$24,466	$27,408	$27,079	$24,992	$28,574	$22,152	$15,454
ASSOCIATE PROFESSOR									
NUMBER OF INDIVIDUALS	4,691	9,600	2,528	3,413	6,044	2,411	1,278	3,556	117
AVERAGE SALARY	$21,285	$20,137	$20,924	$21,204	$21,529	$21,189	$21,503	$17,771	$15,462
ASSISTANT PROFESSOR									
NUMBER OF INDIVIDUALS	8,479	17,041	4,055	6,123	10,532	3,833	2,356	4,509	222
AVERAGE SALARY	$17,328	$16,618	$17,526	$17,280	$17,598	$17,761	$17,451	$15,033	$13,466
INSTRUCTOR									
NUMBER OF INDIVIDUALS	3,020	8,180	2,888	2,400	5,054	2,646	620	3,126	242
AVERAGE SALARY	$13,833	$13,519	$14,144	$13,750	$14,199	$14,440	$14,156	$12,420	$10,903
LECTURER									
NUMBER OF INDIVIDUALS	1,009	1,086	177	806	875	153	203	211	24
AVERAGE SALARY	$14,911	$15,478	$14,386	$15,134	$16,137	$15,088	$14,023	$12,746	$9,914
NO ACADEMIC RANK									
NUMBER OF INDIVIDUALS	94	757	14,980	65	191	14,319	29	566	661
AVERAGE SALARY	$13,639	$14,628	$19,313	$13,068	$15,412	$19,643	$14,920	$14,363	$12,145

TABLE 6.--AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX, ACADEMIC RANK, STATE AND OTHER AREA: AGGREGATE UNITED STATES, 1979-80

ALL INSTITUTIONAL UNITS

STATE AND OTHER AREA (1)	MEN						WOMEN					
	PROF (2)	ASSOC PROF (3)	ASST PROF (4)	INSTR (5)	LECT (6)	NO RANK (7)	PROF (8)	ASSOC PROF (9)	ASST PROF (10)	INSTR (11)	LECT (12)	NO RANK (13)
AGGREGATE UNITED STATES	$28,656	$21,636	$17,708	$14,297	$16,978	$21,231	$25,664	$20,576	$16,946	$13,714	$15,141	$19,055
50 STATES AND D.C.	28,653	21,627	17,712	14,321	16,987	21,247	25,960	20,642	16,971	13,749	15,142	19,069
ALABAMA	24,715	20,176	16,748	13,477	12,148	17,050	22,412	18,236	15,909	13,070	10,644	16,162
ALASKA	37,387	30,957	24,340	19,878		28,555	36,629	29,440	24,072	20,148		31,159
ARIZONA	33,095	24,630	19,978	15,773	18,977	21,516	28,767	23,252	18,605	15,274	15,439	20,449
ARKANSAS	23,837	19,144	16,442	13,758	12,097	15,123	22,330	17,125	15,656	13,301	12,721	14,446
CALIFORNIA	31,527	23,311	18,996	16,734	19,668	26,246	29,140	22,616	18,559	15,896	18,902	24,478
COLORADO	26,759	20,735	17,504	13,807	16,470	16,903	24,481	19,494	16,325	13,360	15,511	16,098
CONNECTICUT	31,320	21,999	18,217	15,199	16,056	16,237	26,620	20,768	17,398	14,483	14,499	14,663
DELAWARE	32,662	22,972	17,776	14,609	14,036	20,213	24,934	21,087	16,882	14,335	13,709	18,661
DISTRICT OF COLUMBIA	30,830	23,070	18,346	15,624			28,237	22,142	18,318	15,026	13,750	
FLORIDA	26,156	19,905	16,582	13,936	16,172	18,327	23,131	19,130	16,046	13,658	14,915	17,209
GEORGIA	24,881	20,852	17,220	13,724	15,604	12,687	22,788	18,994	16,240	13,507	13,198	11,757
HAWAII	31,190	22,271	17,637	13,582		20,812	28,358	21,573	17,357	14,571		19,579
IDAHO	24,330	20,109	16,800	15,541		16,580	23,241	19,125	15,939	13,766		15,773
ILLINOIS	29,298	21,876	18,333	15,193	16,626	20,792	25,420	21,185	17,541	14,500	13,577	18,693
INDIANA	26,705	20,697	16,900	13,374	16,293	13,526	24,160	19,417	16,008	12,234	13,161	12,769
IOWA	25,987	20,127	16,777	14,136	18,133	18,085	22,466	19,147	16,133	13,279	9,690	15,654
KANSAS	25,917	20,142	16,696	13,653	14,192	16,479	22,852	18,677	15,623	12,972	14,244	14,991
KENTUCKY	24,721	19,441	16,602	13,862	14,516	13,057	22,524	17,946	15,396	12,860	11,512	11,810
LOUISIANA	25,457	20,878	17,598	14,009	11,250	14,275	22,666	19,595	16,632	13,783	10,833	13,625
MAINE	24,952	19,122	15,518	12,565	15,012	15,731	20,991	18,047	14,589	12,151	12,450	14,044
MARYLAND	29,167	22,402	18,402	14,713	14,996	18,123	26,255	21,378	17,844	14,330	13,922	15,679
MASSACHUSETTS	30,870	22,151	17,968	14,516	17,886	15,457	26,851	21,323	17,174	13,979	14,032	13,006
MICHIGAN	29,186	22,037	18,359	15,252	16,778	23,033	26,178	21,140	17,410	14,279	13,892	21,367
MINNESOTA	27,532	20,959	17,549	14,685	13,298	20,708	25,133	20,085	16,791	13,920	12,875	17,381
MISSISSIPPI	24,163	19,834	16,359	13,028	11,779	15,191	21,238	18,145	15,756	12,737	13,211	14,451
MISSOURI	26,341	20,881	17,083	13,761	14,041	17,483	23,308	19,431	16,152	13,419	11,942	15,137
MONTANA	23,698	19,535	16,526	14,234	17,622	16,727	22,199	19,282	15,584	14,521	12,727	15,885
NEBRASKA	25,241	20,004	16,322	12,883	9,726	15,224	22,750	18,997	16,045	12,461	12,569	13,229
NEVADA	29,492	23,192	19,154	17,028	21,110	18,780	29,898	22,785	18,378	17,285	19,226	17,382
NEW HAMPSHIRE	26,367	19,675	16,341	13,437	15,820	11,262	21,324	18,854	15,543	12,450	13,589	9,296
NEW JERSEY	31,075	23,439	18,527	14,747	16,968	19,700	28,962	22,681	18,060	14,346	15,608	15,464
NEW MEXICO	27,937	20,982	17,332	13,966	15,459	18,188	24,573	19,694	15,966	13,743	14,095	18,085
NEW YORK	30,816	23,383	18,626	14,566	18,283	17,085	28,604	22,739	18,119	13,885	17,324	14,586
NORTH CAROLINA	26,648	20,428	17,012	13,690	16,293	14,383	22,441	19,037	16,369	13,137	13,789	13,461
NORTH DAKOTA	24,489	20,534	17,156	15,066	12,799	17,507	22,509	19,530	16,302	13,475	12,789	16,316
OHIO	27,785	21,366	17,374	14,102	14,768	19,879	24,717	20,194	16,563	13,851	13,488	17,803
OKLAHOMA	25,193	20,818	17,857	14,283	15,367	16,111	23,136	19,357	16,855	13,542	11,964	15,501
OREGON	26,345	20,791	17,356	14,564	17,397	19,798	24,104	20,082	16,671	14,028	13,780	18,561
PENNSYLVANIA	29,182	22,331	17,955	14,619	16,300	15,924	25,838	21,114	17,068	13,636	14,262	13,531
RHODE ISLAND	29,111	21,972	17,877	15,045	18,475	19,547	26,630	20,896	17,409	13,826	15,850	19,935
SOUTH CAROLINA	24,938	20,915	17,039	13,056	17,705	14,849	22,717	19,934	16,016	13,271	12,259	13,280
SOUTH DAKOTA	21,967	18,153	15,578	13,603	15,000	13,533	20,815	17,698	14,902	12,886	11,009	13,162
TENNESSEE	25,854	20,397	16,793	13,793	13,360	13,707	22,613	19,069	16,102	13,592	12,071	11,820
TEXAS	26,854	20,963	17,511	14,281	14,996	17,518	23,838	19,838	16,884	13,942	13,637	16,839
UTAH	27,730	21,181	17,929	15,080	18,845	17,174	25,307	20,204	16,534	14,187	12,055	15,455
VERMONT	25,112	18,882	15,959	13,323	15,244	13,773	21,672	17,910	15,080	12,875	14,095	13,082
VIRGINIA	27,536	20,855	17,036	13,544	15,475	13,036	22,999	18,913	16,029	13,089	13,823	11,279
WASHINGTON	27,871	21,082	17,790	14,693	17,881	21,017	25,658	20,289	16,771	13,451	16,127	19,469
WEST VIRGINIA	23,747	19,448	16,399	13,501	10,827	10,763	21,742	18,252	15,595	12,886	9,823	10,677
WISCONSIN	28,181	21,201	17,913	15,061	15,962	20,120	26,209	20,607	17,347	14,403	14,257	18,965
WYOMING	30,340	23,508	19,567	17,072	16,955	18,479	28,224	24,086	18,729	15,923	13,428	17,098
U.S. SERVICE SCHOOLS	37,466	29,437	22,682	16,403				25,052	20,471	16,967		
OUTLYING AREAS	24,345	19,039	16,138	13,390	12,958	11,885	21,565	16,297	14,692	12,502	12,000	12,479
AMERICAN SAMOA						11,327						11,490
CANAL ZONE	31,772	31,441	25,669	26,803						26,223		
GUAM	24,173	20,222	17,990	15,170			24,540	21,309	17,858	15,552		
PUERTO RICO	24,315	18,853	15,684	12,864	12,597	12,970	21,446	16,070	14,399	12,105	12,000	13,526
TRUST TERR, PAC IS												
VIRGIN ISLANDS	23,646	20,814	17,151	13,338	14,760		22,335	20,344	16,791	13,978		

TABLE G.1--AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX, ACADEMIC RANK, STATE AND OTHER AREA: AGGREGATE UNITED STATES, 1979-80

PUBLIC INSTITUTIONAL UNITS

STATE AND OTHER AREA (1)	MEN						WOMEN					
	PROF (2)	ASSOC PROF (3)	ASST PROF (4)	INSTR (5)	LECT (6)	NO RANK (7)	PROF (8)	ASSOC PROF (9)	ASST PROF (10)	INSTR (11)	LECT (12)	NO RANK (13)
AGGREGATE UNITED STATES	$26,978	$22,158	$18,179	$14,697	$17,391	$21,624	$26,820	$21,366	$17,533	$14,155	$15,609	$19,559
50 STATES AND D.C.	28,976	22,149	18,187	14,713	17,403	21,638	26,899	21,471	17,574	14,200	15,611	19,574
ALABAMA	25,729	20,809	17,253	14,280	16,836	17,326	24,651	19,286	16,551	13,750	11,944	16,352
ALASKA	37,387	30,957	24,340	19,878		30,167	36,629	29,440	24,072	20,148		31,588
ARIZONA	33,662	24,978	20,182	16,097	18,977	21,536	30,022	24,005	18,910	15,566	15,439	20,484
ARKANSAS	24,553	19,525	16,777	14,062	12,097	15,123	23,097	17,813	16,101	13,332	12,721	14,446
CALIFORNIA	31,651	23,718	19,522	17,865	20,215	26,417	29,886	23,415	19,281	17,592	19,497	24,707
COLORADO	26,869	21,012	17,700	14,789	16,967	16,952	24,415	19,790	16,745	14,365	16,540	16,098
CONNECTICUT	30,899	22,508	18,912	15,849	16,930		27,471	21,404	18,260	15,300	14,655	
DELAWARE	33,245	23,514	18,227	15,172	14,036	20,213	28,708	22,176	17,768	14,848	13,709	18,661
DISTRICT OF COLUMBIA	32,491	25,701	20,705	17,664			32,460	24,919	21,077	17,382		
FLORIDA	26,693	20,241	17,252	14,982	16,590	18,354	24,224	19,791	16,459	14,508	15,166	17,247
GEORGIA	27,875	21,373	17,606	14,320	16,226		23,879	19,888	16,620	13,819	13,330	
HAWAII	31,382	22,563	17,924	14,104		20,812	28,358	22,578	17,583	14,698		19,579
IDAHO	24,330	20,109	16,800	15,541		17,740	23,241	19,125	15,939	13,766		16,892
ILLINOIS	28,587	22,283	18,805	15,571	16,728	20,650	25,926	22,002	18,222	14,784	13,465	18,846
INDIANA	27,954	21,415	17,363	13,493	16,382	13,516	25,347	20,470	16,534	12,401	13,186	12,793
IOWA	28,559	21,921	17,865	14,197	21,000	18,202	25,516	20,959	17,085	13,691		15,763
KANSAS	27,039	20,930	17,525	14,566	14,366	16,834	24,460	19,757	16,555	13,473	15,041	15,283
KENTUCKY	25,660	20,075	17,117	14,531	15,520	14,500	23,636	18,519	15,793	13,152	11,512	
LOUISIANA	25,562	21,096	17,781	14,186	11,250	14,275	23,064	20,237	16,878	13,974	10,833	13,625
MAINE	24,402	19,303	15,956	11,452	14,697	15,730	21,860	18,348	15,019	12,431	12,163	14,654
MARYLAND	28,879	22,873	18,775	14,770	15,199	14,368	27,562	22,298	18,321	14,552	14,093	13,635
MASSACHUSETTS	28,460	22,295	18,420	14,762	18,075	17,554	25,494	20,978	17,863	14,693	16,046	16,337
MICHIGAN	29,949	22,391	18,617	15,863	16,827	23,278	27,056	21,665	17,903	14,763	13,967	21,752
MINNESOTA	28,594	21,907	18,213	15,370	15,210	21,191	27,056	21,485	17,602	14,708	15,000	17,688
MISSISSIPPI	24,998	20,215	16,921	13,362	12,289	15,260	21,895	18,881	16,223	13,050	13,211	14,635
MISSOURI	26,760	21,595	17,734	14,080	15,793	17,899	24,845	20,983	17,004	13,806	13,526	16,161
MONTANA	23,985	19,779	17,033	14,820	17,622	17,647	23,071	19,651	15,837	14,871	12,975	15,885
NEBRASKA	26,034	20,684	17,282	12,825	9,726	15,463	23,980	20,133	16,667	12,449	12,569	13,590
NEVADA	29,482	23,192	19,156	17,028	21,110	18,780	29,898	22,785	18,378	17,285	19,226	17,382
NEW HAMPSHIRE	25,079	19,982	16,019	14,020	15,473		20,871	20,117	15,595	13,423	12,767	
NEW JERSEY	31,902	24,142	18,867	15,046	17,585	19,700	30,177	23,608	18,474	14,680	16,490	15,614
NEW MEXICO	28,057	21,460	17,515	14,120	15,459	18,188	24,763	20,866	16,470	13,960	14,765	18,085
NEW YORK	31,062	24,263	19,447	14,674	19,090		30,006	23,980	19,281	14,400	18,134	
NORTH CAROLINA	28,359	21,391	17,859	14,742	15,899	14,661	24,782	20,464	17,296	13,923	13,969	13,688
NORTH DAKOTA	24,562	20,565	17,175	15,178	12,799	17,577	22,509	19,674	16,367	13,703	12,789	16,305
OHIO	29,494	22,306	18,066	14,650	14,767	20,234	26,855	21,206	17,412	14,252	13,769	18,235
OKLAHOMA	25,516	21,163	18,173	14,393	15,367	16,433	23,371	19,973	17,573	13,917	11,925	15,744
OREGON	26,693	20,982	17,730	14,675	17,347	19,962	24,406	20,272	16,926	14,105	13,900	18,651
PENNSYLVANIA	29,831	23,482	18,781	15,123	17,306	39,050	27,076	22,347	18,100	14,401	14,825	12,738
RHODE ISLAND	28,210	21,807	18,238	13,627			26,608	21,083	17,761	13,022		
SOUTH CAROLINA	29,257	22,088	17,801	13,804	18,405	15,272	25,622	20,470	17,064	13,927	12,259	13,625
SOUTH DAKOTA	22,882	18,624	16,037	14,276	15,000	15,331	21,150	18,144	15,480	13,294	12,500	13,185
TENNESSEE	26,698	21,052	17,416	14,345	17,067		25,139	20,120	16,766	14,002	13,288	
TEXAS	27,356	21,441	17,759	14,670	15,119	17,541	24,684	20,653	17,324	14,347	13,824	16,882
UTAH	27,918	21,260	18,033	15,129	18,845	17,174	25,880	20,389	16,848	14,205	12,055	15,455
VERMONT	25,369	19,065	16,304	13,360	15,746	16,333	23,134	18,508	15,597	13,403	14,516	15,197
VIRGINIA	28,768	21,418	17,382	13,696	15,721	13,621	23,586	19,436	16,465	13,457	14,370	10,602
WASHINGTON	29,080	21,923	18,620	16,858	18,143	21,062	26,734	21,386	17,858	14,243	16,270	19,561
WEST VIRGINIA	24,361	20,029	16,895	13,724	10,827		22,222	18,616	15,828	13,114	9,691	13,136
WISCONSIN	28,773	21,623	18,352	15,704	16,106	20,213	26,810	21,459	18,011	15,605	14,723	18,986
WYOMING	30,340	23,508	19,567	17,072	16,955	18,479	28,224	24,086	18,729	15,923	13,428	17,098
U.S. SERVICE SCHOOLS	37,466	29,437	22,682	16,403				25,052	20,471	16,967		
OUTLYING AREAS	24,483	19,242	16,434	14,107	12,958	11,532	21,589	16,330	14,798	12,840	12,000	12,744
AMERICAN SAMOA						11,327						11,490
CANAL ZONE	31,772	31,441	29,669	26,803						26,223		
GUAM	24,173	20,222	17,990	15,170			24,540	21,309	17,858	15,552		
PUERTO RICO	24,464	19,063	15,986	13,493	12,597	12,500	21,467	16,090	14,479	12,398	12,000	14,250
TRUST TERR, PAC IS												
VIRGIN ISLANDS	23,646	20,814	17,151	13,338	14,760		22,335	20,344	16,751	13,978		

TABLE 6.2--AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX, ACADEMIC RANK, STATE AND OTHER AREA: AGGREGATE UNITED STATES, 1979-80

PRIVATE INSTITUTIONAL UNITS

STATE AND OTHER AREA (1)	MEN						WOMEN					
	PROF (2)	ASSOC PROF (3)	ASST PROF (4)	INSTR (5)	LECT (6)	NO RANK (7)	PROF (8)	ASSOC PROF (9)	ASST PROF (10)	INSTR (11)	LECT (12)	NO RANK (13)
AGGREGATE UNITED STATES	$27,904	$20,310	$16,845	$13,369	$15,098	$15,151	$23,644	$18,680	$15,622	$12,598	$13,183	$13,209
50 STATES AND D.C.	27,907	20,316	16,853	13,421	15,098	15,162	23,647	18,689	15,629	12,629	13,183	13,217
ALABAMA	19,711	15,818	14,356	11,749	10,362	13,061	17,013	14,548	13,281	11,289	10,238	11,530
ALASKA						15,400						14,827
ARIZONA	17,960	18,644	13,712	11,733		6,200	17,221	17,636	14,242	10,666		6,700
ARKANSAS	20,280	16,830	14,761	12,441			17,724	14,860	13,150	12,818		
CALIFORNIA	30,934	21,922	17,832	15,579	14,031	17,763	24,950	19,677	16,787	13,785	13,501	13,883
COLORADO	24,001	19,353	16,624	11,843	15,972	13,867	24,488	18,788	14,956	11,784	14,483	
CONNECTICUT	31,735	21,302	17,410	14,082	15,357	16,237	25,515	19,685	16,306	13,159	14,392	14,663
DELAWARE	18,744	17,608	14,958	11,607			18,015	16,124	13,943	12,023		
DISTRICT OF COLUMBIA	30,387	22,100	17,438	14,415			26,278	20,528	16,816	14,046	13,750	
FLORIDA	24,357	18,886	15,147	12,512	15,546	16,621	20,398	16,994	14,953	11,984	14,609	13,142
GEORGIA	24,287	18,789	15,699	12,375	10,625	12,687	21,206	17,409	14,934	12,315	11,875	11,757
HAWAII	21,697	17,128	14,615	12,842				17,178	14,747	12,797		
IDAHO						15,365						14,254
ILLINOIS	29,814	21,144	17,351	14,230	16,047	17,285	24,263	19,570	16,323	13,637	14,465	14,361
INDIANA	24,008	19,278	16,022	13,203	10,000	14,384	20,528	16,797	14,873	11,945	12,276	12,166
IOWA	22,096	17,766	15,492	14,038	17,560	12,786	19,782	16,856	14,971	12,794	9,690	12,112
KANSAS	17,764	15,815	13,375	11,878	12,800	12,169	17,063	14,188	12,893	11,470	12,650	11,166
KENTUCKY	20,339	16,418	14,045	12,075	11,000	12,964	18,996	15,431	13,466	11,941		11,810
LOUISIANA	25,030	19,976	16,726	12,907			20,876	17,407	15,141	12,044		
MAINE	25,981	18,577	14,988	13,590	15,644	15,735	20,354	16,128	14,132	11,560	13,025	13,656
MARYLAND	30,035	19,317	16,490	13,731	12,297	19,504	21,711	16,446	15,272	12,296	12,553	17,723
MASSACHUSETTS	32,188	22,050	17,707	14,367	17,777	14,245	27,925	21,058	16,718	13,202	13,090	12,153
MICHIGAN	24,428	20,370	17,115	13,413	12,100	16,443	22,003	18,332	15,428	13,055	10,725	16,056
MINNESOTA	24,314	19,331	16,542	13,723	12,599	14,973	21,978	18,230	15,673	13,033	12,167	12,739
MISSISSIPPI	18,046	15,572	12,826	10,675	10,760	10,560	14,141	13,081	12,571	11,044		9,961
MISSOURI	25,533	19,069	15,556	12,791	9,370	15,717	20,978	16,887	14,624	12,207	10,585	13,104
MONTANA	19,869	16,230	13,988	12,413		10,635	17,552	17,226	14,182	12,278	11,238	
NEBRASKA	21,688	18,172	14,561	13,033		12,649	19,213	16,344	14,556	12,487		10,305
NEVADA												
NEW HAMPSHIRE	27,695	19,191	16,697	13,659	20,500	11,262	21,601	17,524	15,505	11,851	17,370	9,296
NEW JERSEY	30,125	21,861	17,565	13,720	15,856		25,199	20,105	16,492	13,287	13,926	12,967
NEW MEXICO	19,384	15,545	13,824	11,967			20,575	14,798	13,052	10,863	12,083	
NEW YORK	30,544	22,140	17,733	14,418	15,587	17,085	26,747	20,827	16,793	13,201	13,955	14,586
NORTH CAROLINA	21,125	17,808	14,580	11,972	19,567	13,327	18,360	15,697	13,843	11,899	12,413	11,934
NORTH DAKOTA	21,000	19,638	16,778	13,417		14,200		17,167	15,375	11,557		16,650
OHIO	24,262	18,683	15,812	12,596	14,790	15,967	21,240	17,590	14,584	12,275	11,245	14,401
OKLAHOMA	23,826	19,758	16,508	13,443		13,117	22,142	17,222	14,771	13,221	11,984	12,208
OREGON	24,830	20,133	16,466	12,283		13,523	23,027	19,401	16,101	12,413	13,420	11,408
PENNSYLVANIA	28,466	20,748	17,048	13,849	14,432	14,432	23,710	18,866	15,790	12,655	13,732	13,578
RHODE ISLAND	29,974	22,300	17,446	15,495	18,475	19,547	26,679	20,389	16,576	14,470	15,850	19,935
SOUTH CAROLINA	20,390	16,592	14,037	11,508	10,000	11,876	18,532	15,312	13,018	11,291		10,779
SOUTH DAKOTA	18,936	16,623	14,410	11,938		13,173	19,811	15,649	13,891	11,597	10,711	13,157
TENNESSEE	24,071	18,399	14,729	12,348	11,242	13,707	17,675	16,179	13,723	11,828	11,530	11,820
TEXAS	25,235	19,125	16,417	12,449	14,462	13,364	21,454	17,458	15,175	12,313	12,723	12,090
UTAH	18,283	17,119	14,905	11,000			19,575	15,683	13,133	13,600		
VERMONT	24,714	18,578	15,648	13,297	12,733	11,340	19,165	16,991	14,529	12,416	11,564	11,249
VIRGINIA	23,523	18,224	15,273	12,714	14,082	12,848	21,471	17,094	14,227	11,576	12,000	11,690
WASHINGTON	22,397	18,627	15,762	13,200	13,150	14,927	22,214	18,014	14,987	13,072	11,245	12,738
WEST VIRGINIA	19,448	16,293	14,248	12,593		10,763	19,299	16,309	13,726	11,870	10,950	10,267
WISCONSIN	24,727	19,551	16,415	13,596	12,182	13,262	20,532	18,072	15,267	12,322	10,923	15,748
WYOMING												
U.S. SERVICE SCHOOLS												
OUTLYING AREAS	20,657	16,150	13,306	10,945		13,299	20,847	15,769	13,772	10,697		8,100
AMERICAN SAMOA												
CANAL ZONE												
GUAM												
PUERTO RICO	20,657	16,150	13,306	10,945		13,299	20,847	15,769	13,772	10,697		8,100
TRUST TERR, PAC IS												
VIRGIN ISLANDS												

41

TABLE 7.--NUMBER AND PERCENT OF INSTITUTIONAL UNITS OF HIGHER EDUCATION RESPONDING TO THE SURVEY OF SALARIES FOR CONTINUING FACULTY BY CONTROL, LEVEL, AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT.

AGGREGATE UNITED STATES, 1979-80

LEVEL AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT (1)	INSTITUTIONAL UNITS SURVEYED			INSTITUTIONAL UNITS RESPONDING			PERCENT RESPONDING		
	TOTAL (2)	PUBLIC (3)	PRIVATE (4)	TOTAL (5)	PUBLIC (6)	PRIVATE (7)	TOTAL (8)	PUBLIC (9)	PRIVATE (10)
ALL INSTITUTIONAL UNITS. . .	3,190	1,488	1,702	2,474	1,289	1,185	77.6	86.6	69.6
UNIVERSITY UNITS	161	96	65	146	90	56	90.7	93.8	86.2
BELOW 10,000	53	14	39	47	13	34	88.7	92.9	87.2
10,000 - 19,999.	51	30	21	46	28	18	90.2	93.3	85.7
20,000 AND ABOVE	57	52	5	53	49	4	93.0	94.2	80.0
OTHER 4-YEAR UNITS	1,823	463	1,360	1,330	365	965	73.0	78.8	71.0
BELOW 1,000.	855	36	819	530	23	507	62.0	63.9	61.9
1,000 - 2,499.	493	100	393	415	83	332	84.2	83.0	84.5
2,500 - 4,999.	212	108	104	180	87	93	84.9	80.6	89.4
5,000 - 9,999.	165	126	39	134	105	29	81.2	83.3	74.4
10,000 AND ABOVE	98	93	5	71	67	4	72.4	72.0	80.0
2-YEAR UNITS	1,206	929	277	998	834	164	82.8	89.8	59.2
BELOW 500.	207	48	159	130	41	89	62.8	85.4	56.0
500 - 999.	212	133	79	170	117	53	80.2	88.0	67.1
1,000 - 2,499.	344	310	34	307	288	19	89.2	92.9	55.9
2,500 AND ABOVE.	443	438	5	391	388	3	88.3	88.6	60.0

1/ INCLUDES ONLY INSTITUTIONAL UNITS REPORTING USABLE DATA FOR PART 2, "SALARIES FOR CONTINUING FACULTY, 1979-80".

TABLE 8. --NUMBER 1/ AND PERCENT OF FULL-TIME 1978-79 INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS REMAINING ON THE STAFF OF THE SAME INSTITUTIONAL UNIT OF HIGHER EDUCATION IN 1979-80, BY LEVEL AND CONTROL OF INSTITUTIONAL UNIT AND BY ACADEMIC RANK OF FACULTY MEMBER.

AGGREGATE UNITED STATES, 1979-80

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK	NO. OF INSTITUTIONAL UNITS	ALL INSTITUTIONAL UNITS			UNIVERSITIES			OTHER 4-YEAR UNITS			2-YEAR UNITS		
		TOTAL FACULTY IN 1978-79	REMAINING IN 1979-80		TOTAL FACULTY IN 1978-79	REMAINING IN 1979-80		TOTAL FACULTY IN 1978-79	REMAINING IN 1979-80		TOTAL FACULTY IN 1978-79	REMAINING IN 1979-80	
			NUMBER	PERCENT		NUMBER	PERCENT		NUMBER	PERCENT		NUMBER	PERCENT
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
PUBLIC AND PRIVATE													
ALL RANKS COMBINED	2,228	286,857	255,024	89	93,032	81,906	88	129,385	114,160	88	64,440	58,958	91
PROFESSOR	1,491	67,662	63,330	94	32,999	30,553	93	31,305	29,450	94	3,358	3,327	99
ASSOCIATE PROFESSOR	1,563	71,091	66,514	94	26,314	24,332	92	37,923	35,510	94	6,854	6,672	97
ASSISTANT PROFESSOR	1,577	77,274	66,439	86	25,896	21,675	84	42,399	36,492	86	8,979	8,268	92
INSTRUCTOR	1,492	24,806	18,493	75	5,449	3,830	70	14,129	10,226	72	5,228	4,437	85
LECTURER	357	3,792	2,489	66	1,982	1,387	70	1,614	941	58	196	161	82
NO ACADEMIC RANK	816	42,232	37,759	89	392	125	32	2,015	1,541	76	39,825	36,093	91
PUBLIC													
ALL RANKS COMBINED	1,244	207,384	185,204	89	68,351	59,972	88	76,843	68,173	89	62,190	57,059	92
PROFESSOR	656	45,033	42,019	93	23,646	21,805	92	18,182	17,049	94	3,205	3,165	99
ASSOCIATE PROFESSOR	725	49,464	46,381	94	19,749	18,207	92	23,112	21,738	94	6,603	6,436	97
ASSISTANT PROFESSOR	732	52,774	45,798	87	18,964	15,847	84	25,225	22,043	87	8,585	7,908	92
INSTRUCTOR	712	17,584	13,431	76	4,158	2,954	71	8,536	6,280	74	4,890	4,197	86
LECTURER	216	3,058	1,966	64	1,564	1,089	70	1,309	744	57	185	133	72
NO ACADEMIC RANK	607	39,471	35,609	90	270	70	26	479	319	67	38,722	35,220	91
PRIVATE													
ALL RANKS COMBINED	984	79,473	69,820	88	24,681	21,934	89	52,541	45,987	88	2,250	1,899	84
PROFESSOR	835	22,629	21,311	94	9,353	8,748	94	13,123	12,401	94	153	162	106
ASSOCIATE PROFESSOR	840	21,627	20,133	93	6,565	6,125	93	14,811	13,772	93	251	236	94
ASSISTANT PROFESSOR	845	24,500	20,641	84	6,932	5,832	84	17,174	14,449	84	394	360	91
INSTRUCTOR	780	7,222	5,062	70	1,291	876	68	5,593	3,946	71	338	240	71
LECTURER	141	734	523	71	418	298	71	305	197	65	11	28	255
NO ACADEMIC RANK	209	2,761	2,150	78	122	55	45	1,536	1,222	80	1,103	873	79

1/ INCLUDES ONLY INSTITUTIONAL UNITS RESPONDING TO PART 1, HEGIS XIII, "SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, 1978-79", AND PART 2, HEGIS XIV, "SALARIES FOR CONTINUING FACULTY, 1979-80".

TABLE 9.--AVERAGE SALARIES PAID TO 1978-79 FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS REMAINING IN THE SAME INSTITUTIONAL UNIT OF HIGHER EDUCATION IN 1979-80, BY LEVEL AND CONTROL OF INSTITUTIONAL UNIT AND BY ACADEMIC RANK OF FACULTY MEMBER.

AGGREGATE UNITED STATES, 1979-80

CONTROL OF INSTITUTIONAL UNIT AND ACADEMIC RANK	NO. OF INSTITUTIONAL UNITS	ALL INSTITUTIONAL UNITS			UNIVERSITIES			OTHER 4-YEAR UNITS			2-YEAR UNITS		
		AVERAGE SALARY 1978-79	AVERAGE SALARY 1979-80	PERCENT CHANGE	AVERAGE SALARY 1978-79	AVERAGE SALARY 1979-80	PERCENT CHANGE	AVERAGE SALARY 1978-79	AVERAGE SALARY 1979-80	PERCENT CHANGE	AVERAGE SALARY 1978-79	AVERAGE SALARY 1979-80	PERCENT CHANGE
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
PUBLIC AND PRIVATE													
ALL RANKS COMBINED . .	2,266	$19,827	$21,476	8.3	$22,163	$23,996	8.3	$18,645	$20,191	8.3	$18,898	$20,490	8.4
PROFESSOR.	1,476	26,068	28,120	7.9	28,454	30,717	8.0	23,908	25,758	7.9	23,331	24,880	6.6
ASSOCIATE PROFESSOR.	1,565	19,792	21,410	8.2	20,831	22,554	8.3	19,060	20,638	8.3	19,910	21,361	7.3
ASSISTANT PROFESSOR.	1,573	16,267	17,668	8.6	16,829	18,323	8.9	15,845	17,206	8.6	16,659	17,994	8.0
INSTRUCTOR	1,438	13,241	14,419	8.9	13,317	14,483	8.8	12,999	14,160	8.9	13,733	14,962	8.9
LECTURER	282	14,854	16,312	9.8	15,443	16,922	9.6	14,351	15,770	9.9	12,725	14,231	11.8
NO ACADEMIC RANK . .	745	19,257	20,960	8.8	14,266	15,597	9.3	14,978	16,282	8.7	19,461	21,183	8.8
PUBLIC													
ALL RANKS COMBINED . .	1,255	$20,106	$21,790	8.4	$21,888	$23,705	8.3	$19,399	$21,031	8.4	$19,098	$20,708	8.4
PROFESSOR.	649	26,415	28,524	8.0	28,048	30,315	8.1	24,828	26,834	8.1	23,724	25,294	6.6
ASSOCIATE PROFESSOR.	720	20,253	21,907	8.2	20,741	22,454	8.3	19,897	21,559	8.4	20,079	21,538	7.3
ASSISTANT PROFESSOR.	730	16,691	18,120	8.6	16,807	18,272	8.7	16,557	17,985	8.6	16,832	18,178	8.0
INSTRUCTOR	700	13,592	14,810	9.0	13,150	14,297	8.7	13,587	14,819	9.1	13,910	15,157	9.0
LECTURER	179	15,319	16,827	9.8	15,925	17,427	9.4	14,732	16,235	10.2	13,648	15,230	11.6
NO ACADEMIC RANK . .	571	19,598	21,336	8.9	13,214	14,564	10.2	16,901	18,461	9.2	19,634	21,374	8.9
PRIVATE													
ALL RANKS COMBINED . .	1,011	$19,088	$20,641	8.1	$22,915	$24,791	8.2	$17,533	$18,955	8.1	$12,858	$13,908	8.2
PROFESSOR.	827	25,386	27,325	7.6	29,468	31,718	7.6	22,649	24,380	7.6	15,644	16,804	7.4
ASSOCIATE PROFESSOR.	845	18,732	20,269	8.2	21,098	22,851	8.3	17,744	19,191	8.2	15,298	16,516	8.0
ASSISTANT PROFESSOR.	843	15,328	16,669	8.7	16,889	18,462	9.3	14,762	16,015	8.5	12,861	13,950	8.5
INSTRUCTOR	738	12,311	13,384	8.7	13,878	15,109	8.9	12,066	13,114	8.7	10,637	11,544	8.5
LECTURER	103	13,110	14,380	9.7	13,684	15,078	10.2	12,921	14,023	8.5	8,345	9,488	13.7
NO ACADEMIC RANK . .	174	13,717	14,866	8.4	15,604	16,912	8.4	14,509	15,751	8.6	12,449	13,454	8.1

TABLE 10.--NUMBER AND PERCENT OF INSTITUTIONAL UNITS OF HIGHER EDUCATION RESPONDING TO THE SURVEY OF FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY, BY CONTROL, LEVEL, AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT.

AGGREGATE UNITED STATES, 1979-80

LEVEL AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT (1)	INSTITUTIONAL UNITS SURVEYED			INSTITUTIONAL UNITS RESPONDING			PERCENT RESPONDING		
	TOTAL (2)	PUBLIC (3)	PRIVATE (4)	TOTAL (5)	PUBLIC (6)	PRIVATE (7)	TOTAL (8)	PUBLIC (9)	PRIVATE (10)
ALL INSTITUTIONAL UNITS. . .	3,190	1,488	1,702	2,770	1,430	1,340	86.8	96.1	78.7
UNIVERSITY UNITS	161	96	65	157	95	62	97.5	99.0	95.4
BELOW 10,000	53	14	39	52	14	38	98.1	100.0	97.4
10,000 - 19,999.	51	30	21	50	30	20	98.0	100.0	95.2
20,000 AND ABOVE	57	52	5	55	51	4	96.5	98.1	80.0
OTHER 4-YEAR UNITS	1,823	463	1,360	1,523	444	1,079	83.5	95.9	79.3
BELOW 1,000.	855	36	819	607	28	579	71.0	77.8	70.7
1,000 - 2,499.	493	100	393	463	98	365	93.9	98.0	92.9
2,500 - 4,999.	212	108	104	196	102	94	92.5	94.4	90.4
5,000 - 9,999.	165	126	39	160	124	36	97.0	98.4	92.3
10,000 AND ABOVE	98	93	5	97	92	5	99.0	98.9	100.0
2-YEAR UNITS	1,206	929	277	1,090	891	199	90.4	95.9	71.8
BELOW 500.	207	48	159	150	43	107	72.5	89.6	67.3
500 - 999.	212	133	79	187	126	61	88.2	94.7	77.2
1,000 - 2,499.	344	310	34	328	300	28	95.3	96.8	82.4
2,500 AND ABOVE.	443	438	5	425	422	3	95.9	96.3	60.0

TABLE 11.--AVERAGE FRINGE BENEFIT EXPENDITURES AND PERCENT OF SALARIED FACULTY COVERED BY FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER, CONTROL OF INSTITUTIONAL UNIT, AND BENEFIT PLAN.

AGGREGATE UNITED STATES, 1979-80

ALL INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN	NUMBER OF INSTITUTIONS	ALL RANKS	PERCENT COVERED	PROFESSORS	PERCENT COVERED	ASSOC. PROFESSORS	PERCENT COVERED	ASST. PROFESSORS	PERCENT COVERED	INSTRUCTORS	PERCENT COVERED	LECTURERS	PERCENT COVERED	NO ACADEMIC RANK	PERCENT COVERED
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
PUBLIC AND PRIVATE															
RETIREMENT TOTAL. .	2,413	$2,082	93.8	$2,969	97.8	$2,043	96.7	$1,581	90.2	$1,223	80.9	$1,818	82.6	$1,823	96.6
VESTED WITHIN 5 YR	1,932	2,155	78.5	3,063	86.4	2,087	82.9	1,614	75.3	1,246	63.1	1,841	77.9	1,862	71.1
VESTED AFTER 5 YR	483	1,703	15.2	2,261	11.4	1,779	13.8	1,419	14.8	1,143	17.8	1,433	4.7	1,714	25.4
HOSPITALIZATION . .	2,453	656	95.4	672	96.9	621	96.0	576	93.9	522	89.2	658	92.3	911	98.1
DISABILITY.	1,378	115	56.4	127	60.2	110	57.6	99	53.9	92	45.1	86	69.2	147	57.1
TUITION PLANS . . .	925	1,505	6.7	2,124	10.2	1,586	6.3	1,195	4.6	809	4.3	1,246	5.1	309	6.8
HOUSING PLANS . . .	76	880	.6	888	1.2	897	.4	688	.5	788	.3	1,216	.1	1,651	.2
SOCIAL SECURITY . .	2,193	1,104	83.5	1,380	87.8	1,263	87.8	1,062	88.1	851	86.1	981	94.1	1,087	55.4
UNEMPLOYMENT COMP..	2,406	148	93.6	150	94.8	146	94.2	145	93.4	156	91.1	129	91.8	154	92.5
GROUP LIFE INSURANCE	1,922	115	78.3	144	79.0	117	78.9	101	77.9	88	74.1	84	76.8	102	79.5
WORKMAN'S COMP. . .	2,396	96	93.4	113	94.5	87	94.2	71	92.9	53	90.3	88	91.8	154	93.1
OTHER	62	738	4.2	757	4.5	778	4.6	758	5.0	594	5.4	778	6.7	394	.8
PUBLIC															
RETIREMENT TOTAL. .	1,385	$2,195	97.9	$3,193	98.7	$2,227	98.7	$1,709	97.1	$1,292	95.1	$1,877	90.9	$1,854	98.8
VESTED WITHIN 5 YR	974	2,311	78.1	3,356	83.2	2,319	80.3	1,778	76.7	1,328	71.6	1,904	85.5	1,899	72.0
VESTED AFTER 5 YR	413	1,740	19.8	2,315	15.5	1,822	18.3	1,452	20.4	1,181	23.5	1,460	5.5	1,732	26.8
HOSPITALIZATION . .	1,385	700	97.1	705	97.9	656	97.4	612	96.0	558	92.4	692	96.8	937	99.5
DISABILITY.	637	121	51.3	134	53.1	113	50.1	101	48.2	94	41.8	84	72.9	151	57.2
TUITION PLANS . . .	244	456	4.0	622	3.5	571	3.4	542	3.3	378	3.8	711	4.4	185	6.5
HOUSING PLANS . . .															
SOCIAL SECURITY . .	1,082	1,208	78.6	1,393	84.0	1,295	84.0	1,095	83.9	877	81.7	1,009	93.1	1,114	52.8
UNEMPLOYMENT COMP..	1,269	143	92.3	144	93.8	140	92.8	137	91.5	154	88.9	121	90.4	150	92.2
GROUP LIFE INSURANCE	1,073	116	76.5	145	74.7	119	76.3	104	76.4	92	75.4	80	77.2	104	80.0
WORKMAN'S COMP. . .	1,276	102	92.2	118	93.6	90	92.9	72	91.1	53	88.2	95	90.2	161	92.8
OTHER	36	797	5.3	845	5.6	829	5.9	818	6.7	638	7.0	784	8.1	393	.8
PRIVATE															
RETIREMENT TOTAL. .	1,028	$1,706	82.3	$2,435	95.7	$1,550	91.8	$1,209	74.6	$885	46.5	$1,304	46.0	$1,167	65.1
VESTED WITHIN 5 YR	958	1,734	79.7	2,459	93.8	1,565	89.3	1,223	72.2	910	42.5	1,316	44.9	1,224	59.0
VESTED AFTER 5 YR	70	906	2.5	1,233	1.9	1,011	2.5	784	2.4	618	4.0	822	1.1	623	6.1
HOSPITALIZATION . .	1,068	525	90.4	595	94.6	527	92.5	490	89.1	424	81.5	458	72.4	458	79.1
DISABILITY.	741	104	70.5	116	76.9	105	76.2	96	66.8	88	53.0	97	53.1	90	55.5
TUITION PLANS . . .	681	2,310	14.4	2,599	25.8	2,233	13.5	1,827	7.6	1,519	5.5	2,572	7.8	1,302	11.2
HOUSING PLANS . . .	76	880	2.3	888	4.0	897	1.5	688	1.7	788	1.2	1,216	.6	1,651	3.4
SOCIAL SECURITY . .	1,111	1,130	97.0	1,352	96.7	1,193	97.4	997	97.5	798	96.8	867	98.7	878	92.5
UNEMPLOYMENT COMP..	1,117	163	97.3	163	97.4	162	97.5	160	97.5	159	96.4	162	98.0	204	95.6
GROUP LIFE INSURANCE	849	112	83.3	142	89.0	113	85.2	94	81.2	77	71.0	103	75.1	83	73.0
WORKMAN'S COMP. . .	1,120	80	96.8	103	96.5	79	97.4	68	96.7	54	95.5	61	99.0	66	97.2
OTHER	26	126	1.4	103	1.8	131	1.1	134	1.4	152	1.6	322	.5	710	.1

TABLE 11.1.--AVERAGE FRINGE BENEFIT EXPENDITURES AND PERCENT OF SALARIED FACULTY COVERED BY FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER, CONTROL OF INSTITUTIONAL UNIT, AND BENEFIT PLAN.

AGGREGATE UNITED STATES, 1979-80

UNIVERSITY UNITS

CONTROL AND BENEFIT PLAN	NUMBER OF INSTI-TUTIONS	ALL RANKS	PER-CENT COV-ERED	PRO-FES-SORS	PER-CENT COV-ERED	ASSOC. PRO-FES-SORS	PER-CENT COV-ERED	ASST. PRO-FES-SORS	PER-CENT COV-ERED	IN-STRUC-TORS	PER-CENT COV-ERED	LEC-TU-ERS	PER-CENT COV-ERED	NO ACA-DEMIC RANK	PER-CENT COV-ERED
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
PUBLIC AND PRIVATE															
RETIREMENT TOTAL. .	156	$2,222	94.0	$3,008	97.4	$2,013	96.4	$1,566	90.1	$1,171	83.6	$1,729	82.4	$1,407	91.5
VESTED WITHIN 5 YR	142	2,259	84.7	3,049	89.3	2,033	86.4	1,583	80.3	1,195	70.7	1,733	79.3	1,483	75.6
VESTED AFTER 5 YR	14	1,885	9.3	2,562	8.1	1,840	10.1	1,428	9.7	1,043	13.0	1,627	3.2	1,046	15.8
HOSPITALIZATION . .	156	596	97.2	656	98.4	581	97.6	553	96.4	499	93.2	609	94.2	598	97.9
DISABILITY.	103	117	62.8	135	67.3	113	62.8	101	59.1	93	47.5	79	69.6	84	69.2
TUITION PLANS . . .	60	1,903	7.5	2,180	11.3	1,748	6.1	1,464	4.5	1,096	5.1	1,182	7.6	3,097	6.8
HOUSING PLANS . . .	3	272	.9	310	1.6	221	.5	180	.5	171	.2				
SOCIAL SECURITY . .	145	1,250	89.6	1,402	90.0	1,305	88.9	1,093	90.2	858	85.5	976	94.8	921	98.3
UNEMPLOYMENT COMP..	150	139	94.2	147	94.9	138	94.1	132	93.6	129	95.1	124	88.1	89	100.0
GROUP LIFE INSURANCE	140	128	86.4	155	89.5	124	85.8	105	84.6	99	80.7	86	79.0	67	91.5
WORKMAN'S COMP. . .	149	89	93.1	116	93.5	82	93.4	69	92.5	47	94.3	91	87.8	59	100.0
OTHER	11	731	7.4	729	6.5	751	7.6	738	8.2	580	7.5	777	11.2		
PUBLIC															
RETIREMENT TOTAL. .	94	$2,238	96.5	$3,037	97.7	$2,073	97.8	$1,615	95.2	$1,176	93.3	$1,772	88.7	$1,553	92.5
VESTED WITHIN 5 YR	80	2,292	83.7	3,101	86.1	2,111	84.1	1,646	81.6	1,205	78.4	1,779	84.8	1,722	69.4
VESTED AFTER 5 YR	14	1,885	12.9	2,562	11.5	1,840	13.7	1,428	13.7	1,043	16.9	1,627	3.9	1,046	23.1
HOSPITALIZATION . .	95	594	98.6	640	99.4	583	98.9	557	98.0	508	94.9	644	96.6	719	100.0
DISABILITY.	53	120	60.4	141	65.8	116	59.2	103	56.9	98	44.8	75	70.9	76	58.8
TUITION PLANS . . .	14	728	4.2	711	4.7	734	3.9	770	3.6	600	4.4	771	7.6	1,424	3.8
HOUSING PLANS . . .															
SOCIAL SECURITY . .	83	1,246	85.9	1,398	86.1	1,306	85.3	1,094	86.5	844	81.2	986	93.6	887	97.5
UNEMPLOYMENT COMP..	89	133	92.7	142	93.6	133	92.8	126	91.8	124	94.1	110	85.6	96	100.0
GROUP LIFE INSURANCE	82	127	85.4	152	88.2	122	84.6	106	84.3	103	81.4	78	76.8	47	90.0
WORKMAN'S COMP. . .	88	89	92.0	119	92.8	83	92.2	67	91.2	43	92.9	99	84.9	72	100.0
OTHER	8	756	9.4	840	7.9	800	9.7	789	10.7	636	8.9	777	13.8		
PRIVATE															
RETIREMENT TOTAL. .	62	$2,177	87.4	$2,938	96.8	$1,837	92.7	$1,416	77.2	$1,145	51.9	$1,438	55.7	$1,080	89.2
VESTED WITHIN 5 YR	62	2,177	87.4	2,938	96.8	1,837	92.7	1,416	77.2	1,145	51.9	1,438	55.7	1,080	89.2
VESTED AFTER 5 YR															
HOSPITALIZATION . .	61	608	93.8	697	96.2	578	93.7	543	92.2	468	87.4	438	84.0	316	93.2
DISABILITY.	50	108	68.9	121	71.0	107	72.7	96	64.5	82	56.5	96	63.8	49	91.9
TUITION PLANS . . .	46	2,698	16.1	2,789	27.1	2,634	12.3	2,378	6.8	2,066	7.4	2,978	7.4	4,100	13.5
HOUSING PLANS . . .	3	272	3.1	310	5.3	221	1.8	180	1.9	171	.9				
SOCIAL SECURITY . .	62	1,259	99.3	1,410	99.3	1,302	99.1	1,093	99.4	893	99.5	934	100.0	994	100.0
UNEMPLOYMENT COMP..	61	152	97.9	156	97.8	151	97.7	147	98.0	144	98.1	175	99.1	74	100.0
GROUP LIFE INSURANCE	58	132	89.0	162	92.7	128	89.1	101	85.6	86	78.5	115	88.3	108	94.6
WORKMAN'S COMP. . .	61	89	96.1	110	95.2	82	96.8	74	96.0	59	98.7	65	100.0	30	100.0
OTHER	3	73	2.5	87	3.2	64	1.9	56	2.0	42	3.0				

TABLE 11.2.--AVERAGE FRINGE BENEFIT EXPENDITURES AND PERCENT OF SALARIED FACULTY COVERED BY FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER, CONTROL OF INSTITUTIONAL UNIT, AND BENEFIT PLAN.

AGGREGATE UNITED STATES, 1979-80

OTHER 4-YEAR INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN	NUMBER OF INSTITUTIONS	ALL RANKS	PERCENT COVERED	PROFESSORS	PERCENT COVERED	ASSOC. PROFESSORS	PERCENT COVERED	ASST. PROFESSORS	PERCENT COVERED	INSTRUCTORS	PERCENT COVERED	LECTURERS	PERCENT COVERED	NO ACADEMIC RANK	PERCENT COVERED
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
PUBLIC AND PRIVATE															
RETIREMENT TOTAL. .	1,285	$2,085	92.2	$2,962	98.2	$2,047	96.8	$1,555	89.0	$1,178	76.0	$1,944	82.1	$1,353	76.0
VESTED WITHIN 5 YR	1,123	2,173	77.0	3,092	84.6	2,104	81.4	1,595	72.5	1,202	57.8	1,995	76.2	1,385	72.1
VESTED AFTER 5 YR	162	1,639	15.2	2,150	13.5	1,746	15.3	1,379	16.5	1,099	18.2	1,289	5.9	768	3.9
HOSPITALIZATION . .	1,311	605	93.3	674	95.6	623	94.9	560	92.1	490	86.9	695	91.0	506	86.7
DISABILITY.	823	104	53.9	117	54.7	106	55.7	97	52.9	90	46.9	89	68.9	85	56.6
TUITION PLANS . . .	647	1,767	6.4	2,167	9.9	1,728	6.3	1,292	4.3	967	3.5	1,556	2.6	1,217	12.4
HOUSING PLANS . . .	56	1,313	.7	1,652	1.0	1,308	.5	933	.6	849	.5	1,216	.3	1,411	3.3
SOCIAL SECURITY . .	1,285	1,165	88.8	1,364	87.4	1,241	89.2	1,042	89.0	844	89.4	994	95.6	963	93.4
UNEMPLOYMENT COMP..	1,301	152	94.0	151	95.3	150	94.8	150	93.3	186	89.8	130	95.9	221	95.9
GROUP LIFE INSURANCE	1,031	111	73.6	134	71.3	114	75.3	100	74.5	86	71.7	81	73.7	71	76.2
WORKMAN'S COMP. . .	1,306	84	94.1	108	95.5	87	95.0	69	93.2	53	89.6	87	96.6	94	98.0
OTHER	47	762	4.0	806	3.2	814	3.5	778	4.3	599	6.6	780	3.2	309	1.4
PUBLIC															
RETIREMENT TOTAL. .	427	$2,361	98.6	$3,392	99.7	$2,352	99.4	$1,751	98.2	$1,284	95.4	$2,011	93.2	$1,469	97.1
VESTED WITHIN 5 YR	311	2,550	76.8	3,663	80.9	2,503	77.8	1,859	73.7	1,338	68.3	2,067	86.3	1,520	91.1
VESTED AFTER 5 YR	116	1,700	21.8	2,227	18.8	1,808	21.6	1,425	24.5	1,150	27.2	1,314	6.9	707	6.0
HOSPITALIZATION . .	427	669	95.5	750	96.7	684	96.4	613	94.6	532	90.9	729	97.7	596	96.3
DISABILITY.	189	106	43.6	121	41.2	107	43.8	98	43.7	90	43.2	87	74.7	37	46.4
TUITION PLANS . . .	54	497	2.1	527	2.2	556	2.2	461	2.0	328	2.3	509	1.4	1,072	.8
HOUSING PLANS . . .															
SOCIAL SECURITY . .	383	1,220	84.8	1,394	83.6	1,299	85.4	1,099	84.4	887	85.0	1,037	95.1	1,043	93.8
UNEMPLOYMENT COMP..	393	144	92.3	143	94.4	140	93.4	140	91.0	171	85.9	126	95.7	214	95.2
GROUP LIFE INSURANCE	332	117	69.2	139	63.6	119	70.9	106	71.4	93	72.5	80	76.8	41	66.0
WORKMAN'S COMP. . .	392	89	92.3	114	94.5	92	93.5	71	90.8	52	85.9	94	96.3	146	96.5
OTHER	26	817	5.6	854	4.5	867	4.9	849	6.2	639	9.9	812	3.7	315	6.2
PRIVATE															
RETIREMENT TOTAL. .	858	$1,485	80.8	$2,066	95.2	$1,418	91.7	$1,123	73.7	$834	45.9	$1,188	35.1	$1,306	69.9
VESTED WITHIN 5 YR	812	1,508	77.5	2,095	92.1	1,435	88.3	1,139	70.7	858	41.7	1,204	33.3	1,331	66.6
VESTED AFTER 5 YR	46	925	3.3	1,233	3.1	998	3.4	769	3.0	596	4.3	880	1.8	801	3.3
HOSPITALIZATION . .	884	485	89.5	517	93.5	502	92.0	465	88.0	416	80.8	468	62.5	477	86.6
DISABILITY.	634	103	72.4	113	81.6	105	78.2	96	68.2	90	52.6	100	44.3	95	62.2
TUITION PLANS . . .	593	2,110	14.0	2,447	25.2	2,073	14.2	1,645	8.0	1,456	5.2	2,237	8.8	1,219	15.8
HOUSING PLANS . . .	58	1,313	1.9	1,652	3.0	1,308	1.3	933	1.6	849	1.2	1,216	1.3	1,411	4.3
SOCIAL SECURITY . .	902	1,079	96.1	1,311	94.8	1,144	96.6	959	96.7	785	96.3	816	97.6	940	93.3
UNEMPLOYMENT COMP..	908	167	97.1	167	97.1	166	97.4	165	97.2	160	96.0	145	96.7	223	96.0
GROUP LIFE INSURANCE	699	102	81.3	127	86.6	105	83.5	90	79.5	76	70.4	68	61.0	78	79.1
WORKMAN'S COMP. . .	914	77	97.3	98	97.4	79	97.8	66	97.1	53	95.5	59	98.0	79	98.4
OTHER	21	175	.9	160	.7	178	.8	175	1.2	177	1.4	322	1.1	129	.1

TABLE 11.5.--AVERAGE FRINGE BENEFIT EXPENDITURES AND PERCENT OF SALARIED FACULTY COVERED BY FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER, CONTROL OF INSTITUTIONAL UNIT, AND BENEFIT PLAN.

AGGREGATE UNITED STATES, 1979-80

2-YEAR INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN	NUMBER OF INSTITUTIONS	ALL RANKS	PERCENT COVERED	PROFESSORS	PERCENT COVERED	ASSOC. PROFESSORS	PERCENT COVERED	ASST. PROFESSORS	PERCENT COVERED	INSTRUCTORS	PERCENT COVERED	LECTURERS	PERCENT COVERED	NO ACADEMIC RANK	PERCENT COVERED
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)
PUBLIC AND PRIVATE															
RETIREMENT TOTAL. .	972	$1,885	96.8	$2,743	97.7	$2,122	97.4	$1,736	96.0	$1,374	91.5	$1,534	87.7	$1,844	97.6
VESTED WITHIN 5 YR	667	1,947	73.2	2,905	80.9	2,190	79.3	1,786	75.2	1,394	70.2	1,518	81.3	1,888	71.0
VESTED AFTER 5 YR	307	1,693	23.6	1,956	16.7	1,823	18.2	1,556	20.7	1,306	21.3	1,745	6.3	1,724	26.6
HOSPITALIZATION . .	986	845	97.2	783	96.9	741	96.8	710	95.5	628	91.5	758	88.0	931	98.6
DISABILITY.	452	138	53.0	138	56.1	120	51.0	106	44.2	97	37.7	112	68.7	151	57.0
TUITION PLANS . . .	218	278	6.4	456	5.3	393	6.9	401	6.6	300	5.8	406	3.7	205	6.5
HOUSING PLANS . . .	15	1,956	.1	2,174	.1	1,633	.1	1,250		1,152	.1			2,201	.1
SOCIAL SECURITY . .	763	1,110	63.0	1,340	75.6	1,237	76.2	1,071	77.8	865	77.5	[illegible]	77.3	1,100	53.3
UNEMPLOYMENT COMP..	955	153	91.9	165	90.6	158	90.7	153	92.8	155	90.4	170	88.3	151	92.3
GROUP LIFE INSURANCE	751	102	77.5	124	68.3	109	75.4	91	76.1	79	74.1	84	83.7	104	79.6
WORKMAN'S COMP. . .	941	131	92.2	133	92.8	101	92.3	84	91.9	61	88.3	65	85.7	158	92.8
OTHER	4	423	.4			1,413		982		1,178				403	.7
PUBLIC															
RETIREMENT TOTAL. .	864	$1,907	98.3	$2,799	98.5	$2,147	98.1	$1,763	97.5	$1,396	96.0	$1,613	90.0	$1,860	98.9
VESTED WITHIN 5 YR	583	1,970	74.3	2,969	81.7	2,214	80.0	1,812	76.6	1,415	73.9	1,593	83.7	1,906	71.8
VESTED AFTER 5 YR	283	1,712	24.0	1,982	16.9	1,851	18.1	1,582	20.9	1,333	22.1	1,881	6.3	1,737	27.1
HOSPITALIZATION . .	863	856	98.1	791	97.5	746	97.1	718	96.2	645	92.9	758	92.2	942	99.5
DISABILITY.	395	140	53.2	140	56.3	121	50.7	106	44.7	100	36.8	113	73.3	152	57.4
TUITION PLANS . . .	176	254	6.5	419	5.3	362	7.0	368	6.5	279	5.9	406	4.1	181	6.5
HOUSING PLANS . . .															
SOCIAL SECURITY . .	616	1,127	61.8	1,359	74.8	1,248	75.5	1,083	77.1	884	75.9	947	75.2	1,117	52.1
UNEMPLOYMENT COMP..	807	152	91.7	164	90.3	156	90.4	151	92.5	152	90.0	163	87.0	150	92.2
GROUP LIFE INSURANCE	659	102	77.9	124	68.2	108	75.4	92	76.3	80	75.6	85	82.6	105	80.1
WORKMAN'S COMP. . .	796	134	92.2	136	92.8	103	92.2	84	91.8	62	88.4	69	84.1	161	92.7
OTHER	2	400	.5											400	.8
PRIVATE															
RETIREMENT TOTAL. .	108	$977	59.6	$1,186	78.8	$1,264	78.5	$870	64.6	$707	38.3	$580	66.7	$955	57.4
VESTED WITHIN 5 YR	84	1,025	46.6	1,176	65.4	1,308	58.7	864	47.3	697	26.0	579	60.0	1,042	47.3
VESTED AFTER 5 YR	24	805	13.0	1,236	13.5	1,134	19.8	888	17.4	728	12.3	593	6.7	547	10.1
HOSPITALIZATION . .	123	476	74.5	571	83.7	588	87.6	509	80.2	388	74.3	749	50.0	438	68.6
DISABILITY.	57	87	47.9	91	52.9	98	59.7	98	47.7	70	48.7	87	26.7	85	44.7
TUITION PLANS . . .	42	1,165	5.0	1,758	3.4	1,761	4.4	1,008	7.5	654	4.1			1,206	5.0
HOUSING PLANS . . .	15	1,956	1.9	2,174	2.9	1,633	2.0	1,250	.7	1,152	1.4			2,201	2.4
SOCIAL SECURITY . .	147	818	93.0	1,006	93.3	989	96.0	848	93.2	682	96.1	603	96.7	789	91.1
UNEMPLOYMENT COMP..	148	191	96.6	181	96.2	193	98.0	196	99.1	198	98.2	229	100.0	186	94.8
GROUP LIFE INSURANCE	92	94	66.1	132	71.2	128	75.5	88	71.4	67	56.7	89	93.3	88	63.9
WORKMAN'S COMP. . .	145	56	93.7	63	93.8	70	95.0	70	93.6	47	87.0	37	100.0	51	95.5
OTHER	2	1,203	.3			1,413	1.0	982	.7	1,178	.5			1,290	.1

TABLE 17.--NUMBER COVERED UNDER FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER, CONTROL OF INSTITUTIONAL UNIT, AND BENEFIT PLAN.

AGGREGATE UNITED STATES, 1979-80

ALL INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND BENEFIT PLAN (1)	NUMBER OF INSTITUTIONS (2)	ALL RANKS (3)	PROFESSORS (4)	ASSOC. PROFESSORS (5)	ASSIST. PROFESSORS (6)	INSTRUCTORS (7)	LECTURERS (8)	NO ACADEMIC RANK (9)
PUBLIC AND PRIVATE	2,538	329,587	83,740	83,605	85,787	26,555	5,008	44,892
RETIREMENT TOTAL	2,413	309,662	82,039	81,043	77,553	21,594	4,141	43,292
VESTED WITHIN 5 YR.	1,932	259,399	72,500	69,463	64,791	16,850	3,907	31,888
VESTED AFTER 5 YR	483	50,263	9,539	11,580	12,762	4,744	234	11,404
HOSPITALIZATION	2,453	314,906	81,296	80,424	80,751	23,817	4,628	43,990
DISABILITY	1,378	186,320	50,532	48,277	46,386	12,043	3,489	25,613
TUITION PLANS	925	22,286	8,592	5,281	3,970	1,147	254	3,042
HOUSING PLANS	76	2,015	1,003	360	452	92	6	102
SOCIAL SECURITY	2,193	275,607	73,680	73,583	75,772	22,994	4,720	24,858
UNEMPLOYMENT COMP.	2,406	309,153	79,560	78,893	80,310	24,325	4,604	41,461
GROUP LIFE INSURANCE	1,922	258,620	66,258	66,085	66,986	19,782	3,850	35,659
WORKMAN'S COMPENSATION	2,396	308,507	79,258	78,904	79,875	24,121	4,605	41,742
OTHER	62	14,025	3,747	3,816	4,341	1,441	337	343
PUBLIC	1,395	242,588	58,568	59,752	59,424	18,828	4,082	41,934
RETIREMENT TOTAL	1,385	237,620	57,841	59,033	57,751	17,954	3,713	41,328
VESTED WITHIN 5 YR.	974	189,585	48,780	48,042	45,622	13,524	3,489	30,108
VESTED AFTER 5 YR	413	48,035	9,061	10,971	12,129	4,430	224	11,220
HOSPITALIZATION	1,385	235,726	57,388	58,255	57,091	17,434	3,954	41,604
DISABILITY	637	124,568	31,104	30,001	28,657	7,892	2,975	23,939
TUITION PLANS	244	9,673	2,066	2,057	1,951	714	181	2,704
HOUSING PLANS								
SOCIAL SECURITY	1,082	190,657	49,235	50,249	49,888	15,416	3,801	22,068
UNEMPLOYMENT COMP.	1,289	223,935	54,943	55,523	54,425	16,775	3,692	38,577
GROUP LIFE INSURANCE	1,073	185,683	43,752	45,674	45,426	14,224	3,151	33,456
WORKMAN'S COMPENSATION	1,276	223,746	54,874	55,552	54,186	16,641	3,683	38,810
OTHER	36	12,792	3,302	3,542	3,963	1,312	332	341
PRIVATE	1,143	86,999	25,172	23,853	26,363	7,727	926	2,958
RETIREMENT TOTAL	1,028	72,042	24,198	22,010	19,802	3,640	428	1,964
VESTED WITHIN 5 YR.	958	69,814	23,720	21,401	19,169	3,328	418	1,780
VESTED AFTER 5 YR	70	2,228	478	609	633	314	10	184
HOSPITALIZATION	1,068	79,180	23,908	22,169	23,660	6,383	674	2,386
DISABILITY	741	61,752	19,428	18,276	17,729	4,151	494	1,674
TUITION PLANS	681	12,613	6,526	3,224	2,019	433	73	338
HOUSING PLANS	76	2,015	1,003	360	452	92	6	102
SOCIAL SECURITY	1,111	84,950	24,445	23,334	25,884	7,578	919	2,790
UNEMPLOYMENT COMP.	1,117	85,218	24,617	23,370	25,885	7,550	912	2,884
GROUP LIFE INSURANCE	849	72,937	22,506	20,411	21,560	5,558	699	2,203
WORKMAN'S COMPENSATION	1,120	84,761	24,384	23,354	25,689	7,480	922	2,932
OTHER	26	1,233	445	274	378	129	5	2

TABLE 12.1.--NUMBER COVERED UNDER FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER, CONTROL OF INSTITUTIONAL UNIT, AND BENEFIT PLAN.

AGGREGATE UNITED STATES, 1979-80

UNIVERSITY UNITS

CONTROL OF INSTITUTIONAL UNIT AND BENEFIT PLAN (1)	NUMBER OF INSTITUTIONS (2)	ALL RANKS (3)	PROFESSORS (4)	ASSOC. PROFESSORS (5)	ASSIST. PROFESSORS (6)	INSTRUCTORS (7)	LECTURERS (8)	NO ACADEMIC RANK (9)
PUBLIC AND PRIVATE	157	100,191	36,332	28,532	27,260	5,498	2,335	234
RETIREMENT TOTAL	156	94,202	35,390	27,526	24,550	4,597	1,925	214
VESTED WITHIN 5 YR.	142	84,904	32,443	24,655	21,093	3,885	1,851	177
VESTED AFTER 5 YR	14	9,298	2,947	2,871	2,657	712	74	37
HOSPITALIZATION	156	97,436	35,768	27,846	26,271	5,122	2,200	229
DISABILITY	103	62,887	24,465	17,920	16,103	2,613	1,624	162
TUITION PLANS	60	7,563	4,120	1,738	1,231	281	177	16
HOUSING PLANS	3	870	573	138	148	11		
SOCIAL SECURITY	145	89,826	32,702	25,386	24,592	4,702	2,214	230
UNEMPLOYMENT COMP.	150	94,375	34,471	26,867	25,518	5,227	2,058	234
GROUP LIFE INSURANCE	140	86,585	32,522	24,494	23,072	4,438	1,845	214
WORKMAN'S COMPENSATION	149	93,345	33,985	26,662	25,230	5,184	2,050	234
OTHER	11	7,445	2,349	2,175	2,226	414	261	
PUBLIC	95	72,247	25,578	20,979	19,429	4,211	1,890	160
RETIREMENT TOTAL	94	69,758	24,981	20,517	18,506	3,929	1,677	148
VESTED WITHIN 5 YR.	88	60,460	22,034	17,646	15,849	3,217	1,603	111
VESTED AFTER 5 YR	14	9,298	2,947	2,871	2,657	712	74	37
HOSPITALIZATION	95	71,207	25,419	20,757	19,048	3,997	1,826	160
DISABILITY	53	43,613	16,826	12,419	11,048	1,886	1,340	94
TUITION PLANS	14	3,053	1,207	810	700	186	144	6
HOUSING PLANS								
SOCIAL SECURITY	83	62,060	22,016	17,891	16,807	3,421	1,769	156
UNEMPLOYMENT COMP.	89	67,007	23,946	19,476	17,844	3,964	1,617	160
GROUP LIFE INSURANCE	82	61,703	22,353	17,757	16,369	3,428	1,452	144
WORKMAN'S COMPENSATION	88	66,473	23,742	19,339	17,713	3,914	1,605	160
OTHER	8	6,758	2,020	2,030	2,072	375	261	
PRIVATE	62	27,944	10,754	7,553	7,831	1,287	445	74
RETIREMENT TOTAL	62	24,444	10,409	7,009	6,044	668	248	66
VESTED WITHIN 5 YR.	62	24,444	10,409	7,009	6,044	668	248	66
VESTED AFTER 5 YR								
HOSPITALIZATION	61	26,229	10,349	7,089	7,223	1,125	374	69
DISABILITY	50	19,274	7,639	5,501	5,055	727	284	68
TUITION PLANS	46	4,510	2,913	928	531	95	33	10
HOUSING PLANS	3	870	573	138	148	11		
SOCIAL SECURITY	62	27,766	10,686	7,495	7,785	1,281	445	74
UNEMPLOYMENT COMP.	61	27,368	10,525	7,391	7,674	1,263	441	74
GROUP LIFE INSURANCE	58	24,882	9,969	6,737	6,703	1,010	393	70
WORKMAN'S COMPENSATION	61	26,872	10,243	7,323	7,517	1,270	445	74
OTHER	3	687	349	145	154	39		

TABLE 17.2.--NUMBER COVERED UNDER FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER, CONTROL OF INSTITUTIONAL UNIT, AND BENEFIT PLAN.

AGGREGATE UNITED STATES, 1979-80

OTHER 4-YEAR INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND BENEFIT PLAN	NUMBER OF INSTITUTIONS	ALL RANKS	PROFESSORS	ASSOC. PROFESSORS	ASSIST. PROFESSORS	INSTRUCTORS	LECTURERS	NO ACADEMIC RANK
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
PUBLIC AND PRIVATE	1,360	157,643	42,678	46,639	48,410	15,419	2,373	2,124
RETIREMENT TOTAL	1,285	145,946	42,004	45,271	43,264	11,820	1,953	1,634
VESTED WITHIN 5 YR	1,123	121,928	36,208	38,101	35,263	8,994	1,812	1,550
VESTED AFTER 5 YR	162	24,018	5,796	7,170	8,001	2,826	141	84
HOSPITALIZATION	1,311	147,690	40,921	44,385	44,794	13,519	2,164	1,907
DISABILITY	823	85,364	23,399	26,038	25,733	7,295	1,639	1,260
TUITION PLANS	647	10,121	4,222	2,955	2,071	540	66	267
HOUSING PLANS	58	1,093	424	216	301	75	6	71
SOCIAL SECURITY	1,285	140,598	37,384	41,745	43,281	13,907	2,274	2,007
UNEMPLOYMENT COMP.	1,301	148,824	40,782	44,350	45,379	13,972	2,281	2,060
GROUP LIFE INSURANCE	1,031	116,435	30,486	35,212	36,196	11,150	1,754	1,637
WORKMAN'S COMPENSATION	1,306	148,951	40,858	44,432	45,317	13,941	2,298	2,105
OTHER	47	6,260	1,378	1,638	2,112	1,025	76	31
PUBLIC	430	101,248	28,463	30,637	30,329	9,415	1,922	482
RETIREMENT TOTAL	427	99,961	28,379	30,504	29,800	9,016	1,793	469
VESTED WITHIN 5 YR	311	77,820	23,033	23,884	22,353	6,450	1,660	440
VESTED AFTER 5 YR	116	22,141	5,346	6,620	7,447	2,566	133	29
HOSPITALIZATION	427	96,755	27,536	29,566	28,722	8,587	1,879	465
DISABILITY	189	44,183	11,720	13,441	13,276	4,085	1,437	224
TUITION PLANS	54	2,154	616	672	617	220	26	3
HOUSING PLANS								
SOCIAL SECURITY	383	85,931	23,819	26,192	25,606	8,032	1,829	453
UNEMPLOYMENT COMP.	393	93,588	26,890	28,663	27,619	8,116	1,840	460
GROUP LIFE INSURANCE	332	70,170	18,097	21,763	21,664	6,851	1,476	319
WORKMAN'S COMPENSATION	392	93,597	26,912	28,684	27,571	8,113	1,851	466
OTHER	26	5,723	1,282	1,512	1,891	937	71	30
PRIVATE	930	56,395	14,215	16,002	18,081	6,004	451	1,642
RETIREMENT TOTAL	858	45,985	13,625	14,767	13,464	2,804	160	1,165
VESTED WITHIN 5 YR	812	44,108	13,175	14,217	12,910	2,544	152	1,110
VESTED AFTER 5 YR	46	1,877	450	550	554	260	8	55
HOSPITALIZATION	884	50,935	13,385	14,819	16,072	4,932	285	1,442
DISABILITY	634	41,181	11,679	12,597	12,457	3,210	202	1,036
TUITION PLANS	593	7,967	3,606	2,283	1,454	320	40	264
HOUSING PLANS	58	1,093	424	216	301	75	6	71
SOCIAL SECURITY	902	54,667	13,565	15,553	17,675	5,875	445	1,554
UNEMPLOYMENT COMP.	908	55,236	13,892	15,687	17,760	5,856	441	1,600
GROUP LIFE INSURANCE	699	46,265	12,389	13,449	14,532	4,299	278	1,318
WORKMAN'S COMPENSATION	914	55,354	13,946	15,748	17,746	5,828	447	1,639
OTHER	21	537	96	126	221	88	5	1

TABLE 12.5.--NUMBER COVERED UNDER FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER, CONTROL OF INSTITUTIONAL UNIT, AND BENEFIT PLAN.

AGGREGATE UNITED STATES, 1979-80

2-YEAR INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND BENEFIT PLAN (1)	NUMBER OF INSTITUTIONS (2)	ALL RANKS (3)	PROFESSORS (4)	ASSOC. PROFESSORS (5)	ASSIST. PROFESSORS (6)	INSTRUCTORS (7)	LECTURERS (8)	NO ACADEMIC RANK (9)
PUBLIC AND PRIVATE	1,021	71,753	4,730	8,434	10,117	5,638	300	42,534
RETIREMENT TOTAL	972	69,514	4,665	8,246	9,739	5,177	263	41,444
VESTED WITHIN 5 YR	667	52,567	3,849	6,707	7,635	3,971	244	30,161
VESTED AFTER 5 YR	307	16,947	796	1,539	2,104	1,206	19	11,283
HOSPITALIZATION	986	69,780	4,607	8,193	9,686	5,176	264	41,854
DISABILITY	452	38,069	2,668	4,319	4,550	2,135	206	24,191
TUITION PLANS	218	4,602	250	588	668	326	11	2,759
HOUSING PLANS	15	52	6	6	3	6		31
SOCIAL SECURITY	763	45,183	3,594	6,452	7,899	4,385	232	22,621
UNEMPLOYMENT COMP.	955	65,954	4,307	7,676	9,413	5,126	265	39,167
GROUP LIFE INSURANCE	751	55,600	3,250	6,379	7,718	4,194	251	33,808
WORKMAN'S COMPENSATION	941	66,211	4,415	7,812	9,328	4,996	257	39,403
OTHER	4	320		3	3	2		312
PUBLIC	870	69,093	4,527	8,136	9,666	5,202	270	41,292
RETIREMENT TOTAL	864	67,901	4,481	8,012	9,445	5,009	243	40,711
VESTED WITHIN 5 YR	583	51,305	3,713	6,532	7,420	3,857	226	29,557
VESTED AFTER 5 YR	283	16,596	768	1,480	2,025	1,152	17	11,154
HOSPITALIZATION	863	67,764	4,433	7,932	9,321	4,850	249	40,979
DISABILITY	395	36,772	2,558	4,141	4,333	1,921	198	23,621
TUITION PLANS	176	4,466	243	575	634	308	11	2,695
HOUSING PLANS								
SOCIAL SECURITY	616	42,644	3,400	6,166	7,475	3,963	203	21,459
UNEMPLOYMENT COMP.	807	63,340	4,107	7,384	8,962	4,695	235	37,957
GROUP LIFE INSURANCE	659	53,810	3,102	6,154	7,393	3,945	223	32,993
WORKMAN'S COMPENSATION	796	63,676	4,220	7,529	8,902	4,614	227	38,184
OTHER	2	311						311
PRIVATE	151	2,660	203	298	451	436	30	1,242
RETIREMENT TOTAL	108	1,613	164	234	294	168	20	733
VESTED WITHIN 5 YR	84	1,262	136	175	215	114	18	604
VESTED AFTER 5 YR	24	351	28	59	79	54	2	129
HOSPITALIZATION	123	2,016	174	261	365	326	15	875
DISABILITY	57	1,297	110	178	217	214	8	570
TUITION PLANS	42	136	7	13	34	18		64
HOUSING PLANS	15	52	6	6	3	6		31
SOCIAL SECURITY	147	2,517	194	286	424	422	29	1,162
UNEMPLOYMENT COMP.	148	2,614	200	292	451	431	30	1,210
GROUP LIFE INSURANCE	92	1,790	148	225	325	249	28	815
WORKMAN'S COMPENSATION	145	2,535	195	283	426	382	30	1,219
OTHER	2	9		3	3	2		1

TABLE 13.--AVERAGE COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER AND BY CONTROL OF INSTITUTIONAL UNIT.

AGGREGATE UNITED STATES, 1979-80

ALL INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND COMPENSATION ITEM	ALL RANKS	PRO-FESSORS	ASSOC. PRO-FESSORS	ASSIST. PRO-FESSORS	INSTRUC-TORS	LEC-TURERS	NO ACA-DEMIC RANK
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
PUBLIC AND PRIVATE							
NUMBER OF INSTITUTIONAL UNITS	2,546	1,687	1,784	1,787	1,671	389	839
NUMBER OF SALARIED INDIVIDUALS	331,501	84,215	84,177	86,402	26,836	5,014	44,857
NUMBER COVERED BY FRINGE BENEFITS	329,587	83,740	83,605	85,787	26,555	5,008	44,892
AVERAGE SALARY	$21,340	$28,368	$21,424	$17,447	$13,991	$16,146	$20,463
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$4,096	$5,478	$4,205	$3,340	$2,568	$3,476	$3,731
AVERAGE COMPENSATION	$25,412	$33,815	$25,601	$20,763	$16,532	$19,618	$24,197
PUBLIC							
NUMBER OF INSTITUTIONAL UNITS	1,401	764	836	843	815	245	624
NUMBER OF SALARIED INDIVIDUALS	243,920	58,936	60,208	59,846	19,007	4,083	41,840
NUMBER COVERED BY FRINGE BENEFITS	242,588	58,568	59,752	59,424	18,828	4,082	41,934
AVERAGE SALARY	$21,771	$28,756	$22,002	$17,958	$14,409	$16,590	$20,904
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$4,217	$5,509	$4,359	$3,560	$2,816	$3,730	$3,814
AVERAGE COMPENSATION	$25,965	$34,231	$26,328	$21,493	$17,201	$20,319	$24,727
PRIVATE							
NUMBER OF INSTITUTIONAL UNITS	1,145	923	948	944	856	144	215
NUMBER OF SALARIED INDIVIDUALS	87,581	25,279	23,969	26,556	7,829	931	3,017
NUMBER COVERED BY FRINGE BENEFITS	86,999	25,172	23,853	26,363	7,727	926	2,958
AVERAGE SALARY	$20,139	$27,463	$19,973	$16,295	$12,977	$14,197	$14,343
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$3,759	$5,405	$3,818	$2,845	$1,957	$2,358	$2,556
AVERAGE COMPENSATION	$23,872	$32,845	$23,773	$19,119	$14,908	$16,542	$16,848

TABLE 13.1.--AVERAGE COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER AND BY CONTROL OF INSTITUTIONAL UNIT.

AGGREGATE UNITED STATES, 1979-80

UNIVERSITY UNITS

CONTROL OF INSTITUTIONAL UNIT AND COMPENSATION ITEM	ALL RANKS	PROFESSORS	ASSOC. PROFESSORS	ASSIST. PROFESSORS	INSTRUCTORS	LECTURERS	NO ACADEMIC RANK
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
PUBLIC AND PRIVATE							
NUMBER OF INSTITUTIONAL UNITS	158	158	158	158	155	85	20
NUMBER OF SALARIED INDIVIDUALS	101,165	36,632	28,867	27,546	5,551	2,335	234
NUMBER COVERED BY FRINGE BENEFITS	100,191	36,332	28,532	27,260	5,498	2,335	234
AVERAGE SALARY	$23,615	$30,825	$22,336	$17,986	$14,094	$16,179	$15,338
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$4,385	$5,615	$4,219	$3,393	$2,568	$3,413	$3,243
AVERAGE COMPENSATION	$27,962	$36,394	$26,507	$21,344	$16,638	$19,592	$18,581
PUBLIC							
NUMBER OF INSTITUTIONAL UNITS	96	96	96	96	95	60	14
NUMBER OF SALARIED INDIVIDUALS	73,206	25,874	21,304	19,714	4,284	1,890	160
NUMBER COVERED BY FRINGE BENEFITS	72,247	25,578	20,979	19,429	4,211	1,890	160
AVERAGE SALARY	$23,252	$30,222	$22,250	$17,939	$13,904	$16,368	$14,712
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$4,308	$5,376	$4,195	$3,468	$2,632	$3,575	$3,328
AVERAGE COMPENSATION	$27,504	$35,536	$26,381	$21,357	$16,503	$19,943	$18,040
PRIVATE							
NUMBER OF INSTITUTIONAL UNITS	62	62	62	62	60	25	6
NUMBER OF SALARIED INDIVIDUALS	27,959	10,758	7,563	7,832	1,267	445	74
NUMBER COVERED BY FRINGE BENEFITS	27,944	10,754	7,553	7,831	1,287	445	74
AVERAGE SALARY	$24,566	$32,277	$22,581	$18,105	$14,726	$15,378	$16,692
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$4,598	$6,184	$4,287	$3,208	$2,360	$2,725	$3,058
AVERAGE COMPENSATION	$29,161	$38,458	$26,862	$21,313	$17,086	$18,103	$19,750

TABLE 13.2.--AVERAGE COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER AND BY CONTROL OF INSTITUTIONAL UNIT.

AGGREGATE UNITED STATES, 1979-80

OTHER 4-YEAR INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND COMPENSATION ITEM	ALL RANKS	PROFESSORS	ASSOC. PROFESSORS	ASSIST. PROFESSORS	INSTRUCTORS	LECTURERS	NO ACADEMIC RANK
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
PUBLIC AND PRIVATE							
NUMBER OF INSTITUTIONAL UNITS	1,362	1,228	1,252	1,244	1,145	249	160
NUMBER OF SALARIED INDIVIDUALS	158,273	42,788	46,788	48,617	15,551	2,379	2,150
NUMBER COVERED BY FRINGE BENEFITS	157,643	42,678	46,639	48,410	15,419	2,373	2,124
AVERAGE SALARY	$20,426	$26,629	$20,886	$17,054	$13,788	$16,251	$15,835
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$4,052	$5,421	$4,206	$3,286	$2,475	$3,588	$3,021
AVERAGE COMPENSATION	$24,462	$32,036	$25,079	$20,306	$16,242	$19,830	$18,820
PUBLIC							
NUMBER OF INSTITUTIONAL UNITS	430	410	420	420	406	136	43
NUMBER OF SALARIED INDIVIDUALS	101,357	28,475	30,680	30,348	9,448	1,923	483
NUMBER COVERED BY FRINGE BENEFITS	101,248	28,463	30,637	30,329	9,415	1,922	482
AVERAGE SALARY	$21,624	$27,949	$21,971	$17,938	$14,483	$16,939	$17,029
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$4,405	$5,705	$4,516	$3,602	$2,842	$3,951	$3,400
AVERAGE COMPENSATION	$26,024	$33,652	$26,481	$21,537	$17,295	$20,888	$20,422
PRIVATE							
NUMBER OF INSTITUTIONAL UNITS	932	818	832	824	739	113	117
NUMBER OF SALARIED INDIVIDUALS	56,916	14,313	16,108	18,269	6,103	456	1,667
NUMBER COVERED BY FRINGE BENEFITS	56,395	14,215	16,002	18,081	6,004	451	1,642
AVERAGE SALARY	$18,292	$24,002	$18,819	$15,586	$12,745	$13,352	$15,489
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$3,417	$4,851	$3,612	$2,703	$1,898	$2,040	$2,910
AVERAGE COMPENSATION	$21,678	$28,821	$22,407	$18,262	$14,612	$15,370	$18,356

TABLE 13.3.--AVERAGE COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY MEMBER AND BY CONTROL OF INSTITUTIONAL UNIT.

AGGREGATE UNITED STATES, 1979-80

2-YEAR INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND COMPENSATION ITEM	ALL RANKS	PRO-FESSORS	ASSOC. PRO-FESSORS	ASSIST. PRO-FESSORS	INSTRUC-TORS	LEC-TURERS	NO ACA-DEMIC RANK
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
PUBLIC AND PRIVATE							
NUMBER OF INSTITUTIONAL UNITS	1,026	301	374	385	371	55	659
NUMBER OF SALARIED INDIVIDUALS	72,063	4,795	8,522	10,239	5,734	300	42,473
NUMBER COVERED BY FRINGE BENEFITS	71,753	4,730	8,434	10,117	5,638	300	42,534
AVERAGE SALARY	$20,153	$25,105	$21,288	$17,861	$14,442	$15,050	$20,726
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$3,783	$4,938	$4,151	$3,551	$2,821	$3,078	$3,765
AVERAGE COMPENSATION	$23,920	$29,577	$25,396	$21,369	$17,215	$18,129	$24,500
PUBLIC							
NUMBER OF INSTITUTIONAL UNITS	875	258	320	327	314	49	567
NUMBER OF SALARIED INDIVIDUALS	69,357	4,587	8,224	9,784	5,295	270	41,197
NUMBER COVERED BY FRINGE BENEFITS	69,093	4,527	8,136	9,666	5,202	270	41,292
AVERAGE SALARY	$20,423	$25,492	$21,473	$18,060	$14,721	$15,666	$20,974
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$3,845	$5,029	$4,194	$3,612	$2,925	$3,232	$3,821
AVERAGE COMPENSATION	$24,253	$30,455	$25,622	$21,628	$17,595	$18,898	$24,804
PRIVATE							
NUMBER OF INSTITUTIONAL UNITS	151	43	54	58	57	6	92
NUMBER OF SALARIED INDIVIDUALS	2,706	208	298	455	439	30	1,276
NUMBER COVERED BY FRINGE BENEFITS	2,660	203	298	451	436	30	1,242
AVERAGE SALARY	$13,233	$16,576	$16,174	$13,582	$11,071	$9,508	$12,709
AVERAGE EXPENDITURE FOR FRINGE BENEFITS	$2,176	$2,918	$2,992	$2,240	$1,581	$1,698	$2,057
AVERAGE COMPENSATION	$15,372	$19,424	$19,166	$15,802	$12,641	$11,206	$14,710

Appendixes

Appendix A
Survey Procedures

The survey universe consisted of the 3,190 institutional units listed in the 1979-80 edition of the *Education Directory, Colleges and Universities* published by the National Center for Education Statistics. Survey questionnaires were mailed to those institutional units either directly or through a State coordinator who coordinated the data collection with all or selected institutional units in his State. Follow-up telephone calls were made to State coordinators and officials of institutional units who had not reported data prior to the closeout date, December 19, 1979. Data, excluding those for salaries, were estimated for nonresponding institutional units and were included in the tables.

Appendix B
Tabular Procedures

The tables present data on full-time instructional faculty, including total number of faculty, number of tenured faculty, and average salaries and fringe benefit expenditures for full-time instructional faculty, by sex, academic rank, length of contract, type of benefit plan, and by level and control of institutional unit.

Data are aggregated on the basis of the following characteristics:

1. Institutional control:

   A. *Public* – institutions controlled by Federal, State, or local governments.

   B. *Private* – independent institutions or those affiliated with religious organizations.

2. Institutional level:

   A. *University* – institutions that give considerable stress to graduate instruction, confer advanced degrees as well as bachelor's degrees in a variety of liberal arts fields, and have at least two professional schools that are not exclusively technological.

   B. *Other 4-year* – all 4-year institutions not classified as universities. Included are institutions that grant bachelor's or higher degrees or some type of recognition equivalent to such degrees (e.g., ecclesiastical recognition in theological institutions) based on at least 4 academic years beyond secondary school.

   C. *2-year* – institutions offering at least 2, but less than 4, academic years beyond secondary school.

3. Length of Contract:

   A. *9-month* – faculty who teach two semesters, three quarters, two trimesters, two 4-month sessions or the equivalent.

   B. *12-month* – faculty employed for the entire year.

4. Enrollment size – total (headcount) enrollment of institutions as reported in the 1979 Opening Fall Enrollment Survey of the Higher Education General Information Survey (HEGIS).

5. Geographical region – States within each region are:

   A. *New England* – Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont.

   B. *Mideast* – Delaware, District of Columbia, Maryland, New Jersey, New York, Pennsylvania.

   C. *Great Lakes* – Illinois, Indiana, Michigan, Ohio, Wisconsin.

   D. *Plains* – Iowa, Kansas, Missouri, Nebraska, North Dakota, South Dakota.

   E. *Southeast* – Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, West Virginia.

   F. *Southwest* – Arizona, New Mexico, Oklahoma, Texas.

   G. *Rocky Mountains* – Colorado, Idaho, Montana, Utah, Wyoming.

   H. *Far West* – Alaska, California, Hawaii, Nevada, Oregon, Washington.

Appendix C
Estimation Procedures

Data for total number of faculty, faculty with tenure, and total fringe benefit expenditures were estimated for nonresponding institutional units from data reported by the nonresponding institutional unit in a previous survey or from a suitable "peer" (similar) institutional unit in the HEGIS XIV universe. If the institutional unit did not respond in HEGIS XIII, HEGIS XII data were used. A "peer" institutional unit was used only if no data from a previous survey were available.

Use of a "peer" institutional unit required that NCES identify a responding institutional unit with as many characteristics similar to the nonresponding institutional unit as possible. The characteristics included control, level, affiliation, accreditation, highest degree offered, types of programs offered, size of enrollment, and geographical location.

All data used in estimations were adjusted on the difference between the 1979 enrollments of the "peer" institutional unit or of the institutional unit in HEGIS XII or HEGIS XIII and the nonresponding institutional unit in HEGIS XIV.

Faculty salaries were based on actual numbers reported. No attempt was made to estimate salary levels (i.e., averages) for nonresponding institutional units, because the many factors affecting the payment of salaries could not be properly researched to provide reliable estimates within a brief time period.

Appendix D
Reproduction of Survey Report Form

DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
EDUCATION DIVISION
WASHINGTON, D.C. 20202

HIGHER EDUCATION GENERAL INFORMATION SURVEY *(HEGIS XIV)*

SALARIES, TENURE, AND FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY, 1979-80

PLEASE READ INSTRUCTIONS BEFORE COMPLETING THIS FORM.

FORM APPROVED
OMB NO. 51-R1022

1. INSTITUTION CODE NUMBER

2. DUE DATE
Not later than November 30, 1979

This report is authorized by law (20 U.S.C. 1221e-1). While you are not required to respond, your cooperation is needed to make the results of this survey comprehensive, accurate and timely.

Please supply all the identifying information requested on this page. When the survey form has been completed, please return it either directly to Department of Health, Education, and Welfare, Education Division, National Center for Education Statistics, ATTENTION: Room 3073-HEGIS, 400 Maryland Avenue, SW, Washington, D.C. 20202, or to the **HEGIS COORDINATOR**, if there is a HEGIS coordinator in your State.

3. NAME AND MAILING ADDRESS OF INSTITUTION OR CAMPUS COVERED BY THIS REPORT *(include city, State, and ZIP code)*

4. NAME AND TITLE OF RESPONDENT

5. TELEPHONE NUMBER OF RESPONDENT *(area code, local number, and extension)*

6. **PLEASE NOTE** THAT EACH INSTITUTION, BRANCH, CAMPUS OR OTHER ENTITY SEPARATELY CERTIFIED BY THE DIVISION OF ELIGIBILITY AND AGENCY EVALUATION OF THE U.S. OFFICE OF EDUCATION, WITH IT'S OWN FICE CODE, AND LISTED SEPARATELY IN THE **EDUCATION DIRECTORY – COLLEGES AND UNIVERSITIES**, SHOULD BE REPORTED ON A SEPARATE SURVEY FORM AND NOT INCLUDED OR COMBINED WITH ANY OTHER SUCH CERTIFIED UNIT. BRANCHES, CAMPUSES, AND OTHER ORGANIZATIONAL ENTITIES NOT SEPARATELY CERTIFIED SHOULD BE INCLUDED WITH THE APPROPRIATE INSTITUTION OR BRANCH REPORT. IF SUCH ARE INCLUDED IN THIS REPORT, PLEASE LIST THEM BELOW.

ARE DATA FOR THIS UNIT INCLUDED IN THIS REPORT?	NAME OF BRANCH AND/OR OTHER CAMPUS	ADDRESS *(city, State, and ZIP code)*
☐ YES ☐ NO		
☐ YES ☐ NO		
☐ YES ☐ NO		

7. IF THE EDUCATIONAL ORGANIZATION OR ENTITY COVERED BY THIS SURVEY REPORT IS PART OF A MULTI-CAMPUS INSTITUTION, OR PART OF A SYSTEM OF INSTITUTIONS, PLEASE ENTER THE NAME OF THE INSTITUTION OR SYSTEM BELOW. IF NOT APPLICABLE, CHECK HERE → ☐

DEFINITIONS

MULTI-CAMPUS INSTITUTION. An organization bearing a resemblance to an institutional system, but unequivocally designated as a single institution with either of two organizational structures: (1) an institution having two or more campuses responsible to a central administration (which central administration may or may not be located on one of the administratively equal campuses) or (2) an institution having a main campus with one or more branch campuses attached to it.

MAIN CAMPUS. In those institutions comprised of a main campus and one or more branch campuses, the main campus (sometimes called the parent institution) is usually the location of the core, primary, or most comprehensive program. Unless the institution-wide or central administrative office for such institutions is reported to be at a different location, the main campus is also the location of the central administrative office.

BRANCH CAMPUS. A campus of an institution of higher education which is organized on a relatively permanent basis (i.e., has a relatively permanent administration), which offers an organized program or programs of work of at least 2 years (as opposed to courses), and which is located in a community different from that in which its parent institution is located. To be considered in a community different from that of the parent institution, a branch shall be located beyond a reasonable commuting distance from the main campus of the parent institution.

INSTITUTIONAL SYSTEM. A complex of two or more institutions of higher education, each separately organized or independently complete, under the control or supervision of a single administrative body.

INSTRUCTIONS

Please prepare this report on the basis of the faculty members employed (including those under contract but not yet in the payroll system) by your institution as of October 1, 1979 and send one copy of this form, by November 30, 1979, to:

Department of Health, Education, and Welfare
Education Division
National Center for Education Statistics
ATTENTION: Room 3073-HEGIS
400 Maryland Avenue, SW
Washington, D.C. 20202

In the event that annual salary increases or the total number of faculty cannot be reported by November 30, 1979, submission of the report may be delayed until January 15, 1980, so that the increases and total number may be reflected.

Please read the instructions before completing each part of the survey. If additional clarification is needed, please call Carolyn Smith, (202) 245-8392 in Washington, D.C.

This survey consists of three parts, as follows:

Part 1 – Salaries and Tenure of Full-Time Instructional Faculty, 1979-80

Part 2 – Salaries of Continuing Faculty, 1979-80

Part 3 – Fringe Benefits for Full-Time Instructional Faculty, 1979-80

The confidentiality of individuals' salaries will be preserved in accordance with Title V, Section 501(a) of the Education Amendments of 1974 (Public Law 93-380, 93rd Congress, August 21, 1974) which amends Part A of the General Education Provisions Act by adding at the end thereof a new Section 406 specifically referring to NCES. Section (d) (2) of the Act is cited below:

"The Center shall develop and enforce standards designed to protect the confidentiality of persons in the collection, reporting, and publication of data under this section. This subparagraph shall not be construed to protect the confidentiality of information about institutions, organizations, and agencies receiving grants from or having contracts with the Federal Government."

The Freedom of Information Act requires that data retained by the Federal government must be made available to the public so long as the rights to privacy of individuals are not violated. When requested, data collected in this survey will be made available to the public in the form of computer tapes or through EDSTAT (direct access program of the National Center for Education Statistics). Data cells containing salary outlays or fringe benefit expenditures for fewer than three individuals will be removed. The tapes will contain all of the data items on the survey forms (except those which might identify individuals), as well as the names of institutions submitting the reports.

PART 1 – SALARIES AND TENURE OF FULL–TIME INSTRUCTIONAL FACULTY, 1979-80

DEFINITIONS

Instructional Faculty. For purposes of this part of the survey, the instructional faculty is defined as those members of the Instruction/Research staff who are employed on a full-time basis and whose **major regular assignment is instruction, including those with released time for research**. Instructional faculty on sabbatical leave should be reported at their regular salaries even though the faculty member may be receiving a reduced annuity while on leave. Replacements for those on sabbatical leave should not be reported. Faculty on leave without pay should not be reported. Full-time replacements for those on leave without pay should be reported. Chairmen of departments should be reported (if they have no other administrative title and hold a faculty rank) at their contracted faculty salary. Do not report the salaries of: (1) faculty (such as members of religious orders) whose services are valued by bookkeeping entries rather than by full cash transactions, unless the salary is determined on the same basis as lay faculty, or (2) faculty who, as members of military organizations, are paid on a different salary scale than civilian employees.

Salary Contracts. Report the salaries of faculty on either 9-month or 12-month bases. For purposes of this survey, the term 9-month salary applies to faculty who teach for two semesters, three quarters, two trimesters, two four-month sessions or the equivalent. Those faculty members teaching on any of these bases should be reported in the section of this part of the survey entitled 9-month salaries. Faculty employed for the entire year should be reported in the section of the form entitled 12-month salaries. These faculty members are usually employed for 11 months of teaching with one month of vacation. Faculty should be reported as having 9-month or 12-month salaries on the basis of the contract period, not on the basis of the number of installments in which salaries are paid. If the conditions of employment of all of the faculty at your institution are other than those defined here, or your institution is a medical school, see the exclusions below.

Tenure. Of the number of instructional faculty being reported at each rank, also report the number who have tenure at each of those ranks. If a position is tenured, but the person holding it has not yet earned the tenure privilege, the person should not be counted as having tenure. Furthermore, do not count tenured persons as having tenure if their salaries were not included in the total salary outlay for that academic rank. If none of the instructional faculty at a particular rank are tenured, please enter a zero in that space.

Exclusions. Do not report the numbers of faculty, their salaries, nor the number tenured, for any of the groups of employees listed below:

(1) Instructional faculty who are employed to teach less than two semesters, three quarters, two trimesters, or two 4-month sessions. If this statement applies to all instructional faculty at your institution, please indicate at the bottom of page 4.

(2) Instructional faculty for preclinical and clinical medicine. If this statement applies to all instructional faculty at your institution, please indicate at the bottom of page 4. *(NOTE: Instructional faculty in all other health fields, such as dentistry, veterinary medicine, nursing, dental hygiene, etc. should be reported.)*

(3) Instructional faculty who are employed on a part-time basis. If this statement applies to all instructional faculty at your institution, please indicate at the bottom of page 4.

(4) Administrative officers with titles such as Dean of Instruction, Academic Dean, Dean of Faculty, Dean of Students, Librarian, Registrar, Coach, etc., even though they may devote part of their time to classroom instruction.

(5) Undergraduate or graduate students who assist in the instruction of courses, but have titles such as teaching assistant, teaching associate, teaching fellow, etc.

INSTRUCTIONS

In Part 1A, page 4, column 1, report the numbers of male faculty members on 9-month salaries according to their academic ranks. In column 2, report to the nearest whole dollar, the total salary outlay for those faculty members reported in column 1. Report in column 3 the number of faculty members reported in column 1 who currently have tenure privileges. In column 4, enter the numbers of faculty members who contribute their services or who are active members of military organizations; these persons should not be included in column 1 and their salaries should not be reported in column 2. On page 5, show the distribution by salary intervals of the male faculty reported in column 1 of Part 1A on page 4. The total on line 56, page 5, for each academic rank should equal the corresponding number of persons at that rank which are reported in column 1, page 4. The salary intervals in the distribution are in $500 increments up to $20,000 and in $1,000 increments above $20,000. Similarly, report the data for female faculty members on 9-month salaries in columns 5-8 on page 4, and on page 5 show the distribution by salary intervals of the persons reported in column 5, page 4.

In Part 1B, page 4, report data for faculty on 12-month salaries. The persons reported in columns 1 and 5, page 4, should be distributed by salary intervals on page 6.

NAME OF INSTITUTION	1. INSTITUTION CODE NUMBER

PART 1 – SALARIES, AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, 1979-80

A. FACULTY ON 9-MONTH SALARY CONTRACTS

ACADEMIC RANK	MEN				WOMEN			
	NUMBER OF PERSONS (1)	TOTAL SALARY OUTLAY (2)	NO. IN COL. 1 WITH TENURE (3)	NO. CONTRIBUTING SERVICES OR MILITARY (4)	NUMBER OF PERSONS (5)	TOTAL SALARY OUTLAY (6)	NO. IN COL. 5 WITH TENURE (7)	NO. CONTRIBUTING SERVICES OR MILITARY (8)
1. PROFESSORS								
2. ASSOCIATE PROFESSORS								
3. ASSISTANT PROFESSORS								
4. INSTRUCTORS								
5. LECTURERS								
6. NO ACADEMIC RANK*								
7. *TOTAL (sum of lines 1-6)*								

B. FACULTY ON 12-MONTH SALARY CONTRACTS

ACADEMIC RANK	MEN				WOMEN			
	NUMBER OF PERSONS (1)	TOTAL SALARY OUTLAY (2)	NO. IN COL. 1 WITH TENURE (3)	NO. CONTRIBUTING SERVICES OR MILITARY (4)	NUMBER OF PERSONS (5)	TOTAL SALARY OUTLAY (6)	NO. IN COL. 5 WITH TENURE (7)	NO. CONTRIBUTING SERVICES OR MILITARY (8)
8. PROFESSORS								
9. ASSOCIATE PROFESSORS								
10. ASSISTANT PROFESSORS								
11. INSTRUCTORS								
12. LECTURERS								
13. NO ACADEMIC RANK*								
14. *TOTAL (sum of lines 8-13)*								

15. IF THIS SURVEY IS NOT APPLICABLE TO YOUR INSTITUTION BECAUSE THE EXCLUSIONS CITED IN THE DEFINITIONS EMBRACE ALL OF YOUR INSTRUCTIONAL FACULTY, PLEASE MARK THE APPROPRIATE ITEM BELOW AND RETURN THE FORM:

- ☐ (1) ALL OF THE INSTRUCTIONAL FACULTY AT THIS INSTITUTION ARE PAID UNDER CONTRACTS OTHER THAN 9 OR 11/12 MONTH DURATION.
- ☐ (2) ALL INSTRUCTIONAL FACULTY AT THIS INSTITUTION TEACH PRECLINICAL OR CLINICAL MEDICINE.
- ☐ (3) ALL OF THE INSTRUCTIONAL FACULTY AT THIS INSTITUTION ARE EMPLOYED ON A PART-TIME BASIS.

NAME OF INSTITUTION | 1. INSTITUTION CODE NO.

PART 1A (cont.) – DISTRIBUTION OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH SALARY CONTRACTS, 1979-80

LINE NO.	Salary Intervals	MEN						WOMEN						Salary Intervals	LINE NO.
		Prof. (1)	Assoc. (2)	Asst. (3)	Instr. (4)	Lect. (5)	No Rank (6)	Prof. (7)	Assoc. (8)	Asst. (9)	Instr. (10)	Lect. (11)	No Rank (12)		
01.	$50,000 and over													$50,000 and over	01.
02.	49,000 to 49,999													49,000 to 49,999	02.
03.	48,000 to 48,999													48,000 to 48,999	03.
04.	47,000 to 47,999													47,000 to 47,999	04.
05.	46,000 to 46,999													46,000 to 46,999	05.
06.	45,000 to 45,999													45,000 to 45,999	06.
07.	44,000 to 44,999													44,000 to 44,999	07.
08.	43,000 to 43,999													43,000 to 43,999	08.
09.	42,000 to 42,999													42,000 to 42,999	09.
10.	41,000 to 41,999													41,000 to 41,999	10.
11.	40,000 to 40,999													40,000 to 40,999	11.
12.	39,000 to 39,999													39,000 to 39,999	12.
13.	38,000 to 38,999													38,000 to 38,999	13.
14.	37,000 to 37,999													37,000 to 37,999	14.
15.	36,000 to 36,999													36,000 to 36,999	15.
16.	35,000 to 35,999													35,000 to 35,999	16.
17.	34,000 to 34,999													34,000 to 34,999	17.
18.	33,000 to 33,999													33,000 to 33,999	18.
19.	32,000 to 32,999													32,000 to 32,999	19.
20.	31,000 to 31,999													31,000 to 31,999	20.
21.	30,000 to 30,999													30,000 to 30,999	21.
22.	29,000 to 29,999													29,000 to 29,999	22.
23.	28,000 to 28,999													28,000 to 28,999	23.
24.	27,000 to 27,999													27,000 to 27,999	24.
25.	26,000 to 26,999													26,000 to 26,999	25.
26.	25,000 to 25,999													25,000 to 25,999	26.
27.	24,000 to 24,999													24,000 to 24,999	27.
28.	23,000 to 23,999													23,000 to 23,999	28.
29.	22,000 to 22,999													22,000 to 22,999	29.
30.	21,000 to 21,999													21,000 to 21,999	30.
31.	20,000 to 20,999													20,000 to 20,999	31.
32.	19,500 to 19,999													19,500 to 19,999	32.
33.	19,000 to 19,499													19,000 to 19,499	33.
34.	18,500 to 18,999													18,500 to 18,999	34.
35.	18,000 to 18,499													18,000 to 18,499	35.
36.	17,500 to 17,999													17,500 to 17,999	36.
37.	17,000 to 17,499													17,000 to 17,499	37.
38.	16,500 to 16,999													16,500 to 16,999	38.
39.	16,000 to 16,499													16,000 to 16,499	39.
40.	15,500 to 15,999													15,500 to 15,999	40.
41.	15,000 to 15,499													15,000 to 15,499	41.
42.	14,500 to 14,999													14,500 to 14,999	42.
43.	14,000 to 14,499													14,000 to 14,499	43.
44.	13,500 to 13,999													13,500 to 13,999	44.
45.	13,000 to 13,499													13,000 to 13,499	45.
46.	12,500 to 12,999													12,500 to 12,999	46.
47.	12,000 to 12,499													12,000 to 12,499	47.
48.	11,500 to 11,999													11,500 to 11,999	48.
49.	11,000 to 11,499													11,000 to 11,499	49.
50.	10,500 to 10,999													10,500 to 10,999	50.
51.	10,000 to 10,499													10,000 to 10,499	51.
52.	9,500 to 9,999													9,500 to 9,999	52.
53.	9,000 to 9,499													9,000 to 9,499	53.
54.	8,500 to 8,999													8,500 to 8,999	54.
55.	Below $8,500													Below $8,500	55.
56.	Total													Total	56.

NAME OF INSTITUTION | 1. INSTITUTION CODE NO.

PART 1B (cont.) – DISTRIBUTION OF FULL-TIME INSTRUCTIONAL FACULTY ON 12-MONTH SALARY CONTRACTS, 1979-80

LINE NO.	Salary Intervals	MEN						WOMEN						Salary Intervals	LINE NO
		Prof. (1)	Assoc. (2)	Asst. (3)	Instr. (4)	Lect. (5)	No Rank (6)	Prof. (7)	Assoc. (8)	Asst. (9)	Instr. (10)	Lect. (11)	No Rank (12)		
01	$50,000 and over													$50,000 and over	01
02	49,000 to 49,999													49,000 to 49,999	02
03	48,000 to 48,999													48,000 to 48,999	03
04	47,000 to 47,999													47,000 to 47,999	04
05	46,000 to 46,999													46,000 to 46,999	05
06	45,000 to 45,999													45,000 to 45,999	06
07	44,000 to 44,999													44,000 to 44,999	07
08	43,000 to 43,999													43,000 to 43,999	08
09	42,000 to 42,999													42,000 to 42,999	09
10	41,000 to 41,999													41,000 to 41,999	10
11	40,000 to 40,999													40,000 to 40,999	11
12	39,000 to 39,999													39,000 to 39,999	12
13	38,000 to 38,999													38,000 to 38,999	13
14	37,000 to 37,999													37,000 to 37,999	14
15	36,000 to 36,999													36,000 to 36,999	15
16	35,000 to 35,999													35,000 to 35,999	16
17	34,000 to 34,999													34,000 to 34,999	17
18	33,000 to 33,999													33,000 to 33,999	18
19	32,000 to 32,999													32,000 to 32,999	19
20	31,000 to 31,999													31,000 to 31,999	20
21	30,000 to 30,999													30,000 to 30,999	21
22	29,000 to 29,999													29,000 to 29,999	22
23	28,000 to 28,999													28,000 to 28,999	23
24	27,000 to 27,999													27,000 to 27,999	24
25	26,000 to 26,999													26,000 to 26,999	25
26	25,000 to 25,999													25,000 to 25,999	26
27	24,000 to 24,999													24,000 to 24,999	27
28	23,000 to 23,999													23,000 to 23,999	28
29	22,000 to 22,999													22,000 to 22,999	29
30	21,000 to 21,999													21,000 to 21,999	30
31	20,000 to 20,999													20,000 to 20,999	31
32	19,500 to 19,999													19,500 to 19,999	32
33	19,000 to 19,499													19,000 to 19,499	33
34	18,500 to 18,999													18,500 to 18,999	34
35	18,000 to 18,499													18,000 to 18,499	35
36	17,500 to 17,999													17,500 to 17,999	36
37	17,000 to 17,499													17,000 to 17,499	37
38	16,500 to 16,999													16,500 to 16,999	38
39	16,000 to 16,499													16,000 to 16,499	39
40	15,500 to 15,999													15,500 to 15,999	40
41	15,000 to 15,499													15,000 to 15,499	41
42	14,500 to 14,999													14,500 to 14,999	42
43	14,000 to 14,499													14,000 to 14,499	43
44	13,500 to 13,999													13,500 to 13,999	44
45	13,000 to 13,499													13,000 to 13,499	45
46	12,500 to 12,999													12,500 to 12,999	46
47	12,000 to 12,499													12,000 to 12,499	47
48	11,500 to 11,999													11,500 to 11,999	48
49	11,000 to 11,499													11,000 to 11,499	49
50	10,500 to 10,999													10,500 to 10,999	50
51	10,000 to 10,499													10,000 to 10,499	51
52	9,500 to 9,999													9,500 to 9,999	52
53	9,000 to 9,499													9,000 to 9,499	53
54	8,500 to 8,999													8,500 to 8,999	54
55	Below $8,500													Below $8,500	55
56	Total													Total	56

NAME OF INSTITUTION	1. INSTITUTION CODE NUMBER

PART 2 – SALARIES FOR CONTINUING FACULTY, 1979-80, MEN AND WOMEN

This part of the survey requests data on the faculty on the staff in 1979-80 who were also on the staff in 1978-79. From the data reported in Part 1, exclude: (1) the faculty members who were first appointed in 1979-80, and (2) the faculty members holding salary contracts in 1979-80 which differ in length, e.g., 9 months versus 12 months, from those held in 1978-79. From the remainder, report the number of faculty members at each rank and the outlays for their salaries in both 1979-80 and in 1978-79. If a faculty member has been promoted in 1979-80, report that person and the new salary at the rank held in 1978-79. For example, an instructor in 1978-79 who was promoted to assistant professor would be reported as an instructor (column 1); the salary as instructor would be included in 1978-79 (column 3) and the salary as assistant professor included in 1979-80 (column 2) at the rank of instructor.

ACADEMIC RANK IN 1978-79	NUMBER OF FULL-TIME 1978-79 FACULTY REMAINING ON STAFF IN 1979-80 (1)	TOTAL SALARY OUTLAYS (only for those faculty reported in column (1))	
		1979-80 (2)	1978-79 (3)
A. FACULTY ON 9-MONTH CONTRACTS			
1. PROFESSOR			
2. ASSOCIATE PROFESSOR			
3. ASSISTANT PROFESSOR			
4. INSTRUCTOR			
5. LECTURER			
6. NO ACADEMIC RANK*			
7. *TOTAL (sum of lines 1 through 6)*			
B. FACULTY ON 12-MONTH CONTRACTS			
8. PROFESSOR			
9. ASSOCIATE PROFESSOR			
10. ASSISTANT PROFESSOR			
11. INSTRUCTOR			
12. LECTURER			
13. NO ACADEMIC RANK*			
14. *TOTAL (sum of lines 8 through 13)*			

**Institutions without standard academic ranks should report all full-time faculty here.*

PART 3 – FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY, 1979-80, MEN AND WOMEN

Report the projected fringe-benefits expenditures which will be paid by your institution, or State, to the full-time instructional faculty during the 1979-80 academic year. Fringe benefits should be reported only for those salaried instructional faculty reported in Part 1 of this survey. The fringe benefits for male and female faculty on 9-month contracts, as reported in columns 1 and 5, lines 1-6 of Part 1A (page 4), should be reported in Part 3A. Similarly, the fringe benefits for male and female faculty on 12-month contracts reported in columns 1 and 5, lines 8-13 of Part 1B (page 4), should be reported in Part 3B. The exclusions cited in the instructions for Parts 1 also apply to Parts 3A and 3B.

Fringe benefits are defined as cash contributions in the form of supplementary or deferred compensation other than salary. The employee's contribution should be excluded when determining the dollar value of fringe benefits. Expenditures should be reported to the nearest whole dollar. When an expenditure is reported for a fringe benefit, the number of persons receiving the benefit should also be reported.

Lines 1 and 2. Retirement Plans (other than Social Security). Report contributions by your institution, State and local government toward retirement on line 1 or 2 according to the vesting provisions of the institution's retirement plan. A vested retirement plan is defined as one in which the full amount of the contribution by the institution, State and local government, with accumulations thereon, will be made available as a benefit in case of death while in service and with no forfeiture in case of resignation or dismissal from the institution.

On line 1, report contributions toward retirement if they become vested in the faculty member not later than the end of his 5th year of full-time service at the institution and are not lost to him if he leaves the institution or moves to another State. If the institution's retirement vesting provision meets the 5-year criterion, report all contributions to the retirement plan on line 1 even though some faculty members may have been employed less than 5 years.

On line 2, report expenditure for retirement plans in which the employer's contribution becomes vested in the faculty member after 5 years or only upon retirement.

Line 3. Medical/Dental Plans. Report contributions to insurance plans which provide for hospital, medical, surgical, or dental care.

Line 4. Guaranteed Disability Income Protection Plan. Report expenditures, through insurance or otherwise, for long-term disability income payments (defined as salary in excess of 6 months) and not covered in other retirement or insurance plans listed on this form. These payments are not to consist of the accumulation of unused sick-leave benefits.

Line 5. Tuition Plan. Report cash payments and the dollar value of tuition waivers and exchanges for dependents of faculty members to attend another institution or your own institution. If the tuition plan is available to dependents of faculty members to attend any institution of their choice, please check "No" on line 5. If either of these conditions does not apply, please check "YES" on line 5. The number covered by this benefit should be the number of faculty dependents receiving tuition, rather than the number of faculty members covered by the benefits. If the number of faculty dependents who will receive this benefit in 1979-80 is unknown when this report is being prepared, apply the current rate for the benefit to the number receiving tuition in 1978-79 to derive an estimate.

Line 6. Housing Plan. Report the expenditures in the form of cash payments or subsidies to faculty members for off-campus or institution-owned housing. If faculty members have the option of choosing off-campus housing, please check "NO" on line 6. If the housing plan only applies to institution-owned housing, please check "YES" on line 6. If the number of faculty members who will receive the housing benefit in 1979-80 is unknown when this report is being prepared, apply the current rate for this benefit to the number receiving the housing benefit in 1978-79 to derive an estimate.

Line 7. Social Security Taxes. If covered by Social Security, report the F.I.C.A. taxes calculated at the rate effective January 1, 1979 (6.13% of the first $22,900 (or $1,404 maximum) earned per employee).

Line 8. Unemployment Compensation Taxes. Report the taxes (not benefits) to be paid under this law. If the institution is self-insured, report the estimated amount which would otherwise be paid to the State.

Line 9. Group Life Insurance. Report expenditures by the institution to support the group life insurance program.

Line 10. Workmen's Compensation. Report the taxes (not benefits) to be paid under this law. If the institution is self-insured, report the estimated amount which would otherwise be paid to the State.

Line 11. Other Benefits In Kind With Cash Options. Personal benefits in kind are reported only if the faculty member has, without the imposition of conditions, the option of taking a cash payment if the person prefers to use the money in some other way. Since the objective is the measurement of income available for personal consumption, as distinct from professional purposes, benefits of a professional nature (such as convention travel, membership fees, grading assistance, faculty clubs, etc.) should not be included.

Line 12. Totals. Sum the figures reported in each of the "Expenditure" columns.

The total "Number Covered" is an unduplicated count of persons participating in one or more benefit plans; not the sum of all figures reported in each of the "Number Covered" columns.

In the interest of consistent reporting, please verify that the number covered on each line of Part 3 does not exceed the corresponding number of men plus women reported in Part 1. For example, the "number covered" in Part 3A, line 1, column 2 should not exceed the number of persons reported in Part 1A (page 4, line 1, column 1 plus column 5). However, the number covered by the tuition plan, line 5, Part 3, may exceed the corresponding number of persons reported in Part 1 when faculty members have more than one dependent receiving tuition.

NAME OF INSTITUTION

1. INSTITUTION CODE NUMBER

PART 3A – FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH SALARY CONTRACTS, 1979-80, MEN AND WOMEN

(In "Expenditure" columns, report only whole dollar amounts; omit cents)

FRINGE BENEFITS	LINE NO.	PROFESSORS		ASSOCIATE PROFESSORS		ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		NO ACADEMIC RANK	
		EXPENDITURE (1)	NO. COV. (2)	EXPENDITURE (3)	NO. COV. (4)	EXPENDITURE (5)	NO. COV. (6)	EXPENDITURE (7)	NO. COV. (8)	EXPENDITURE (9)	NO. COV. (10)	EXPENDITURE (11)	NO. COV. (12)
RETIREMENT PLANS (Other than Social Security) A. Vested within 5 years	1												
B. Vested after 5 years	2												
MEDICAL/DENTAL PLANS	3												
GUARANTEED DISABILITY INCOME PROTECTION	4												
TUITION PLAN RESTRICTED ☐ YES ☐ NO (see instruction for line 5)	5												
HOUSING PLAN RESTRICTED ☐ YES ☐ NO (see instruction for line 6)	6												
SOCIAL SECURITY TAXES	7												
UNEMPLOYMENT COMPENSATION TAXES	8												
GROUP LIFE INSURANCE	9												
WORKMEN'S COMPENSATION	10												
OTHER BENEFITS IN KIND WITH CASH OPTIONS (specify)	11												
TOTALS (see instructions for line 12)	12												

REMARKS

89

75

76

NAME OF INSTITUTION | 1. INSTITUTION CODE NUMBER

PART 3 B – FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 12-MONTH SALARY CONTRACTS, 1979-80, MEN AND WOMEN

(In "Expenditure" columns, report only whole dollar amounts; omit cents)

FRINGE BENEFITS	LINE NO.	PROFESSORS		ASSOCIATE PROFESSORS		ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		NO ACADEMIC RANK	
		EXPENDITURE (1)	NO. COV. (2)	EXPENDITURE (3)	NO. COV. (4)	EXPENDITURE (5)	NO. COV. (6)	EXPENDITURE (7)	NO. COV. (8)	EXPENDITURE (9)	NO. COV. (10)	EXPENDITURE (11)	NO. COV. (12)
RETIREMENT PLANS *(Other than Social Security)* **A. Vested within 5 years**	1												
B. Vested after 5 years	2												
MEDICAL/DENTAL PLANS	3												
GUARANTEED DISABILITY INCOME PROTECTION	4												
TUITION PLAN RESTRICTED ☐ YES ☐ NO *(see instruction for line 5)*	5												
HOUSING PLAN RESTRICTED ☐ YES ☐ NO *(see instruction for line 6)*	6												
SOCIAL SECURITY TAXES	7												
UNEMPLOYMENT COMPENSATION TAXES	8												
GROUP LIFE INSURANCE	9												
WORKMEN'S COMPENSATION	10												
OTHER BENEFITS IN KIND WITH CASH OPTIONS *(specify)*	11												
TOTALS (see instructions for line 12)	12												

REMARKS

*U.S. GOVERNMENT PRINTING OFFICE: 1981-0-729-731/1186

GPO 932 691